



FIELD DIRECTOR

Reports to:	Executive Director
Salary:	Commensurate with experience
Work Schedule:	Full Time
Location:	Relocation within the USA is not necessary, but candidates located in NC are preferred. Travel is required.

ABOUT NATIONAL BLACK WORKER CENTER PROJECT:

In response to disproportionately high levels of unemployment and low wage work in black communities, the National Black Worker Center Project was launched in 2011. The National Black Worker Center Project (NBWCP) is a national network of black worker centers.

We support and incubate worker centers who empower black workers to advance their rights and improve the quality of jobs in key employment sectors. We provide education about the impacts of low-wage work and unemployment on black communities, and work to prevent racial discrimination in hiring and other employment practices and policies. Through our network we intervene in the labor market to improve racial and economic employment conditions.

Partnering regional black worker centers are located in Los Angeles, CA, Chicago, IL, New Orleans, LA, Baltimore, MD, Raleigh-Rocky Mount, NC, Greenville, MS, Washington, DC and Oakland, CA. Our network is comprised of membership-based, and member-driven organizations that utilize a combination of leadership development, organizing, policy advocacy, and strategic communications to build power to address the black job crisis.

RESPONSIBILITIES:

This is a leadership position for an entrepreneurial and energetic leader with demonstrated expertise in social justice, campaign organizing, and understanding the nuances of the black experience.

The Field Director:

- Oversees the grassroots components of national advocacy campaigns;
- Responsible for the development and management of national campaigns and field functions;
- Produces and delivers training programs and creates strategic partnerships to support NBWCP's outreach and increase visibility;
- Sets goals, creates plans to meet those goals and holds accountability to those plans;
- Provides technical assistance to affiliates, integrate strategic campaign functions and new organizing into the daily work in the field;
- Implement and organize outreach and campaign plans, write action alerts; and
- Create and lead events and activities, responsible for event turnout.

QUALIFICATIONS:

- At least 4-6 years of demonstrated experience in community activism, organizing, coalition building or directing field operations.
- 3 years of supervisory experience
- Proven ability to develop effective strategies and lead teams in a variety of assignments
- Highly responsible with a strong work ethic and responsiveness to deadlines
- Excellent organizational, written, verbal and oral communication skills, able to work independently as well as part of a team
- Must be comfortable talking in front of large groups
- Must be able to travel on a regular basis
- Strong commitment to the issues of black people, worker rights, and social justice
- Open to learning and working within a small, dynamic and growing organization
- Highly organized, detail oriented and able to handle multiple projects simultaneously
- Fluent in Microsoft Office Applications

An ideal candidate should be able to develop and implement multi-year strategic plans and trouble-shoot difficult situations and projects.

SALARY & BENEFITS

Competitive salary depending on experience. Generous benefits include medical, dental, vision, life and disability coverage, vacation days, sick leave, personal days, 401k employer contributions, and flexible spending accounts.

HOW TO APPLY

Please email a cover letter, resume, sample curricula or campaign plan that you have developed, the names and contact information for three references to: NBWCP_Resumes@outlook.com with "Field Director" in the subject line.

Your cover letter should include the answers to the following questions:

1. Give an example of a time that you had to create and implement a strategy. What aspects did you take into consideration to build that plan? What didn't go to plan and how did you adjust to your plan accordingly?
2. What is the most challenging and rewarding part of being a leader and a supervisor?

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