

Extended to November 15, 2019

OMB No. 1545-0047

2018

Open to Public Inspection

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2018 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization: NEO PHILANTHROPY, INC. D Employer identification number: 13-3191113 E Telephone number: 212-378-2800 G Gross receipts \$: 88,922,812. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: X 501(c)(3) J Website: WWW.NEOPHILANTHROPY.ORG K Form of organization: X Corporation L Year of formation: 1983 M State of legal domicile: NY

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... 2 Check this box... 3-7a Activities & Governance... 8-12 Revenue... 13-19 Expenses... 20-22 Net Assets or Fund Balances...

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: Michele Lord, President, Date: 10/22/18. Paid Preparer: Kevin Sunkel, Date: 10/21/18, Check if self-employed, PTIN: P00706145. Firm's name: Owen J Flanagan & Co, Firm's EIN: 13-2060851, Firm's address: 60 East 42nd Street, New York, NY 10165, Phone no. 212-682-2783.

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
NEO Philanthropy, Inc.'s mission is to bring together and strengthen the work of philanthropic institutions, nonprofit groups, and other public interest organizations who share a vision of society that ensures justice, dignity, and opportunity for all people.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 18,234,156. including grants of \$ 14,536,996.) (Revenue \$ 0.)
The Four Freedoms Fund is a national donor collaborative working toward full integration of immigrants as active participants in our democracy by supporting a robust local, state and national infrastructure of immigrants' rights organizations and leaders.

4b (Code:) (Expenses \$ 11,679,622. including grants of \$ 10,125,000.) (Revenue \$ 0.)
The State Infrastructure Fund supports the development of state-based networks of organizations that coordinate their programming to increase civic participation among historically underrepresented communities and protect their right to vote.

4c (Code:) (Expenses \$ 27,072,221. including grants of \$ 7,469,912.) (Revenue \$ 0.)
The Fiscal Sponsorship Program provides administrative and support services to other nonprofit organizations and/or projects that do not have 501(c)(3) tax exempt status. This program also works with these organizations, serving as an incubator for projects that are closely aligned with the organization's mission.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 8,679,181. including grants of \$ 8,148,373.) (Revenue \$ 492,485.)

4e Total program service expenses 65,665,180.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	1a		11
b	Enter the number of voting members included in line 1a, above, who are independent		11
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **NY, CA, OR, MS**
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records **NEO Philanthropy, Inc. - 212-378-2800**
45 WEST 36TH STREET, 6TH FLOOR, NEW YORK, NY 10018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN GILROY, ESQ. CHAIRPERSON	1.00 1.00	X		X				0.	0.	0.
(2) CHRIS MEYER, ESQ. SECRETARY	1.00	X		X				0.	0.	0.
(3) CHRISTINA SCHATZ TREASURER	1.00	X		X				0.	0.	0.
(4) PATRICIA BAUMAN BOARD MEMBER	1.00	X						0.	0.	0.
(5) DARREN SANDOW BOARD MEMBER	1.00	X						0.	0.	0.
(6) BEN WYSKIDA VICE CHAIRPERSON	1.00	X		X				0.	0.	0.
(7) SEAN THOMAS-BREITFIELD BOARD MEMBER	1.00	X						0.	0.	0.
(8) KERRIEN SUAREZ BOARD MEMBER	1.00	X						0.	0.	0.
(9) GLENN HARRIS BOARD MEMBER	1.00	X						0.	0.	0.
(10) CATHY ALBISA BOARD MEMBER	1.00	X						0.	0.	0.
(11) KRISTEN RUFF BOARD MEMBER	1.00	X						0.	0.	0.
(12) MICHELE LORD PRESIDENT	37.00 3.00			X				237,568.	16,143.	33,979.
(13) ERIN BALLARD CHIEF OPERATING OFFICER	37.00 3.00			X				168,885.	11,010.	20,159.
(14) SU LIM CHIEF FINANCIAL OFFICER	36.00 4.00			X				133,351.	12,894.	13,040.
(15) ANITA KHASHU PROGRAM DIRECTOR	39.00 1.00				X			182,918.	5,571.	15,827.
(16) LISA VERSACI PROGRAM DIRECTOR	40.00				X			180,438.	0.	34,564.
(17) ROBERT BRAY COMMUNICATIONS DIRECTOR	40.00					X		176,913.	68.	20,333.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) HENRY DER SR, PROGRAM OFFICER	40.00					X		149,983.	1,527.	11,970.
(19) RINI CHAKRABORTY SR, PROGRAM OFFICER	39.00 1.00					X		186,741.	781.	6,558.
(20) ERIC MARSHALL PROGRAM DIRECTOR	40.00					X		142,573.	0.	30,660.
(21) JONATHAN BLAZER SR, PROGRAM OFFICER	40.00					X		170,008.	3,792.	20,314.
1b Sub-total								1,729,378.	51,786.	207,404.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,729,378.	51,786.	207,404.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **20**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Team Blackbird, LLC, 1161 Mission Street, San Francisco, CA 94103	Project Management	1,637,690.
Social Transformation Project, Inc. PO Box 17354, Boulder, CO 80308	Project Management	735,936.
Civitas Public Affairs Group, LLC 409 7th Street, NW, Washington, DC 20004	Project Management	556,500.
Shout, LLC 1122 East Pike Street, Seattle, WA 98122	Project Management	449,177.
Democracy Alliance 1401 K Street NW, Washington, DC 20005	Project Management	398,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **22**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	82,558,325.			
	g Noncash contributions included in lines 1a-1f: \$		5,571,974.			
	h Total. Add lines 1a-1f		82,558,325.			
Program Service Revenue	2 a Conference Fees		900099	201,066.	201,066.	
	b Consulting Fees		900099	181,873.	181,873.	
	c Program Revenue		900099	72,973.	72,973.	
	d Publications/media sales		900099	36,573.	36,573.	
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f			492,485.		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			300,050.		300,050.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents		(i) Real (ii) Personal			
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory		(i) Securities (ii) Other			
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)			-22.		-22.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a			
	b Less: direct expenses		b			
	c Net income or (loss) from fundraising events					
	9 a Gross income from gaming activities. See Part IV, line 19		a			
b Less: direct expenses		b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances		a				
b Less: cost of goods sold		b				
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions			83,350,838.	492,485.	0.	300,028.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	39,715,581.	39,715,581.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	564,700.	564,700.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,034,978.	288,363.	365,234.	381,381.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,072,167.	6,760,069.	1,251,475.	60,623.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	150,636.	132,096.	18,540.	
9 Other employee benefits	1,064,002.	885,339.	172,882.	5,781.
10 Payroll taxes	728,797.	577,831.	123,503.	27,463.
11 Fees for services (non-employees):				
a Management				
b Legal	85,065.	68,791.	16,274.	
c Accounting	21,200.	6,985.	14,215.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	60.		60.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	13,215,293.	13,178,520.	36,773.	
12 Advertising and promotion				
13 Office expenses	521,905.	397,285.	114,554.	10,066.
14 Information technology	124,826.	69,409.	47,411.	8,006.
15 Royalties				
16 Occupancy	602,174.	335,007.	230,166.	37,001.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,557,097.	2,490,667.	46,398.	20,032.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	35,317.	14,028.	21,289.	
23 Insurance	39,048.	10,921.	28,127.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Miscellaneous</u>	180,203.	135,605.	44,598.	
b <u>Education and outreach</u>	36,161.	33,983.	2,178.	
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	68,749,210.	65,665,180.	2,533,677.	550,353.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	12,309,252.	1	13,528,679.
	2	Savings and temporary cash investments	16,206,887.	2	28,602,107.
	3	Pledges and grants receivable, net	5,902,280.	3	7,874,381.
	4	Accounts receivable, net	218,129.	4	25,512.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	83,765.	9	381,927.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 342,953.		
	b	Less: accumulated depreciation	10b 237,968.	10c	104,985.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,397.	15	5,168.
16	Total assets. Add lines 1 through 15 (must equal line 34)	34,839,820.	16	50,522,759.	
Liabilities	17	Accounts payable and accrued expenses	787,787.	17	1,382,972.
	18	Grants payable	430,000.	18	877,500.
	19	Deferred revenue		19	32,000.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,217,787.	26	2,292,472.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	650,123.	27	2,501,492.
	28	Temporarily restricted net assets	32,971,910.	28	45,728,795.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	33,622,033.	33	48,230,287.	
34	Total liabilities and net assets/fund balances	34,839,820.	34	50,522,759.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	83,350,838.
2	Total expenses (must equal Part IX, column (A), line 25)	2	68,749,210.
3	Revenue less expenses. Subtract line 2 from line 1	3	14,601,628.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	33,622,033.
5	Net unrealized gains (losses) on investments	5	6,626.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	48,230,287.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2018)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	51239616.	38892928.	37899323.	57238552.	82558325.	267828744
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	51239616.	38892928.	37899323.	57238552.	82558325.	267828744
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						95025519.
6 Public support. Subtract line 5 from line 4.						172803225

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	51239616.	38892928.	37899323.	57238552.	82558325.	267828744
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	163,813.	139,787.	116,499.	107,468.	300,050.	827,617.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						268656361
12 Gross receipts from related activities, etc. (see instructions)					12	2,319,946.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here	<input type="checkbox"/>					

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	64.32 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	55.89 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Multiple horizontal lines for supplemental information.

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NEO PHILANTHROPY, INC.	Employer identification number 13-3191113
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA
832041 11-08-18

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ...	X		
c Media advertisements?	X		930.
d Mailings to members, legislators, or the public?	X		11,894.
e Publications, or published or broadcast statements?	X		8,108.
f Grants to other organizations for lobbying purposes?	X		1,288,913.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		11,789.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		8,455.
i Other activities?	X		480.
j Total. Add lines 1c through 1i			1,330,569.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B, Line 1, Lobbying Activities:

Part II-B Line 1(c): Social media advertisements.

Part II-B Line 1(d): Emailed or mailed to legislators to advance and advocate immigrants' rights and justice. Hired consultants for email blasts and media campaigns. A portion of the work involved lobbying activities.

Part IV Supplemental Information (continued)

Part II-B, Line 1(e): Media statements regarding alien minors and immigrants.

Part II-B, Line 1(g): Direct contacts and advocacy with legislators and staff regarding various legislative issues for minority groups and immigrants, as well as issues on Vietnam war ordnance. Also hired consultants to conduct policy and advocacy work in global children's issues. A portion of the work involved lobbying activities.

Part II-B, Line 1(h): Staff participated in a community event. A portion of the event involved lobbying activities.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors...?, 6 Did the organization inform all grantees...?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1 Purpose(s) of conservation easements, 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution..., 3 Number of conservation easements modified..., 4 Number of states where property subject to conservation easement is located..., 5 Does the organization have a written policy..., 6 Staff and volunteer hours..., 7 Amount of expenses..., 8 Does each conservation easement..., 9 In Part XIII, describe how the organization reports...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report..., 1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report..., 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain...

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Temporarily restricted endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		162,553.	79,071.	83,482.
d Equipment		180,400.	158,897.	21,503.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				104,985.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland & Greenland)	Program grant	284,700	wire	0		
		Europe (Including Iceland & Greenland)	Program grant	150,000	wire	0		
		East Asia and the Pacific	Program grant	130,000	wire	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **3**

3 Enter total number of other organizations or entities **0**

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:

The Organization must submit a report detailing the program accomplishments and financial expenditures at the end of the grant period.

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number
13-3191113

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Georgia Project, Inc. 165 Courtland Street Atlanta, GA 30303	82-1348307	501 (c)(3)	1,415,559	0			Program Grant
State Engagement Fund 1401 K Street NW Washington, DC 20005	81-0865943	501 (c)(4)	1,078,913	0			Program Grant
Mexican American Legal Defense and Education Fund - 634 S. Spring Street - Los Angeles, CA 90014	74-1563270	501 (c)(3)	1,000,000	0			Program Grant
Tides Center PO Box 29198 San Francisco, CA 94129	94-3213100	501 (c)(3)	850,000	0			Program Grant
United We Dream Network 1900 L Street, NW Washington, DC 20036	46-2216565	501 (c)(3)	705,000	0			Program Grant
MICA Group, Inc. 5301 Springlake Way Baltimore, MD 21212	82-1503506	501 (c)(3)	692,046	0			Program Grant

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **302**

3 Enter total number of other organizations listed in the line 1 table **12**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) (2018)**

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
One Arizona 530 E. McDowell Rd Phoenix, AZ 85004	37-1782220	501 (c)(3)	650,000.	0.			Program Grant
Colorado Immigrant Rights Coalition - 2525 W. Alameda Avenue - Denver, CO 80219	73-1675486	501 (c)(3)	609,636.	0.			Program Grant
State Voices 1616 P St. NW Washington, DC 20036	20-1115618	501 (c)(3)	591,200.	0.			Program Grant
Mi Familia Vota Education Fund 1710 E. Indian School Dr. Phoenix, AZ 85016	20-0182824	501 (c)(3)	545,000.	0.			Program Grant
Voter Registration Project 1725 Desales Street NW Washington, DC 20036	26-4802468	501 (c)(3)	500,000.	0.			Program Grant
National Immigration Law Center 3435 Wilshire Blvd Los Angeles, CA 90010	95-4539765	501 (c)(3)	475,000.	0.			Program Grant
Center for Popular Democracy 449 Troutman Street Brooklyn, NY 11237	45-3813436	501 (c)(3)	435,000.	0.			Program Grant
Tennessee Immigrant & Refugee Rights Coalition - 2195 Nolesville Pike - Nashville, TN 37211	20-0121100	501 (c)(3)	401,000.	0.			Program Grant
Tides Foundation PO Box 29903 San Francisco, CA 94129	51-0198509	501 (c)(3)	395,000.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Florida Immigrant Coalition 2800 Biscayne Blvd Miami, FL 33137	20-2123833	501 (c)(3)	375,000.	0.			Program Grant
ProGeorgia State Table, Inc. 1530 DeKalb Avenue Atlanta, GA 30307	46-1064042	501 (c)(3)	373,185.	0.			Program Grant
National Association For The Advancement Of Colored People - 4806 Mount Hope Drive - Baltimore, MD 21215	13-1084135	501 (c)(3)	360,000.	0.			Program Grant
Illinois Coalition For Immigrant and Refugee Rights - 228 S. Wabash Avenue - Chicago, IL 60604	36-3783551	501 (c)(3)	355,000.	0.			Program Grant
Causa of Oregon 700 Marion Street NE Salem, OR 97301	61-1590160	501 (c)(3)	350,000.	0.			Program Grant
Church World Service 475 Riverside Drive New York, NY 10115	13-4080201	501 (c)(3)	350,000.	0.			Program Grant
Grassroots Leadership, Inc. 2301 E. Cesar Chavez St. Austin, TX 78702	58-1581743	501 (c)(3)	350,000.	0.			Program Grant
Workers Defense Project 5604 Manor Road Austin, TX 78723	35-2296166	501 (c)(3)	350,000.	0.			Program Grant
Rock The Vote 1001 Connecticut Avenue NW Washington, DC 20036	02-0767157	501 (c)(3)	345,000.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The New Florida Majority Education Fund - 10800 Biscayne Blvd - Miami, FL 33161	45-3956785	501 (c)(3)	345,000.	0.			Program Grant
Center for Civic Policy P.O. Box 27616 Albuquerque, NM 87125	01-0869701	501 (c)(3)	326,000.	0.			Program Grant
Northwest Health Foundation II 221 NW 2nd Avenue Portland, OR 97209	93-1293344	501 (c)(3)	305,000.	0.			Program Grant
Rethink Media, Inc. 309 Shattuck Avenue Berkeley, CA 94704	46-2005479	501 (c)(3)	300,000.	0.			Program Grant
The Fair Food Standards Council, Inc. - 330 S. Pineapple Ave. - Sarasota, FL 34236	45-2982573	501 (c)(3)	300,000.	0.			Program Grant
Ohio Organization Collaborative 25 E. Boardman Street Youngstown, OH 44503	26-1601472	501 (c)(3)	295,000.	0.			Program Grant
Alliance For Youth Organizing 810 7th Street, NE Washington, DC 20002	46-2465621	501 (c)(3)	285,000.	0.			Program Grant
Together Wisconsin, Inc. 4230 N Oakland Ave Milwaukee, WI 53211	81-0684416	501 (c)(3)	282,000.	0.			Program Grant
National Coalition On Black Civic Participation - 1666 K Street NW - Washington, DC 20006	52-1253112	501 (c)(3)	280,000.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lawyers' Committee For Civil Rights Under Law - 1500 K Street NW - Washington, DC 20005	52-0799246	501 (c)(3)	275,000.	0.			Program Grant
Equality Alliance of San Diego County - P.O. Box 12266 - San Diego, CA 92112	26-1712580	501 (c)(3)	260,000.	0.			Program Grant
Project Right Side 409 7th Street, NW Washington, DC 20004	45-2450969	501 (c)(4)	250,000.	0.			Program Grant
Mijente Support Committee 800 N. 1st Avenue Phoenix, AZ 85003	82-1711382	501 (c)(3)	245,000.	0.			Program Grant
Immigrant Legal Resource Center 1458 Howard Street San Francisco, CA 94103	94-2939540	501 (c)(3)	240,000.	0.			Program Grant
Progressive Leadership Alliance of Nevada - 203 South Arlington Avenue - Reno, NV 89501	88-0318655	501 (c)(3)	240,000.	0.			Program Grant
Greater Birmingham Ministries 2304 12th Avenue North Birmingham, AL 35234	63-0577439	501 (c)(3)	227,600.	0.			Program Grant
Southern Vision Alliance PO Box 51698 Durham, NC 27717	61-1639641	501 (c)(3)	225,000.	0.			Program Grant
New Era Colorado Foundation P.O. Box 181153 Denver, CO 80218	26-1389272	501 (c)(3)	220,000.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Proyecto Migrante Immigration Counseling Service, Inc. - 6850 Manhattan Blvd - Fort Worth, TX 76120	20-4157357	501 (c)(3)	220,000.	0.			Program Grant
American Heart Association 7272 Greenville Avenue Dallas, TX 75231	13-5613797	501 (c)(3)	215,000.	0.			Program Grant
Central American Resource Center-CARECEN - 2845 W. 7th Street - Los Angeles, CA 90005	95-3867724	501 (c)(3)	210,000.	0.			Program Grant
Native American Rights Fund 1506 Broadway Boulder, CO 80302	84-0611876	501 (c)(3)	210,000.	0.			Program Grant
In Our Own Voice: National Black Women's Reproductive Justice Agenda - 1300 I Street, NW - Washington, DC 20005	82-1672086	501 (c)(3)	204,723.	0.			Program Grant
Arkansas United Community Coalition - P.O. Box 9296 - Fayetteville, AR 72703	27-5271968	501 (c)(3)	200,000.	0.			Program Grant
Coalition To Abolish Slavery And Trafficking - 5042 Wilshire Blvd - Los Angeles, CA 90036	10-0008533	501 (c)(3)	200,000.	0.			Program Grant
Fund for the City of New York 121 Avenue of Americas New York, NY 10013	13-2612524	501 (c)(3)	200,000.	0.			Program Grant
Justice In Motion 789 Washington Avenue Brooklyn, NY 11238	72-1597864	501 (c)(3)	200,000.	0.			Program Grant

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My Brother's Keeper 710 Avignon Drive Ridgeland, MS 39157	64-0937314	501 (c)(3)	200,000.	0.			Program Grant
National Domestic Workers Alliance 45 Broadway New York, NY 10006	35-2420942	501 (c)(3)	200,000.	0.			Program Grant
Planned Parenthood South Texas 2140 Babcock Road San Antonio, TX 78229	74-1297211	501 (c)(3)	200,000.	0.			Program Grant
South Coalition For Social Justice 1415 West Highway 54 Durham, NC 27707	26-0688375	501 (c)(3)	200,000.	0.			Program Grant
La Union Del Pueblo Entero P.O. Box 188 San Juan, TX 78589	93-1029197	501 (c)(3)	185,000.	0.			Program Grant
Asian Americans Advancing Justice Atlanta - 5680 Oakbrook Parkway - Norcross, GA 30093	27-2577567	501 (c)(3)	180,000.	0.			Program Grant
National Korean American Service & Education Consortium - 4300 N. California Avenue - Chicago, IL 60618	11-3303986	501 (c)(3)	180,000.	0.			Program Grant
ACLU Foundation Of Texas, Inc. P.O. Box 8306 Houston, TX 77288	76-0343171	501 (c)(3)	175,000.	0.			Program Grant
Chicago Community Foundation 225 N. Michigan Chicago, IL 60601	36-3432023	501 (c)(3)	175,000.	0.			Program Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Florida Institute For Reform And Empowerment - PO Box 533732 - Orlando, FL 32853	27-4384675	501 (c)(3)	175,000.	0.			Program Grant
Head Count, Inc. 104 West 29th Street New York, NY 10001	77-0626772	501 (c)(3)	175,000.	0.			Program Grant
Hispanic Federation, Inc. 55 Exchange Place New York, NY 10005	13-3573852	501 (c)(3)	175,000.	0.			Program Grant
The Praxis Project 1001 Connecticut Ave NW Washington, DC 20036	30-0044814	501 (c)(3)	170,000.	0.			Program Grant
Hip Hop Caucus Education Fund, Inc. - 1638 R. Street NW - Washington, DC 20009	27-1165010	501 (c)(3)	165,000.	0.			Program Grant
Emgage Foundation Inc. 3425 US Highway 98 North Lakeland, FL 33809	26-1441032	501 (c)(3)	162,500.	0.			Program Grant
Common Cause Education Fund 4535 Spring Street Los Angeles, CA 90013	31-1705370	501 (c)(3)	160,000.	0.			Program Grant
League of Women Voters Education Fund - 1730 M Street, NW - Washington, DC 20036	53-0239013	501 (c)(3)	160,000.	0.			Program Grant
New York Immigration Coalition 131 West 33rd Street New York, NY 10001	13-3573409	501 (c)(3)	160,000.	0.			Program Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asian Community Development Council - 2610 S Jones Blvd - Las Vegas, NV 89146	47-2438087	501 (c)(3)	155,000.	0.			Program Grant
NRDC Action Fund 1152 15th Street NW Washington, DC 20005	13-3976062	501 (c)(4)	153,800.	0.			Program Grant
American Civil Liberties Union Foundation, Inc. - 125 Broad Street - New York, NY 10004	13-6213516	501 (c)(3)	150,000.	0.			Program Grant
Faith in Public Life, Inc. PO Box 33668 Washington, DC 20033	20-3798596	501 (c)(3)	150,000.	0.			Program Grant
Heartland Alliance for Human Needs & Human Rights - 208 South LaSalle Street - Chicago, IL 60604	36-1877640	501 (c)(3)	150,000.	0.			Program Grant
Indivisible Civic Engagement, Inc. 1120 20th Street NW Washington, DC 20036	82-2355901	501 (c)(3)	150,000.	0.			Program Grant
LatinoJustice PRLDEF 99 Hudson Street New York, NY 10013	13-2722664	501 (c)(3)	150,000.	0.			Program Grant
Michigan Organizing Project 4405 Wesson Detroit, MI 48210	38-3058190	501 (c)(3)	150,000.	0.			Program Grant
Safe Horizon 2 Lafayette Street New York, NY 10007	13-2946970	501 (c)(3)	150,000.	0.			Program Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Unidosus 1126 16th Street NW Washington, DC 20036	86-0212873	501 (c)(3)	150,000.	0.			Program Grant
Proteus Fund 15 Research Drive Amherst, MA 01002	04-3243004	501 (c)(3)	147,000.	0.			Program Grant
Arab Community Center for Economic and Social Services - 2651 Saulino Court - Dearborn, MI 48120	23-7444497	501 (c)(3)	145,000.	0.			Program Grant
Wellstone Action Fund 2639 Nicollet Ave S Minneapolis, MN 55408	35-2191193	501 (c)(3)	143,000.	0.			Program Grant
Citizen Action of Wisconsin Education Fund - 221 S. 2nd Street - Milwaukee, WI 53204	39-1520619	501 (c)(3)	140,000.	0.			Program Grant
Alabama Coalition For Immigrant Justice United - 1826 6th Avenue S - Irondale, AL 35210	47-4352872	501 (c)(3)	135,000.	0.			Program Grant
Coalition For Humane Immigrant Rights of Los Angeles - 2533 West 3rd Street - Los Angeles, CA 90057	95-4421521	501 (c)(3)	135,000.	0.			Program Grant
Puente Human Rights Movement P.O. Box 21837 Phoenix, AZ 85036	45-3697690	501 (c)(3)	135,000.	0.			Program Grant
Voces De La Frontera 1027 South 5th Street Milwaukee, WI 53204	39-2010107	501 (c)(3)	135,000.	0.			Program Grant

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We Stand United Campaign 247 Centre Street New York, NY 10013	82-4104652	501 (c)(4)	132,200.	0.			Program Grant
ColorofChange.org Education Fund 1714 Franklin Street Oakland, CA 94612	45-5569879	501 (c)(3)	130,000.	0.			Program Grant
Faith Action for Community Equity P.O. Box 235950 Honolulu, HI 96823	99-0335935	501 (c)(3)	130,000.	0.			Program Grant
Working American Education Fund 815 16th Street, NW Washington, DC 20006	20-2035052	501 (c)(3)	130,000.	0.			Program Grant
Asian American Legal Defense And Education Fund - 99 Hudson Street - New York, NY 10013	13-2855641	501 (c)(3)	125,000.	0.			Program Grant
Central Arizonans For A Sustainable Economy - 2401 N Central Ave - Phoenix, AZ 85004	26-1689914	501 (c)(3)	125,000.	0.			Program Grant
Democracy North Carolina 1821 Green Street Durham, NC 27705	56-2271150	501 (c)(3)	125,000.	0.			Program Grant
Fair Elections Center 1825 K Street NW Washington, DC 20006	81-5447067	501 (c)(3)	125,000.	0.			Program Grant
Jolt Initiative, Inc. PO Box 4185 Austin, TX 78765	82-1708759	501 (c)(3)	125,000.	0.			Program Grant

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National Economic & Social Rights Initiative - 90 John Street - New York, NY 10038	73-1714118	501 (c)(3)	125,000.	0.			Program Grant
Nonprofit Vote 2464 Massachusetts Avenue Cambridge, MA 02140	20-4568862	501 (c)(3)	125,000.	0.			Program Grant
Public Citizen, Inc. 1600 20th Street, NW Washington, DC 20009	23-7104508	501 (c)(4)	125,000.	0.			Program Grant
Western Organization Of Resource Councils Education Project - 220 S 27th Street - Billings, MT 59101	84-1123481	501 (c)(3)	118,500.	0.			Program Grant
American Friends Service Committee 1501 Cherry Street Philadelphia, PA 19102	23-1352010	501 (c)(3)	115,000.	0.			Program Grant
Asian American Advancing Justice -AAJC, Inc. - 1620 L Street NW, Suite 1050 - Washington, DC 20036	13-3619000	501 (c)(3)	115,000.	0.			Program Grant
Massachusetts Immigrants & Refugee Advocacy Coalition, Inc. - 105 Chauncy Street - Boston, MA 02111	22-3115048	501 (c)(3)	115,000.	0.			Program Grant
OneAmerica 1225 S. Weller Street Seattle, WA 98144	20-0384893	501 (c)(3)	115,000.	0.			Program Grant
Nebraska Applesseed Center For Law In The Public Interest - 941 South O Street - Lincoln, NE 68508	47-0798343	501 (c)(3)	110,000.	0.			Program Grant

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Pennsylvania Immigration & Citizenship Coalition - 2100 Arch Street - Philadelphia, PA 19103	83-0379943	501 (c)(3)	110,000.	0.			Program Grant
Southeast Asian Coalition 4520 N. Tryon Street Charlotte, NC 28213	46-0786773	501 (c)(3)	110,000.	0.			Program Grant
Virginia New Majority Education Fund - PO Box 22036 - Alexandria, VA 22305	27-1705920	501 (c)(3)	106,000.	0.			Program Grant
Freedom, Inc. 1810 South Park Street Madison, WI 53713	43-2023570	501 (c)(3)	105,000.	0.			Program Grant
9 TO 5, National Association of Working Women - 501 Pullman Street SW - Atlanta, GA 30312	34-1246311	501 (c)(3)	100,000.	0.			Program Grant
Accion Politica PCUNista 300 Young Street Woodburn, OR 97071	93-1313795	501 (c)(4)	100,000.	0.			Program Grant
African Communities Together 127 West 127th Street New York, NY 10027	46-1689772	501 (c)(3)	100,000.	0.			Program Grant
Alcorn State University, Office of Research and Sponsored Programs - 1000 Asu Drive - Lorman, MS 39096	64-6000013	501 (c)(3)	100,000.	0.			Program Grant
Black Alliance for Just Immigration - 660 Norstrand Avenue - Brooklyn, NY 11216	27-1911378	501 (c)(3)	100,000.	0.			Program Grant

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Border Network For Human Rights 2115 N. Piedras Street El Paso, TX 79930	74-2493012	501 (c)(3)	100,000.	0.			Program Grant
Centro De Los Derechos Del Migrante, Inc. - 10 E. North Avenue - Baltimore, MD 21202	20-2588279	501 (c)(3)	100,000.	0.			Program Grant
Coalition On Homelessness And Housing In Ohio - 175 S Third Street - Columbus, OH 43215	31-1189029	501 (c)(3)	100,000.	0.			Program Grant
Freedom Network USA P.O. Box 7481 Arlington, VA 22207	81-0758952	501 (c)(3)	100,000.	0.			Program Grant
Grantmakers Concerned with Immigrants & Refugees - P.O. Box 1100 - Sebastopol, CA 95473	20-2559651	501 (c)(3)	100,000.	0.			Program Grant
IVote Civic Education Fund PO Box 382167 Cambridge, MA 02238	46-2672249	501 (c)(3)	100,000.	0.			Program Grant
Justice With Jobs Education Fund 1616 P Street NW Washington, DC 20036	52-1865575	501 (c)(3)	100,000.	0.			Program Grant
National Center for Youth Law 405 14th street Oakland, CA 94612	94-2506933	501 (c)(3)	100,000.	0.			Program Grant
National Day Laborer Organization Network - 674 S. La Fayette Park Place - Los Angeles, CA 90057	20-8802586	501 (c)(3)	100,000.	0.			Program Grant

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National Immigration Project Of The National Lawyers Guild - 14 Beacon Street - Boston, MA 02108	95-2926663	501 (c)(3)	100,000.	0.			Program Grant
NC A. Philip Randolph Institute, Inc. - P.O. Box 10428 - Raleigh, NC 27605	56-1500282	501 (c)(3)	100,000.	0.			Program Grant
New Hampshire Progress Alliance PO BOX 3866 Concord, NH 03302	82-4281685	501 (c)(4)	100,000.	0.			Program Grant
New Voices Pittsburgh, Inc. 234 N Whitefield Street Pittsburgh, PA 15206	27-0570462	501 (c)(3)	100,000.	0.			Program Grant
OLE Education Fund 411 Bellamah Avenue NW Albuquerque, NM 87102	27-1275857	501 (c)(3)	100,000.	0.			Program Grant
Participatory Budgeting Project, Inc - 540 President Street - Brooklyn, NY 11215	45-3858268	501 (c)(3)	100,000.	0.			Program Grant
Pennsylvania Voice 1211 Chestnut Street Philadelphia, PA 19107	81-1141448	501 (c)(3)	100,000.	0.			Program Grant
San Marcos Cinema Club 216 Wilson Street San Marcos, TX 78666	81-4200781	501 (c)(3)	100,000.	0.			Program Grant
Sojourners P.O. Box 70730 Washington, DC 20024-0730	23-7380554	501 (c)(3)	100,000.	0.			Program Grant

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South Asian American Leading Together - 6930 Carroll Avenue - Takoma Park, MD 20912	52-2216665	501 (c)(3)	100,000.	0.			Program Grant
Southeast Immigrant Rights Networks, Inc. - PO Box 87119 - College Park, GA 30337	81-2745490	501 (c)(3)	100,000.	0.			Program Grant
Texas Freedom Network Education Fund - PO Box 1624 - Austin, TX 78767	74-2788317	501 (c)(3)	100,000.	0.			Program Grant
Texas Organizaing Project Education Fund - 2404 Caroline - Houston, TX 77004	27-1481855	501 (c)(3)	100,000.	0.			Program Grant
The Voter Participation Center 1707 L Street, NW Washington, DC 20036	55-0889748	501 (c)(3)	100,000.	0.			Program Grant
Virginia Civic Engagement Table P.O. Box 8586 Richmond, VA 23226	47-5354509	501 (c)(3)	100,000.	0.			Program Grant
Vote.org 4096 Piedmont Avenue #368 Oakland, CA 94611	26-2094990	501 (c)(3)	100,000.	0.			Program Grant
New Virginia Majority Education Fund - 3801 Mount Vernon Avenue - Alexandria, VA 22305	27-1705920	501 (c)(3)	97,500.	0.			Program Grant
Cesar Chavez Memorial Alliance Of South Texas - PO Box 3056 - Laredo, TX 78044	46-5419994	501 (c)(3)	90,560.	0.			Program Grant

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R Street Institute 1212 New York Avenue NW Washington, DC 20005	26-3477125	501 (c)(3)	90,000.	0.			Program Grant
American University 4400 Massachusetts Ave. NW Washington, DC 20016-8066	53-0196549	501 (c)(3)	88,948.	0.			Program Grant
One Voice, Inc. 1072 W Lynch Street Jackson, MS 39203	02-0787550	501 (c)(3)	85,000.	0.			Program Grant
Asian Pacific Environmental Network - 426 17th Street - Oakland, CA 94612	94-3261846	501 (c)(3)	82,500.	0.			Program Grant
Chhaya Community Development Corporation - 37-43 77th Street - Jackson Heights, NY 11372	11-3580935	501 (c)(3)	82,500.	0.			Program Grant
Chinese Progressive Association 1042 Grant Avenue San Francisco, CA 94133-5025	23-7404756	501 (c)(3)	82,500.	0.			Program Grant
Committee Against Anti Asian Violence - 55 Hester Street - New York, NY 10002	13-3526938	501 (c)(3)	82,500.	0.			Program Grant
Korean Resource Center 900 Crenshaw Blvd Los Angeles, CA 90019	95-3879699	501 (c)(3)	82,500.	0.			Program Grant
Win Win Network 1402 Third Avenue Seattle, WA 98101	32-0419998	501 (c)(3)	82,500.	0.			Program Grant

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New Orleans Workers' Center for Racial Justice - 217 N. Prieur Street - New Orleans, LA 70112	33-1167415	501 (c)(3)	80,000.	0.			Program Grant
Organization Of Chinese-Americans Of Greater Houston - 9800 Town Park - Houston, TX 77036	52-1306678	501 (c)(3)	80,000.	0.			Program Grant
Urban Justice Center 40 Rector Street New York, NY 10006	13-3442022	501 (c)(3)	80,000.	0.			Program Grant
National League Of Cities Institute - 660 N. Capitol Street NW - Washington, DC 20001	52-6055762	501 (c)(3)	76,524.	0.			Program Grant
ACLU Foundation Of Texas, Inc. P.O. Box 8306 Houston, TX 77288	75-0343171	501 (c)(3)	75,000.	0.			Program Grant
Alternate ROOTS 1270 Caroline Street Atlanta, GA 30307	58-1318198	501 (c)(3)	75,000.	0.			Program Grant
Blueprint North Carolina 3739 National Drive Raleigh, NC 27612	27-2459538	501 (c)(3)	75,000.	0.			Program Grant
Casa De Maryland 8151 15th Avenue Langley Park, MD 20783	52-1372972	501 (c)(3)	75,000.	0.			Program Grant
Communities United for People P.O. Box 33167 Portland, OR 97292	93-1181863	501 (c)(3)	75,000.	0.			Program Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Drum-Desis Rising Up And Moving, Inc. - 72-18 Roosevelt Avenue - Jackson Heights, NY 11372	38-3652741	501 (c)(3)	75,000.	0.			Program Grant
Families For Freedom Inc. 35 West 31ST Street New York, NY 10001	20-2798922	501 (c)(3)	75,000.	0.			Program Grant
Forward Together 300 Frank H. Ogawa Oakland, CA 94612	94-3311784	501 (c)(3)	75,000.	0.			Program Grant
Georgia Latino Alliance For Human Rights - 7 Dunwoody Park - Atlanta, GA 30338	76-0809155	501 (c)(3)	75,000.	0.			Program Grant
Georgia Shift PO Box 14701 Augusta, GA 30919	46-5280771	501 (c)(3)	75,000.	0.			Program Grant
Milk With Dignity Standards Council, Inc. - 294 N. Winoski Avenue - Burlington, VT 05401	81-3374809	501 (c)(3)	75,000.	0.			Program Grant
Mississippi Immigrants Right Alliance - P.O. Box 1104 - Jackson, MS 39215	94-3425290	501 (c)(3)	75,000.	0.			Program Grant
Oficina Legal Del Pueblo Unido, Inc. - 1405 Montopolis Drive - Austin, TX 78741	74-1995879	501 (c)(3)	75,000.	0.			Program Grant
Poder In Action 5877 W. Indian School Road Phoenix, AZ 85031	46-2284158	501 (c)(3)	75,000.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sister Songs, Inc. 1237 Ralph David Abernathy Blvd, SW Atlanta, GA 30310	51-0544927	501 (c)(3)	75,000.	0.			Program Grant
South Carolina Appleseed Legal Justice Center - PO Box 7187 - Columbia, SC 29201	57-1035023	501 (c)(3)	75,000.	0.			Program Grant
Southeast Asia Resource Action Center - 1628 16th Street, NW - Washington, DC 20009	52-1161473	501 (c)(3)	75,000.	0.			Program Grant
Student Organizing, Inc. 294 Washington Street Boston, MA 02108	26-2486476	501 (c)(3)	75,000.	0.			Program Grant
The Human Trafficking Pro Bono Legal Center - 1030 15th Street, NW - Washington, DC 20005	46-1349584	501 (c)(3)	75,000.	0.			Program Grant
United States Student Association Foundation - PO Box 33486 - Washington, DC 20005	23-7211922	501 (c)(3)	75,000.	0.			Program Grant
VIDA Legal Assistance, Inc. 27112 S. Dixie Hwy. Naranja, FL 33032	27-5325859	501 (c)(3)	75,000.	0.			Program Grant
Virginia Coalition For Immigrant Rights, Inc. - PO Box 6397 - Arlington, VA 22206	81-418814	501 (c)(3)	75,000.	0.			Program Grant
Filipino Advocates For Justice 310 8th Street Oakland, CA 94607	94-2218907	501 (c)(3)	72,500.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Hana Center 4300 N. California Avenue Chicago, IL 60618	36-2746468	501 (c)(3)	72,500.	0.		Program Grant	Program Grant
Advocates For Basic Legal Equality 525 Jefferson Avenue Toledo, OH 43604	23-7376131	501 (c)(3)	70,000.	0.		Program Grant	Program Grant
Planned Parenthood Action Fund 123 William Street New York, NY 10038	13-3539048	501 (c)(4)	70,000.	0.		Program Grant	Program Grant
Chippewa Cree Cultural Preservation Dept. - PO Box 230 - Box Elder, MT 59521	501 (c)(3)	501 (c)(3)	68,819.	0.		Program Grant	Program Grant
Nez Perce Tribe PO Box 365 Lapwai, ID 83540	501 (c)(3)	501 (c)(3)	65,371.	0.		Program Grant	Program Grant
Shoshone Bannock Tribes, Cultural Resources - PO Box 306 - Fort Hall, ID 83203	501 (c)(3)	501 (c)(3)	64,535.	0.		Program Grant	Program Grant
Progress Now Education 215 S. Washington Square Lansing, MI 48933	20-8720291	501 (c)(3)	64,000.	0.		Program Grant	Program Grant
Lac Courte Oreilles Band of Lake Superior Chippewa Indians - 13394 W.Trepania Road - Hayward, WI 54843	501 (c)(3)	501 (c)(3)	62,509.	0.		Program Grant	Program Grant
Lower Sioux Indian Community of Minnesota - 39527 Reservation Highway 1 - Morton, MN 56270	501 (c)(3)	501 (c)(3)	61,837.	0.		Program Grant	Program Grant

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Koi Nation of Northern California PO Box 3162 Santa Rosa, CA 95402		501 (c)(3)	61,619.	0.			Program Grant
League of Conservation Voters 740 15th Street NW Washington, DC 20005	52-1733698	501 (c)(4)	60,000.	0.			Program Grant
Minnesota Voice 1600 University Avenue W St. Paul, MN 55104	46-4457692	501 (c)(3)	60,000.	0.			Program Grant
North Texas Young Latino Leaders 10105 Ash Creek Lane Fort Worth, TX 76177	47-3169700	501 (c)(3)	60,000.	0.			Program Grant
Cow Creek Band of Umpqua Tribe of Indians - 2371 NE Stephens Street - Roseburg, OR 97470		501 (c)(3)	60,000.	0.			Program Grant
Cherokee Nation PO Box 1669 Tahlequah, OK 74465		501 (c)(3)	56,304.	0.			Program Grant
Confederated Tribes of Umatilla Indian Reservation - 46411 Timine Way - Pendleton, OR 97801		501 (c)(3)	56,186.	0.			Program Grant
The National Tongan American Society, Inc. - 3007 South West Temple - Salt Lake City, UT 84115	87-0556679	501 (c)(3)	55,000.	0.			Program Grant
Vietnamese American Young Leaders Association of New Orleans - 13235 Chef Menteur Hwy - New Orleans, LA 70129	33-1143213	501 (c)(3)	55,000.	0.			Program Grant

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Chinese For Affirmative Action 17 Walter U. Lum Place San Francisco, CA 94108	94-2161304	501 (c)(3)	52,500.	0.			Program Grant
Providence Youth Student Movement 669 Elmwood Ave, Box 16 Providence, RI 02907	65-1224536	501 (c)(3)	52,500.	0.			Program Grant
New Mexico Asian Family Center 9857 Boulder St. NW Albuquerque, NM 87108	26-0545877	501 (c)(3)	52,500.	0.			Program Grant
Allied Media Projects 4126 Third Street Detroit, MI 48201	01-0559608	501 (c)(3)	50,000.	0.			Program Grant
Arizona Advocacy Foundation, Inc. 1 N 1st Street Phoenix, AZ 85004	02-0565840	501 (c)(3)	50,000.	0.			Program Grant
Ballot Initiatives Strategy Center Foundation - 1815 Adams Mill Road - Washington, DC 20009	04-3454684	501 (c)(3)	50,000.	0.			Program Grant
Center For Community Change Action 1536 U Street NW Washington, DC 20009	27-0061100	501 (c)(4)	50,000.	0.			Program Grant
Center for Pan Asian Community Services - 3510 Shallowford Road, NE - Atlanta, GA 30341	58-1437980	501 (c)(3)	50,000.	0.			Program Grant
Colorado Organization For Latina Opportunity and Reproductive Rights - PO Box 40991 - Denver, CO 80204	84-1569021	501 (c)(3)	50,000.	0.			Program Grant

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Coushatta Tribe Of Louisiana P.O. Box 818 Eaton, LA 70532	72-1378148	501 (c)(3)	50,000.	0.			Program Grant
Forward Montana Foundation 1535 Wyoming Street Missoula, MT 59801	26-2075145	501 (c)(3)	50,000.	0.			Program Grant
Free The Slaves, Inc. 1320 19th Street NW Washington, DC 20036	56-2189635	501 (c)(3)	50,000.	0.			Program Grant
Greater Boston Convention & Visitors Bureau - 2 Copley Place - Boston, MA 02116	04-2554943	501 (c)(3)	50,000.	0.			Program Grant
Inland Congregation United for Change Sponsoring Committee, Inc. - 1441 N D Street - San Bernardino, CA 92405	33-0480298	501 (c)(3)	50,000.	0.			Program Grant
Inter-Tribal Council Of Arizona 2214 North Central Avenue Phoenix, AZ 85004	86-0343181	501 (c)(3)	50,000.	0.			Program Grant
NALGO Education Fund 1122 W. Washington Blvd Los Angeles, CA 90015	52-1212849	501 (c)(3)	50,000.	0.			Program Grant
Ohio Voice 175 S Third Street Columbus, OH 43215	82-3381404	501 (c)(3)	50,000.	0.			Program Grant
Refugee & Immigrant Center For Education & Legal Services - 5121 Crestway Drive - San Antonio, TX 78239	74-2436920	501 (c)(3)	50,000.	0.			Program Grant

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Restaurant Opportunities Center United - 275 7th Avenue - New York, NY 10001	01-0939141	501 (c)(3)	50,000.	0.			Program Grant
Rural Organizing Project P.O. BOX 1350 Scappoose, OR 97056	93-1159856	501 (c)(3)	50,000.	0.			Program Grant
Southeast Asian Mutual Assistance Association Coalition - 1711 S. Broad Street - Philadelphia, PA 19148	22-2541120	501 (c)(3)	50,000.	0.			Program Grant
Southern Echo, Inc. 1350 Livingston Lence Jackson, MS 39213	64-0819311	501 (c)(3)	50,000.	0.			Program Grant
The Bail Project, Inc. PO Box 750 Venice, CA 90294	81-4985512	501 (c)(3)	50,000.	0.			Program Grant
The Regents Of The University of California - 385 Charles E Young Drive East - Los Angeles, CA 90095	95-6006143	501 (c)(3)	50,000.	0.			Program Grant
Western Organization Of Resource Councils - 220 S 27th Street - Billings, MT 59101	45-0356819	501 (c)(4)	50,000.	0.			Program Grant
Womens Voices Womens Vote Action Fund - 1707 L Street NW - Washington, DC 20036	03-0554750	501 (c)(4)	50,000.	0.			Program Grant
Hualapai Tribe PO Box 310 Peach Springs, AZ 86434		501 (c)(3)	50,000.	0.			Program Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pueblo of Laguna PO Box 194 Laguna, NM 87026		501 (c)(3)	50,000.	0.			Program Grant
Sisseton Wahpeton Oyate of the Lake Traverse Reservation - 12572 Bia 700 - Sisseton, SD 57262		501 (c)(3)	50,000.	0.			Program Grant
Quapaw Tribe of Oklahoma PO Box 765 Quapaw, OK 74363		501 (c)(3)	49,853.	0.			Program Grant
Jena Band Of Choctaw Indians P.O. Box 14 Jena, LA 71342	72-0979463	501 (c)(3)	49,030.	0.			Program Grant
Salt River Pima-Maricopa Indian Community - 10005 E. Osborn Road - Scottsdale, AZ 85286		501 (c)(3)	48,820.	0.			Program Grant
Kaibab Band of Paiute Indians HC 65 Box Fredonia, AZ 86022		501 (c)(3)	47,862.	0.			Program Grant
The Hopi School P.O. Box 56 Hotevilla, AZ 86030	48-1269229	501 (c)(3)	47,630.	0.			Program Grant
Pueblo of Isleta PO Box 1270 Isleta, NM 87022		501 (c)(3)	47,500.	0.			Program Grant
Miami Tribe of Oklahoma PO Box 1326 Miami, OK 74355		501 (c)(3)	46,506.	0.			Program Grant

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Tunica Buloxi Indians of Louisiana 150 Melacon Road Marksville, LA 71351		501 (c)(3)	46,071.	0.			Program Grant
Fort McDowell Yavapai Nation PO Box 17779 Fountain Hills, AZ 85269		501 (c)(3)	45,035.	0.			Program Grant
ISATAH 2720 East 22nd Street Minneapolis, MN 55046	41-1957358	501 (c)(3)	40,000.	0.			Program Grant
Standing Rock Community Development Corporation - PO Box 430, 9299 HWY 24 - Fort Yates, ND 58538	37-1845443	501 (c)(3)	40,000.	0.			Program Grant
Kaw Nation 698 Grandview Kaw City, OK 74641		501 (c)(3)	40,000.	0.			Program Grant
Saginaw Chippewa Indian Tribe of Michigan - 7070 East Broadway Road - Mount Pleasant, MI 48858		501 (c)(3)	39,570.	0.			Program Grant
Delaware Tribe of Indians 5100 Tuxedo Blvd Bartlesville, OK 74006		501 (c)(3)	38,750.	0.			Program Grant
Menominee Indian Tribe of Wisconsin - W2908 Tribal Office Loop Road - Keshena, WI 54124		501 (c)(3)	37,842.	0.			Program Grant
Asian Americans Advancing Justice - LA - 1137 Wilshire Blvd - Los Angeles, CA 90017	95-3854152	501 (c)(3)	37,500.	0.			Program Grant

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Coalition Of Asian American Leaders - 941 Lafond Avenue - St Paul, MN 55104	81-0874603	501 (c)(3)	37,500.	0.			Program Grant
Mekong NYC 2471 University Avenue, BSMT Bronx, NY 10468	80-0834777	501 (c)(3)	37,500.	0.			Program Grant
Peoples Action Institute 810 N. Milwaukee Avenue Chicago, IL 60642	36-2755109	501 (c)(3)	35,000.	0.			Program Grant
Catawba Indian Nation 996 Avenue of Nations Rock Hill, SC 29730		501 (c)(3)	34,704.	0.			Program Grant
Apache Tribe of Oklahoma 511 E. Colorado Anadarko, OK 73005		501 (c)(3)	34,200.	0.			Program Grant
Latino Community Fund, Inc. 50 Hurts Plaza SE Atlanta, GA 30303	82-0911954	501 (c)(3)	34,000.	0.			Program Grant
San Xavier District, Tohono O'odham Nation - 2018 W. San Xavier Road - Tucson, AZ 85746		501 (c)(3)	33,830.	0.			Program Grant
Fort Peck Tribes PO Box 1027 Poplar, MT 59255		501 (c)(3)	32,086.	0.			Program Grant
Community Initiatives 354 Pine Street San Francisco, CA 94104	94-3255070	501 (c)(3)	31,000.	0.			Program Grant

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Burns Paiute Tribe 100 Pasigo Street Burns, OR 97720	93-1295592	501 (c)(3)	30,000.	0.			Program Grant
The Chamber Of Commerce Of Greater Kansas City Foundation - 30 W. Pershing Rd - Kansas City, MO 64108	46-1163376	501 (c)(3)	30,000.	0.			Program Grant
Third Sector Development 165 Courtland Street NE Atlanta, GA 30303	58-2421574	501 (c)(3)	30,000.	0.			Program Grant
Cheyenne River Sioux Tribe PO Box 590 Eaglebutte, SD 57625		501 (c)(3)	30,000.	0.			Program Grant
Puyallup Tribe of Indians 3009 Portland Avenue E. Tacoma, WA 98407		501 (c)(3)	29,307.	0.			Program Grant
Samish Indian Nation 2918 Commercial Avenue Anacortes, WA 98221		501 (c)(3)	29,036.	0.			Program Grant
Migrant Justice, Inc. 294 N. Winooski Avenue Burlington, VT 05401	81-4176655	501 (c)(3)	29,000.	0.			Program Grant
NARAL Pro-Choice Virginia Foundation - PO Box 1204 - Alexandria, VA 22313	77-0611790	501 (c)(3)	27,000.	0.			Program Grant
Yocha Dehe Wintun Nation PO Box 18 Brooks, CA 95606		501 (c)(3)	26,421.	0.			Program Grant

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Annunciation House 815 Myrtle Avenue El Paso, TX 79901	74-1152529	501 (c)(3)	25,000.	0.			Program Grant
Basic Rights Education Fund 620 SW 5th Avenue Portland, OR 97204	93-1266613	501 (c)(3)	25,000.	0.			Program Grant
Bend the Arc: A Jewish Partnership For Justice - 330 7th Avenue - New York, NY 10001	52-1332694	501 (c)(3)	25,000.	0.			Program Grant
Center for American Progress 1333 H Street, NW Washington, DC 20005	30-0126510	501 (c)(3)	25,000.	0.			Program Grant
Civic Nation 727 15th Street NW Washington, DC 20005	47-3576918	501 (c)(3)	25,000.	0.			Program Grant
Economic Justice Alliance Of Michigan - 4750 Woodward Avenue - Detroit, MI 48201	47-4734132	501 (c)(3)	25,000.	0.			Program Grant
Garden State Equality Education Fund, Inc. - 1408 Main Street - Asbury Park, NJ 07712	20-2588166	501 (c)(3)	25,000.	0.			Program Grant
Generation Citizen 110 Wall Street New York, NY 10005	27-2039522	501 (c)(3)	25,000.	0.			Program Grant
Judson Memorial Church, Inc. 55 Washington Square Park South New York, NY 10012	13-2664489	501 (c)(3)	25,000.	0.			Program Grant

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Liberty Hill Foundation 6420 Wilshire Blvd Los Angeles, CA 90048	51-0181191	501 (c)(3)	25,000.	0.			Program Grant
National Partnership For New Americans - 1818 S. Paulina Street - Chicago, IL 60608	45-3419142	501 (c)(3)	25,000.	0.			Program Grant
SPARK Reproductive Justice Now! P.O. Box 89210 Atlanta, GA 30312	58-1872316	501 (c)(3)	25,000.	0.			Program Grant
The Watershed Center, Inc. 44 Kaye Road Millerton, NY 12546	36-4624060	501 (c)(3)	25,000.	0.			Program Grant
Unite For Reproductive & Gender Equity - 734 15th Street NW - Washington, DC 20005	52-1772575	501 (c)(3)	25,000.	0.			Program Grant
Mashpee Wampanoag Tribe 483 Great Neck Road South Mashpee, MA 02649		501 (c)(3)	25,000.	0.			Program Grant
Stockbridge Munsee Community PO Box 70 Bowler, WI 54416		501 (c)(3)	25,000.	0.			Program Grant
Karuk Tribe PO Box 282 Orleans, CA 95556		501 (c)(3)	24,843.	0.			Program Grant
Seminole Nation of Oklahoma PO Box 1498 Wewoka, OK 74884		501 (c)(3)	24,800.	0.			Program Grant

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Pueblo of Santa Clara 578 Kee Street Española, NM 87532		501 (c)(3)	24,445.	0.			Program Grant
Pawnee Nation of Oklahoma PO Box 470 Pawnee, OK 74058		501 (c)(3)	23,000.	0.			Program Grant
Amplifier Foundation 3518 S Edmunds Street Seattle, WA 98118-1727	47-1612420	501 (c)(3)	20,000.	0.			Program Grant
Asian And Pacific Islander American Vote-Michigan - P.O. Box 44613 - Detroit, MI 48244	26-4514751	501 (c)(3)	20,000.	0.			Program Grant
Bundled Arrows, Inc. 333 First Street Niagara Falls, NY 14303	82-1523693	501 (c)(3)	20,000.	0.			Program Grant
Center For Community Change Action 1536 U Street, NW Washington, DC 20009	27-0061100	501 (c)(4)	20,000.	0.			Program Grant
Make The Road New York 301 Grove Street Brooklyn, NY 11237	11-3344389	501 (c)(3)	20,000.	0.			Program Grant
Young Invincibles 1411 K Street NW Washington, DC 20005	46-2214021	501 (c)(3)	20,000.	0.			Program Grant
Nisqually Indian Tribe 4820 She-Nah-Num Drive SE Olympia, WA 98506		501 (c)(3)	20,000.	0.			Program Grant

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La Posta Band of Mission Indians 8 Crestwood Road Boulevard, CA 91905		501 (c)(3)	17,742.	0.			Program Grant
Seneca-Cayuga Nation PO Box 453220 Grove, CA 74345		501 (c)(3)	17,162.	0.			Program Grant
Commanche Nation of Oklahoma PO Box 908 Lawton, OK 73501		501 (c)(3)	16,302.	0.			Program Grant
Quartz Valley Indian Reservation 13601 Quartz Valley Road Fort Jones, CA 96032		501 (c)(3)	16,000.	0.			Program Grant
Civics Unplugged, Inc. 1115 5th Avenue New York, NY 10128	82-1333242	501 (c)(3)	15,000.	0.			Program Grant
Friends Of The Everglades Inc 11767 South Dixie Highway Miami, FL 33156	23-7099893	501 (c)(3)	15,000.	0.			Program Grant
Institute For Washington's Future 2720 Valencia Street Bellingham, WA 98226	91-0931421	501 (c)(3)	15,000.	0.			Program Grant
New Venture Fund 1201 Connecticut Ave NW Washington, DC 20036	20-5806345	501 (c)(3)	15,000.	0.			Program Grant
New York Communities Organizing Fund - One Metro Tech Center - Brooklyn, NY 11201	27-2332649	501 (c)(3)	15,000.	0.			Program Grant

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Southern Education Foundation 135 Auburn Avenue, NE Atlanta, GA 30303	13-5562388	501 (c)(3)	15,000.	0.			Program Grant
Tejon Indian Tribe 1731 Hasti Acres Drive Bakersfield, CA 93309		501 (c)(3)	15,000.	0.			Program Grant
White Earth Band of Minnesota Chippewa Tribe - PO Box 418 - White Earth, MN 56591		501 (c)(3)	14,400.	0.			Program Grant
Walker River Paiute Tribe PO Box 22036 Schurz, NV 89427		501 (c)(3)	13,800.	0.			Program Grant
Blue Earth Alliance 4557 51st PL SW Seattle, WA 98116	91-1682270	501 (c)(3)	10,000.	0.			Program Grant
Faith In New Jersey 215 Elm Avenue Rahway, NJ 07065	47-2456034	501 (c)(3)	10,000.	0.			Program Grant
Latin American Legal Defense & Educational Fund - 714-7166 S. Clinton Avenue - Newark, NJ 08611	20-2484231	501 (c)(3)	10,000.	0.			Program Grant
Public Policy and Education Fund of NY - 94 Central Avenue - Albany, NY 12206	13-3364209	501 (c)(3)	10,000.	0.			Program Grant
Sex Workers Outreach Project 340 S Lemon Ave, #7566 Walnut, CA 91789	26-2264638	501 (c)(3)	10,000.	0.			Program Grant

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chickasaw Nation 231 Seabrook Road Ada, OK 74820		501 (c)(3)	10,000.	0.			Program Grant
Confederated Tribes of the Colville Reservation - PO Box 150 - Nespelem, WA 99155		501 (c)(3)	10,000.	0.			Program Grant
Keweenaw Bay Indian Community 16429 Beartown Rd Baraga, MI 49908		501 (c)(3)	10,000.	0.			Program Grant
Morongo Band of Mission Indians 12700 Pumarra Road Banning, CA 92220		501 (c)(3)	10,000.	0.			Program Grant
Pueblo of Tesuque Route 42 Santa Fe, NM 87506		501 (c)(3)	10,000.	0.			Program Grant
San Pasqual Band of Mission Indians - 16400 Kumeyaay Way - Valley Center, CA 92082		501 (c)(3)	10,000.	0.			Program Grant
Thlopthlocco Tribal Town PO Box 188 Okemah, OK 74859		501 (c)(3)	10,000.	0.			Program Grant
Tulalip Tribes of Washington 6406 Marine Drive Tulalip, WA 98271		501 (c)(3)	10,000.	0.			Program Grant
Twenty Nine Palms Band of Mission Indians - 46-200 Harrison Place - Coachella, CA 92236		501 (c)(3)	10,000.	0.			Program Grant

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Grants are made to organizations that meet eligibility requirements for funding including appropriate tax-exempt status and financial statements. Organizations may also be visited on-site by staff. Once grants are made, groups are required to submit progress reports for multi-year grants. All organizations awarded grants must submit a final report and budget expenditure narrative at the end of their grant period. Funds that are not expended are either extended by contract or refunded to NEO.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2018

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
NEO PHILANTHROPY, INC.

Employer identification number
13-3191113

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1b**

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? **2**

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** **X**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b** **X**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c** **X**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** **X**
- b** Any related organization? **5b** **X**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** **X**
- b** Any related organization? **6b** **X**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7** **X**

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** **X**

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (E) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MICHELE LORD PRESIDENT	(i) 237,568.	0.	0.	7,359.	24,547.	269,474.	0.
(2) ERIN BALLARD CHIEF OPERATING OFFICER	(i) 16,143.	0.	0.	484.	1,589.	18,216.	0.
(3) SU LIM CHIEF FINANCIAL OFFICER	(i) 168,885.	0.	0.	5,182.	13,536.	187,603.	0.
(4) ANITA KHASHU PROGRAM DIRECTOR	(i) 11,010.	0.	0.	330.	1,111.	12,451.	0.
(5) LISA VERSACI PROGRAM DIRECTOR	(i) 133,351.	0.	0.	2,020.	9,899.	145,270.	0.
(6) ROBERT BRAY COMMUNICATIONS DIRECTOR	(i) 12,894.	0.	0.	190.	931.	14,015.	0.
(7) HENRY DER SR. PROGRAM OFFICER	(i) 182,918.	0.	0.	5,563.	9,797.	198,278.	0.
(8) RINI CHAKRABORTY SR. PROGRAM OFFICER	(i) 5,571.	0.	0.	167.	300.	6,038.	0.
(9) ERIC MARSHALL PROGRAM DIRECTOR	(i) 180,438.	0.	0.	5,457.	29,107.	215,002.	0.
(10) JONATHAN BLAZER SR. PROGRAM OFFICER	(i) 0.	0.	0.	0.	0.	0.	0.
	(i) 176,913.	0.	0.	5,398.	14,927.	197,238.	0.
	(i) 68.	0.	0.	2.	6.	76.	0.
	(i) 149,983.	0.	0.	4,536.	7,314.	161,833.	0.
	(i) 1,527.	0.	0.	46.	74.	1,647.	0.
	(i) 186,741.	0.	0.	5,602.	929.	193,272.	0.
	(i) 781.	0.	0.	23.	4.	808.	0.
	(i) 142,573.	0.	0.	4,513.	26,147.	173,233.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(i) 170,008.	0.	0.	0.	19,874.	189,882.	0.
	(i) 3,792.	0.	0.	0.	440.	4,232.	0.
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **NEO PHILANTHROPY, INC.** Employer identification number **13-3191113**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	13	5,571,974.	Fair Value
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ ()				
26	Other ▶ ()				
27	Other ▶ ()				
28	Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Lined area for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Form 990, Part I, Line 1, Description of Organization Mission:

grant-making on social justice and human rights issues, provides fiscal
sponsorship and management of projects and campaigns, and develops
organization and field-focused capacity building initiatives.

Form 990, Part III, Line 4d, Other Program Services:

Donor services and other programs

Expenses \$ 8,679,181. incl grants of \$ 8,148,373. Revenue \$ 492,485.

Form 990, Part VI, Section B, line 11b:

A copy of the 990 is sent to the Board for review prior to filing.

Form 990, Part VI, Section B, Line 12c:

The Board regularly monitors and enforces the Conflict of Interest Policy.
Directors, officers and key personnel are required to disclose all possible
conflicts immediately in writing to the Board. The Board reviews such
matters and acts in accordance with the policy.

Form 990, Part VI, Section B, Line 15:

The Board of Directors hires the President, sets executive compensation and
annually reviews the reasonableness of the President's compensation and the
compensation of other management and key employees of the organization
through comparison to executives of similar organizations. The President
approves the salaries of all other employees, which is ratified by the
Board.

Name of the organization NEO PHILANTHROPY, INC.	Employer identification number 13-3191113
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Form 990, Part VI, Section C, Line 19:

Governing documents, the conflict of interest policy and financial statements are available to the public upon request.

Form 990, Part IX, Line 11g, Other Fees:

Consultants:

Program service expenses	13,112,503.
Management and general expenses	35,491.
Fundraising expenses	0.
Total expenses	13,147,994.

Public relations and website:

Program service expenses	66,017.
Management and general expenses	1,282.
Fundraising expenses	0.
Total expenses	67,299.
Total Other Fees on Form 990, Part IX, line 11g, Col A	13,215,293.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		
s Other transfer of cash or property from related organization(s)		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)	NEO Philanthropy Action Fund, Inc.	J	12,454.	
(2)	NEO Philanthropy Action Fund, Inc.	O	268,230.	
(3)	NEO Philanthropy Action Fund, Inc.	Q	12,154.	
(4)				
(5)				
(6)				

