

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning , 2020, and ending , 20

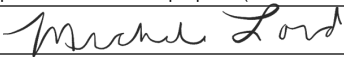
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NEO PHILANTHROPY, INC.			D Employer identification number 13-3191113
	Doing Business As			E Telephone number (212) 378-2800
	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	G Gross receipts \$ 146,655,945.
	45 WEST 36TH STREET, 6TH FLOOR			
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10018				H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
F Name and address of principal officer: MICHELE LORD 45 WEST 36TH STREET, 6TH FLOOR, NEW YORK, NY 10018				
I Tax-exempt status:	<input checked="" type="checkbox"/> 501(c)(3)	<input type="checkbox"/> 501(c) () ◀ (insert no.)	<input type="checkbox"/> 4947(a)(1) or	<input type="checkbox"/> 527
J Website: WWW.NEOPHILANTHROPY.ORG				H(c) Group exemption number ▶
K Form of organization:	<input checked="" type="checkbox"/> Corporation	<input type="checkbox"/> Trust	<input type="checkbox"/> Association	<input type="checkbox"/> Other ▶
L Year of formation: 1983			M State of legal domicile: NY	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 10.
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 8.
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5 272.
	6 Total number of volunteers (estimate if necessary)	6 10.
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.
b Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 105,920,348. Current Year 132,519,400.
	9 Program service revenue (Part VIII, line 2g)	592,005. 583,832.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	469,414. 319,353.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0. 0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	106,981,767. 133,422,585.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)
14 Benefits paid to or for members (Part IX, column (A), line 4)		0. 0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		16,365,403. 19,812,689.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0. 0.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 572,405.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		20,783,879. 21,861,489.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		73,819,124. 127,961,206.
19 Revenue less expenses. Subtract line 18 from line 12	33,162,643. 5,461,379.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 88,230,924. End of Year 96,344,863.
	21 Total liabilities (Part X, line 26)	7,371,871. 7,297,986.
	22 Net assets or fund balances. Subtract line 21 from line 20.	80,859,053. 89,046,877.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here		10/27/2021
	Signature of officer	Date
	Michele Lord President	
	Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name AARON SHAPIRO	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01333816
	Firm's name ▶ BKD, LLP	Firm's EIN ▶ 44-0160260		Phone no. 212.867.4000	
	Firm's address ▶ 1155 AVENUE OF THE AMERICAS #1200 NEW YORK, NY 10036				

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2020)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: NEO PHILANTHROPY, INC. BRINGS TOGETHER AND STRENGTHENS THE WORK OF PHILANTHROPIC INSTITUTIONS, NONPROFIT GROUPS, AND OTHER PUBLIC INTEREST ORGANIZATIONS WHO SHARE A VISION OF SOCIETY THAT ENSURES JUSTICE, DIGNITY, AND OPPORTUNITY FOR ALL PEOPLE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 19,187,166. including grants of \$ 17,178,000.) (Revenue \$) THE FOUR FREEDOMS FUND IS A NATIONAL DONOR COLLABORATIVE WORKING TOWARDS FULL INTEGRATION OF IMMIGRANTS AS ACTIVE PARTICIPANTS IN OUR DEMOCRACY BY SUPPORTING A ROBUST LOCAL, STATE AND NATIONAL INFRASTRUCTURE OF IMMIGRANTS' RIGHTS ORGANIZATIONS AND LEADERS.

4b (Code:) (Expenses \$ 47,672,782. including grants of \$ 45,330,000.) (Revenue \$) THE STATE INFRASTRUCTURE FUND SUPPORTS THE DEVELOPMENT OF STATE-BASED NETWORKS OF ORGANIZATIONS THAT COORDINATE THEIR PROGRAMMING TO INCREASE CIVIC PARTICIPATION AMONG HISTORICALLY UNDERREPRESENTED COMMUNITIES AND TO PROTECT THEIR RIGHT TO VOTE.

4c (Code:) (Expenses \$ 27,346,054. including grants of \$ 5,786,204.) (Revenue \$) THE FISCAL SPONSORSHIP PROGRAM PROVIDES ADMINISTRATIVE AND SUPPORT SERVICES TO OTHER NONPROFIT ORGANIZATIONS AND/OR PROJECTS THAT DO NOT HAVE 501(C)(3) TAX EXEMPT STATUS. THIS PROGRAM ALSO WORKS WITH THESE ORGANIZATIONS, SERVING AS AN INCUBATOR FOR PROJECTS THAT ARE CLOSELY ALIGNED WITH THE ORGANIZATION'S MISSION.

4d Other program services (Describe on Schedule O.) ATTACHMENT 1 (Expenses \$ 28,489,985. including grants of \$ 17,992,824.) (Revenue \$ 583,832.)

4e Total program service expenses 122,695,987.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 272		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (10), 1b (8), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 2
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHELE LORD PRESIDENT	39.00 1.00			X			283,553.	4,484.	38,092.	
(2) DWANA FRANKLIN DAVIS PROGRAM DIRECTOR	40.00 0.					X	288,319.	0.	29,296.	
(3) EDWIN REKOSH PROGRAM DIRECTOR	40.00 0.					X	215,001.	0.	25,565.	
(4) LISA VERSACI PROGRAM DIRECTOR	40.00 0.				X		218,636.	0.	21,581.	
(5) ERIN BALLARD CHIEF OPERATING OFFICER	39.00 1.00			X			190,866.	4,657.	35,058.	
(6) ANITA KHASHU PROGRAM DIRECTOR	38.00 2.00					X	191,097.	10,752.	18,312.	
(7) RINI CHAKRABORTY SENIOR PROGRAM OFFICER	39.00 1.00					X	200,344.	6,399.	9,232.	
(8) ROBERT BRAY DIRECTOR, COMMUNICATIONS	40.00 0.					X	190,088.	0.	20,786.	
(9) TANYA HOUSE SENIOR PROGRAM OFFICER	40.00 0.					X	169,123.	0.	24,622.	
(10) SU LIM CHIEF FINANCIAL OFFICER	36.00 4.00			X			150,013.	17,771.	24,349.	
(11) JOHN GILROY CHAIRPERSON	1.00 1.00	X		X			0.	0.	0.	
(12) BEN WYSKIDA VICE CHAIRPERSON	1.00 0.	X		X			0.	0.	0.	
(13) CHRIS MEYER SECRETARY	1.00 0.	X		X			0.	0.	0.	
(14) CHRISTINA SCHATZ TREASURER	1.00 0.	X		X			0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) CATHY ALBISA ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(16) GLENN HARRIS ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(17) KRISTEN RUFF ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(18) DARREN SANDOW ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(19) KERRIEN SUAREZ ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
(20) SEAN THOMAS-BREITFELD ----- BOARD MEMBER	1.00 ----- 0.	X						0.	0.	0.
1b Sub-total								2,097,040.	44,063.	246,893.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,097,040.	44,063.	246,893.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 46

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶** 33

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions) . .	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	132,519,400.				
	g	Noncash contributions included in lines 1a-1f.	1g	\$ 13,315,355.				
	h	Total. Add lines 1a-1f ▶		132,519,400.				
	Program Service Revenue	2a	CONFERENCE FEES	Business Code	541900	76,369.	76,369.	
b		CONSULTING FEES		541610	390,895.	390,895.		
c		PROGRAM REVENUE		541900	94,185.	94,185.		
d		OTHER		900099	22,383.	22,383.		
e								
f		All other program service revenue						
g		Total. Add lines 2a-2f ▶			583,832.			
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts). ▶			237,358.		237,358.
	4	Income from investment of tax-exempt bond proceeds . ▶			0.			
	5	Royalties ▶			0.			
	6a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss) ▶				0.		
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
						13,315,355.		
	b	Less: cost or other basis and sales expenses . .	7b			13,233,360.		
	c	Gain or (loss)	7c			81,995.		
	d	Net gain or (loss) ▶				81,995.	81,995.	
Miscellaneous Revenue	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a		0.			
	b	Less: direct expenses	8b		0.			
	c	Net income or (loss) from fundraising events. ▶			0.			
	9a	Gross income from gaming activities. See Part IV, line 19	9a		0.			
					0.			
	b	Less: direct expenses	9b			0.		
	c	Net income or (loss) from gaming activities. ▶			0.			
	10a	Gross sales of inventory, less returns and allowances	10a		0.			
					0.			
	b	Less: cost of goods sold	10b			0.		
c	Net income or (loss) from sales of inventory. ▶			0.				
Miscellaneous Revenue	11a		Business Code					
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d ▶			0.			
12	Total revenue. See instructions ▶			133,422,585.	583,832.		319,353.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Salaries, Pension, Advertising, etc.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	14,320,865.	1	20,812,966.
	2 Savings and temporary cash investments	37,475,540.	2	49,217,713.
	3 Pledges and grants receivable, net	33,982,692.	3	25,491,988.
	4 Accounts receivable, net.	1,615,275.	4	108,385.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
	7 Notes and loans receivable, net	0.	7	0.
	8 Inventories for sale or use	0.	8	0.
	9 Prepaid expenses and deferred charges	588,157.	9	527,603.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 504,391.		
	b Less: accumulated depreciation	10b 323,351.		
		220,727.	10c	181,040.
	11 Investments - publicly traded securities	0.	11	0.
	12 Investments - other securities. See Part IV, line 11	0.	12	0.
	13 Investments - program-related. See Part IV, line 11.	0.	13	0.
	14 Intangible assets	0.	14	0.
15 Other assets. See Part IV, line 11	27,668.	15	5,168.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	88,230,924.	16	96,344,863.	
Liabilities	17 Accounts payable and accrued expenses	2,150,687.	17	3,089,056.
	18 Grants payable	5,221,184.	18	1,888,930.
	19 Deferred revenue	0.	19	2,320,000.
	20 Tax-exempt bond liabilities	0.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	0.
	26 Total liabilities. Add lines 17 through 25.	7,371,871.	26	7,297,986.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	3,801,821.	27	8,357,003.
	28 Net assets with donor restrictions	77,057,232.	28	80,689,874.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	80,859,053.	32	89,046,877.
33 Total liabilities and net assets/fund balances	88,230,924.	33	96,344,863.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	133,422,585.
2	Total expenses (must equal Part IX, column (A), line 25)	2	127,961,206.
3	Revenue less expenses. Subtract line 2 from line 1	3	5,461,379.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	80,859,053.
5	Net unrealized gains (losses) on investments	5	-8,665.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	3,320,000.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-584,890.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	89,046,877.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2020)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2020

JSA
0E1210 0.030

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	37,899,323.	57,238,552.	82,558,325.	105,421,160.	132,519,400.	415,636,760.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	37,899,323.	57,238,552.	82,558,325.	105,421,160.	132,519,400.	415,636,760.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						121,764,193.
6 Public support. Subtract line 5 from line 4						293,872,567.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4.	37,899,323.	57,238,552.	82,558,325.	105,421,160.	132,519,400.	415,636,760.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	116,499.	107,468.	300,050.	481,936.	237,358.	1,243,311.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11 Total support. Add lines 7 through 10.						416,880,071.
12 Gross receipts from related activities, etc. (see instructions)					12	2,786,645.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	14	70.49%
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	65.50%
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)).	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ▶

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in line 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):	1e	
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
b	Excess from 2017			
c	Excess from 2018			
d	Excess from 2019			
e	Excess from 2020			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule of Contributors

2020

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
NEO PHILANTHROPY, INC.

Employer identification number
13-3191113

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **NEO PHILANTHROPY, INC.**

Employer identification number
13-3191113

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2020

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NEO PHILANTHROPY, INC.	Employer identification number 13-3191113
------------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (See instructions) ▶ \$ 0.
- 3 Volunteer hours for political campaign activities (See instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; a Volunteers?; b Paid staff or management...; c Media advertisements?; d Mailings to members...; e Publications...; f Grants to other organizations...; g Direct contact with legislators...; h Rallies, demonstrations...; i Other activities?; j Total. Add lines 1c through 1i; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (See instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV Supplemental Information (continued)

PART II-B, LOBBYING ACTIVITIES:

PART II-B LINE 1(C): SOCIAL MEDIA ADVERTISEMENTS

PART II-B LINE 1(D): EMAILS, MAILINGS, AND NEWSLETTERS SENT TO CONSTITUENTS AND LEGISLATORS ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, AND REPRODUCTIVE HEALTHCARE. A PORTION OF THE WORK INVOLVED LOBBYING ACTIVITIES.

PART II-B LINE 1(E): PRESS AND SOCIAL MEDIA STATEMENTS SUPPORTING ACTION OR LEGISLATION ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, WORKERS RIGHTS, AND REPRODUCTIVE HEALTHCARE.

PART II-B LINE 1(F): GRANTS TO OTHER ORGANIZATIONS FOR THE PURPOSE OF LOBBYING.

PART II-B LINE 1(G): DIRECT CONTACT AND ADVOCACY WITH LEGISLATORS AND LEGISLATIVE BODIES REGARDING ISSUE AREAS INCLUDING IMMIGRANTS RIGHTS, HUMAN RIGHTS, AND REPRODUCTIVE HEALTHCARE. ALSO HIRED CONSULTANTS TO CONDUCT STRATEGY AND ADVOCACY WORK IN HEALTHCARE ACCESS. A PORTION OF THE WORK INVOLVED LOBBYING ACTIVITIES.

PART II-B LINE 1(H): PREPARATION OF MATERIALS FOR, TRANSPORTATION TO, AND ATTENDANCE AT RALLIES OR EVENTS SUPPORTING ACTION OR LEGISLATION ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, AND HEALTHCARE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, Description, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate values, and yes/no questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, Held at the End of the Tax Year. Includes rows for purpose(s) of easements, total number, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, Amount. Includes rows for art collections, revenue included, and assets included.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

JSA 0E1268 1.000

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--------------------------------------------------|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ _____ %
 - b** Permanent endowment ▶ _____ %
 - c** Term endowment ▶ _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-------------------------------------------------------------------------------------------------------------|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		323,991.	145,207.	178,784.
d Equipment		180,400.	178,144.	2,256.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				181,040.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other (A-H), and Total.

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows include (1) through (9) and Total.

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows include (1) through (9) and Total.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes (1) Federal income taxes, and rows (2) through (9) and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	133,399,851.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-8,665.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	-8,665.	
3	Subtract line 2e from line 1	3	133,408,516.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,069.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	14,069.	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	133,422,585.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	128,532,027.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c	584,890.	
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	584,890.	
3	Subtract line 2e from line 1	3	127,947,137.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,069.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	14,069.	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	127,961,206.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE D, PART X, LINE 2:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE

INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED

ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE

FINANCIAL STATEMENTS.

Part XIII Supplemental Information *(continued)*

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EUROPE	0.	0.	GRANTMAKING		521,995.
(2) NORTH AMERICA	0.	0.	GRANTMAKING		25,000.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					546,995.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					546,995.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	20,000.	WIRE			
(2)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	19,685.	WIRE			
(3)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	325,000.	WIRE			
(4)			NORTH AMERICA	PROGRAM GRAN	25,000.	WIRE			
(5)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	19,942.	WIRE			
(6)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	18,212.	WIRE			
(7)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	62,700.	WIRE			
(8)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	16,456.	WIRE			
(9)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	40,000.	WIRE			
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . 9.

3 Enter total number of other organizations or entities . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

EACH OF THE GRANTEE ORGANIZATIONS MUST SUBMIT A REPORT DETAILING THE PROGRAM ACCOMPLISHMENTS AND FINANCIAL EXPENDITURES AT THE END OF THE GRANT PERIOD.

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE MARKUP NEWS, INC. 344 WEST 123RD ST NEW YORK, NY 10027	84-3438375	501 (C) (3)	3,970,745.				PROGRAM GRANT
(2) MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIO 634 S. SPRING ST LOS ANGELES, CA 90014	74-1563270	501 (C) (3)	3,857,584.				PROGRAM GRANT
(3) STATE VOICES 1616 P ST. NW WASHINGTON, DC 20036	20-1115618	501 (C) (3)	3,630,000.				PROGRAM GRANT
(4) PROGEORGIA STATE TABLE INC 1530 DEKALB AVE ATLANTA, GA 30307	46-1064042	501 (C) (3)	2,940,000.				PROGRAM GRANT
(5) TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129	51-0198509	501 (C) (3)	1,969,500.				PROGRAM GRANT
(6) COMMON CAUSE EDUCATION FUND 4535 SPRING ST LOS ANGELES, CA 90013	31-1705370	501 (C) (3)	1,850,000.				PROGRAM GRANT
(7) ONE ARIZONA 530 E. MCDOWELL RD PHOENIX, AZ 85004	37-1782220	501 (C) (3)	1,420,000.				PROGRAM GRANT
(8) PENNSYLVANIA VOICE 123 SOUTH BRD ST PHILADELPHIA, PA 19109	81-1141448	501 (C) (3)	1,155,000.				PROGRAM GRANT
(9) WISCONSIN VOICES 633 S. HAWLEY RD. MILWAUKEE, WI 53214	27-3183754	501 (C) (3)	1,150,000.				PROGRAM GRANT
(10) NATIONAL COALITION ON BLACK CIVIC PARTICIPA 1666 K ST NW WASHINGTON, DC 20006	52-1253112	501 (C) (3)	1,025,000.				PROGRAM GRANT
(11) NEW FLORIDA MAJORITY EDUCATION FUND INC. 10800 BISCAYNE BLVD MIAMI, FL 33161	45-3956785	501 (C) (3)	968,000.				PROGRAM GRANT
(12) ASIAN AMERICANS ADVANCING JUSTICE ATLANTA 5680 OAKBROOK PARKWAY NORCROSS, GA 30093	27-2577567	501 (C) (3)	952,500.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____

3 Enter total number of other organizations listed in the line 1 table ▶ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BLUEPRINT NORTH CAROLINA 3739 NATIONAL DRIVE RALEIGH, NC 27612	27-2459538	501 (C) (3)	906,000.				PROGRAM GRANT
(2) PUBLIC ALLIES INC. 735 N WATER ST MILWAUKEE, WI 53202	52-1759564	501 (C) (3)	850,000.				PROGRAM GRANT
(3) NAACP EMPOWERMENT PROGRAMS 4805 MOUNT HOPE DRIVE BALTIMORE, MD 21215	13-1084135	501 (C) (3)	830,000.				PROGRAM GRANT
(4) PROGRESS MICHIGAN EDUCATION 7540 ESPER BLVD DEARBORN, MI 48126	26-0900874	501 (C) (3)	785,000.				PROGRAM GRANT
(5) TIDES CENTER 1014 TORNEY AVE SAN FRANCISCO, CA 94129	94-3213100	501 (C) (3)	785,000.				PROGRAM GRANT
(6) NEW VIRGINIA MAJORITY EDUCATION FUND P.O. BOX 22036 ALEXANDRIA, VA 22305	27-1705920	501 (C) (3)	772,000.				PROGRAM GRANT
(7) DETENTION WATCH NETWORK 1915 I ST WASHINGTON, DC 20006	83-3874583	501 (C) (3)	760,000.				PROGRAM GRANT
(8) LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LA 1500 K ST WASHINGTON, DC 20005	52-0799246	501 (C) (3)	750,000.				PROGRAM GRANT
(9) UNITED WE DREAM NETWORK 1201 16TH ST NW WASHINGTON, DC 20036	46-2216565	501 (C) (3)	708,000.				PROGRAM GRANT
(10) EQUALITY ALLIANCE OF SAN DIEGO COUNTY P.O. BOX 12266 SAN DIEGO, CA 92112	26-1712580	501 (C) (3)	692,500.				PROGRAM GRANT
(11) LEAGUE OF WOMEN VOTERS EDUCATION FUND 1730 M ST NW WASHINGTON, DC 20036	53-0239013	501 (C) (3)	600,000.				PROGRAM GRANT
(12) THE GEORGIA COALITION FOR THE PEOPLES AGEND 501 PULLIAM ST 410 ATLANTA, GA 30312	31-1770856	501 (C) (3)	600,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE VOTER PARTICIPATION CENTER 1707 L ST NW WASHINGTON, DC 20036	55-0889748	501 (C) (3)	600,000.				PROGRAM GRANT
(2) ALLIANCE FOR YOUTH ORGANIZING 1023 N. PINE ST SAN ANTONIO, TX 78202	46-2465621	501 (C) (3)	575,000.				PROGRAM GRANT
(3) FLORIDA INSTITUTE FOR REFORM AND EMPOWERMEN 134 E COLONIAL DR ORLANDO, FL 32801	27-4384675	501 (C) (3)	565,000.				PROGRAM GRANT
(4) VIRGINIA CIVIC ENGAGEMENT TABLE P.O. BOX 8586 RICHMOND, VA 23226	47-5354509	501 (C) (3)	560,000.				PROGRAM GRANT
(5) PLANNED PARENTHOOD SOUTHEAST INC 241 PEACHTREE ST NE ATLANTA, GA 30303	58-6045874	501 (C) (3)	550,000.				PROGRAM GRANT
(6) SOUTHERN PARTNERS FUND, INC 1 BALTIMORE PLACE NW ATLANTA, GA 30308	58-2409301	501 (C) (3)	550,000.				PROGRAM GRANT
(7) ONE VOICE, INC. 1072 W LYNCH ST JACKSON, MS 39203	02-0787550	501 (C) (3)	525,000.				PROGRAM GRANT
(8) NATIVE AMERICAN RIGHTS FUND 1306 BRDWAY BOULDER, CO 80302	84-0611876	501 (C) (3)	500,000.				PROGRAM GRANT
(9) SOJOURNERS P.O. BOX 70730 WASHINGTON, DC 20024	23-7380554	501 (C) (3)	500,000.				PROGRAM GRANT
(10) SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 WEST HWY 54 DURHAM, NC 27707	26-0688375	501 (C) (3)	475,000.				PROGRAM GRANT
(11) VOICE OF THE EXPERIENCED VOTE 2022 ST. BERNARD AVE NEW ORLEANS, LA 70117	16-1695266	501 (C) (3)	475,000.				PROGRAM GRANT
(12) COMMUNITY PARTNERS 1000 N. ALAMEDA ST LOS ANGELES, CA 90012	95-4302067	501 (C) (3)	456,906.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) IMMIGRANT LEGAL RESOURCE CENTER 1458 HOWARD ST SAN FRANCISCO, CA 94103	94-2939540	501 (C) (3)	455,000.				PROGRAM GRANT
(2) ARIZONA ADVOCACY FOUNDATION INC 221 E. INDIANOLA AVE PHOENIX, AZ 85012	02-0565840	501 (C) (3)	450,000.				PROGRAM GRANT
(3) OHIO VOICE 394 E TOWN ST COLUMBUS, OH 43215	82-3381404	501 (C) (3)	450,000.				PROGRAM GRANT
(4) OHIO ORGANIZING COLLABORATIVE 25 E. BOARDMAN ST YOUNGSTOWN, OH 44503	26-1601472	501 (C) (3)	435,187.				PROGRAM GRANT
(5) WOMEN'S REFUGEE COMMISSION, INC. 15 WEST 37TH ST NEW YORK, NY 10018	46-3668128	501 (C) (3)	435,000.				PROGRAM GRANT
(6) UNITED NEGRO COLLEGE FUND 1805 7TH ST NW WASHINGTON, DC 20001	13-1624241	501 (C) (3)	423,463.				PROGRAM GRANT
(7) CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U. LUM PL SAN FRANCISCO, CA 94108	94-2161304	501 (C) (3)	422,500.				PROGRAM GRANT
(8) FAIR ELECTIONS CENTER 1825 K ST NW WASHINGTON, DC 20006	81-5447067	501 (C) (3)	420,000.				PROGRAM GRANT
(9) NEW GEORGIA PROJECT, INC. 165 COURTLAND ST MIAMI, GA 30303	82-1348307	501 (C) (3)	415,108.				PROGRAM GRANT
(10) CENTER FOR CIVIC POLICY P.O. BOX 27616 ALBUQUERQUE, NM 87125	01-0869701	501 (C) (3)	410,000.				PROGRAM GRANT
(11) DEMOCRACY NORTH CAROLINA 1821 GREEN ST DURHAM, NC 27705	56-2271150	501 (C) (3)	400,000.				PROGRAM GRANT
(12) MISSISSIPPI VOTES 510 GEORGE ST JACKSON, MS 39202	82-1014316	501 (C) (3)	400,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990.**

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NALEO EDUCATION FUND 1122 W WASH BLVD LOS ANGELES, CA 90015	52-1212849	501 (C) (3)	400,000.				PROGRAM GRANT
(2) WESTERN ORGANIZATION OF RESOURCE 220 S 27TH ST BILLINGS, MT 59101	84-1123481	501 (C) (3)	400,000.				PROGRAM GRANT
(3) ALTERNATE ROOTS INC 1270 CAROLINE ST ATLANTA, GA 30307	58-1318198	501 (C) (3)	395,000.				PROGRAM GRANT
(4) PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA 4500 W. LAKE MEAD BLVD LAS VEGAS, NV 89108	88-0318655	501 (C) (3)	385,000.				PROGRAM GRANT
(5) ROCK THE VOTE 1001 CONNCT AVE NW WASHINGTON, DC 20036	02-0767157	501 (C) (3)	375,000.				PROGRAM GRANT
(6) THE FAIR FOOD STANDARDS COUNCIL, INC. 330 S. PINEAPPLE AVE SARASOTA, FL 34236	45-2982573	501 (C) (3)	363,000.				PROGRAM GRANT
(7) FREEDOM INC 2110 LUANN LANE MADISON, WI 53713	43-2023570	501 (C) (3)	360,000.				PROGRAM GRANT
(8) OFICINA LEGAL DEL PUEBLO UNIDO, INC. 1405 MONTOPOLIS DRIVE AUSTIN, TX 78741	74-1995879	501 (C) (3)	360,000.				PROGRAM GRANT
(9) A PHILIP RANDOLPH EDUCATIONAL FUND 815 16TH ST NW WASHINGTON, DC 20006	13-6180232	501 (C) (3)	350,000.				PROGRAM GRANT
(10) FUND FOR THE CITY OF NEW YORK INC. 40 WEST 39TH ST NEW YORK, NY 10018	13-2612524	501 (C) (3)	349,500.				PROGRAM GRANT
(11) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST DOTHAN, AL 36303	82-0587071	501 (C) (3)	347,374.				PROGRAM GRANT
(12) STATE ENGAGEMENT FUND 1575 EYE ST NW WASHINGTON, DC 20005	81-0865943	501 (C) (4)	340,000.				PROGRAM GRANT

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(1) BVM CAPACITY BUILDING INSTITUTE INC 4751 BEST RD ATLANTA, GA 30337	82-3835203	501 (C) (3)	335,000.				PROGRAM GRANT
(2) GALEO LATINO COMMUNITY DEVELOPMENT FUND P.O. BOX 29506 ATLANTA, GA 30359	20-1565775	501 (C) (3)	335,000.				PROGRAM GRANT
(3) HIP HOP CAUCUS EDUCATION FUND, INC. 1638 R. ST NW #120 WASHINGTON, DC 20009	27-1165010	501 (C) (3)	330,000.				PROGRAM GRANT
(4) CASA DE MARYLAND 8151 15TH AVE LANGLEY PARK, MD 20783	52-1372972	501 (C) (3)	325,000.				PROGRAM GRANT
(5) WISDOM, INC. 2821 VEL R. PHILLIPS AV MILWAUKEE, WI 53212	39-1985101	501 (C) (3)	320,187.				PROGRAM GRANT
(6) SOUTHEAST ASIAN COALITION 4520 N. TRYON ST CHARLOTTE, NC 28213	46-0786773	501 (C) (3)	310,000.				PROGRAM GRANT
(7) TEXAS FREEDOM NETWORK EDUCATION FUND P.O. BOX 1624 AUSTIN, TX 78767	74-2788317	501 (C) (3)	305,000.				PROGRAM GRANT
(8) ASIAN AMERICAN ADVANCING JUSTICE -AAJC, INC 1620 L ST NW WASHINGTON, DC 20036	13-3619000	501 (C) (3)	300,000.				PROGRAM GRANT
(9) CENTER FOR POPULAR DEMOCRACY 449 TROUTMAN ST BROOKLYN, NY 11237	45-3813436	501 (C) (3)	300,000.				PROGRAM GRANT
(10) F & L ORGANIZATIONAL SUPPORT SERVICES INC. 2022 ST BERNARD AVE NEW ORLEANS, LA 70116	47-3451951	501 (C) (3)	300,000.				PROGRAM GRANT
(11) FORWARD MONTANA FOUNDATION 1535 WYOMING ST MISSOULA, MT 59801	26-2075145	501 (C) (3)	300,000.				PROGRAM GRANT
(12) NEW ERA COLORADO FOUNDATION P.O. BOX 181153 DENVER, CO 80218	26-1389272	501 (C) (3)	300,000.				PROGRAM GRANT

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(1) SOUTHSIDE ORGANIZING COMMITTEE INC 1300 SOUTH LAYTON BLVD MILWAUKEE, WI 53215	39-1680618	501(C)(3)	300,000.				PROGRAM GRANT
(2) MICHIGAN ORGANIZING PROJECT 4405 WESSON DETROIT, MI 48210	38-3058190	501(C)(3)	290,000.				PROGRAM GRANT
(3) TEMPLE UNIVERSITY OF THE COMMONWEALTH SYSTE 1852 N 10TH ST PHILADELPHIA, PA 19122	23-1365971	501(C)(3)	289,694.				PROGRAM GRANT
(4) COLORADO CIVIC ENGAGEMENT ROUNDTABLE P.O. BOX 1620 DENVER, CO 80201	02-0758897	501(C)(3)	285,000.				PROGRAM GRANT
(5) DRUM-DESI RISING UP AND MOVING, INC 72-18 ROOSVLT AV JACKSON HEIGHTS, NY 11372	38-3652741	501(C)(3)	285,000.				PROGRAM GRANT
(6) FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD MIAMI, FL 33137	20-2123833	501(C)(3)	285,000.				PROGRAM GRANT
(7) ORGANIZATION OF CHINESE-AMERICANS OF GRTR H 9800 TOWN PARK #142 HOUSTON, TX 77036	52-1306678	501(C)(3)	285,000.				PROGRAM GRANT
(8) NATIONAL KOREAN AMERICAN SERVICE & EDUC CON 4300 N. CALIFORNIA AVE CHICAGO, IL 60618	11-3303986	501(C)(3)	280,500.				PROGRAM GRANT
(9) COALITION OF ASIAN AMERICAN LEADERS 941 LAFOND AVE ST PAUL, MN 55104	81-0874603	501(C)(3)	280,000.				PROGRAM GRANT
(10) ASIAN COMMUNITY DEVELOPMENT COUNCIL 2610 S JONES BLVD LAS VEGAS, NV 89146	47-2438087	501(C)(3)	275,000.				PROGRAM GRANT
(11) INTER-TRIBAL COUNCIL OF ARIZONA 2214 NORTH CENTRAL AVE PHOENIX, AZ 85004	86-0343181	501(C)(3)	270,000.				PROGRAM GRANT
(12) HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN 224 S. MICHIGAN AVE CHICAGO, IL 60604	36-1877640	501(C)(3)	265,000.				PROGRAM GRANT

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(1) WOMEN WITH A VISION 1226 N. BRD ST NEW ORLEANS, LA 70119	72-1202185	501 (C) (3)	265,000.				PROGRAM GRANT
(2) COALITION TO ABOLISH SLAVERY AND TRAFFICKIN 5042 WILSHIRE BLVD LOS ANGELES, CA 90036	10-0008533	501 (C) (3)	260,000.				PROGRAM GRANT
(3) TRANSGENDER LAW CENTER P.O. BOX 70976 OAKLAND, CA 94612	05-0544006	501 (C) (3)	256,616.				PROGRAM GRANT
(4) CENTER ON CIVIC ENGAGEMENT 1825 K ST NW WASHINGTON, DC 20006	82-1464673	501 (C) (3)	255,000.				PROGRAM GRANT
(5) GEORGIA SHIFT P.O. BOX 14701 AUGUSTA, GA 30919	46-5280771	501 (C) (3)	255,000.				PROGRAM GRANT
(6) MISSOURI WIN INC 347 HAZEL AVE WEBSTER GROVES, MO 63119	82-4375006	501 (C) (4)	250,000.				PROGRAM GRANT
(7) NEW VENTURE FUND 1201 CONNCT AVE NW WASHINGTON, DC 20036	20-5806345	501 (C) (3)	250,000.				PROGRAM GRANT
(8) RE: POWER FUND 2639 NICOLLET AVE MINNEAPOLIS, MN 55408	35-2191193	501 (C) (3)	250,000.				PROGRAM GRANT
(9) TRANSFORMATIVE JUSTICE COALITION 1816 12TH ST NW WASHINGTON, DC 20009	47-4418013	501 (C) (3)	250,000.				PROGRAM GRANT
(10) MOMSRISING EDUCATION FUND 12011 BEL-RED RD BELLEVUE, WA 98005	45-2499952	501 (C) (3)	245,000.				PROGRAM GRANT
(11) ACLU FOUNDATION OF TEXAS P.O. BOX 8306 HOUSTON, TX 77288	76-0343171	501 (C) (3)	240,000.				PROGRAM GRANT
(12) NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BLVD LOS ANGELES, CA 90010	95-4539765	501 (C) (3)	240,000.				PROGRAM GRANT

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(1) ARIZONA COALITION FOR CHANGE 1241 E. WASHINGTON ST PHOENIX, AZ 85034	82-2534431	501 (C) (3)	230,000.				PROGRAM GRANT
(2) ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE 228 S. WABASH AVE CHICAGO, IL 60604	36-3783551	501 (C) (3)	230,000.				PROGRAM GRANT
(3) MEKONG, INC. 2471 UNIVERSITY AVE BSMT BRONX, NY 10468	80-0834777	501 (C) (3)	230,000.				PROGRAM GRANT
(4) NORTH CAROLINA ASIAN AMERICANS TOGETHER (NC) 711 HILLSBOROUGH ST RALEIGH, NC 27603	81-3125435	501 (C) (3)	230,000.				PROGRAM GRANT
(5) AMERICAN OVERSIGHT INC. 1030 15TH ST NW WASHINGTON, DC 20005	81-5294830	501 (C) (3)	225,000.				PROGRAM GRANT
(6) CAUSA OF OREGON 700 MARION ST NE SALEM, OR 97301	61-1590160	501 (C) (3)	225,000.				PROGRAM GRANT
(7) LEAGUE OF CONSERVATION VOTERS EDUCATION FUN 740 15TH ST NW WASHINGTON, DC 20005	52-1379661	501 (C) (3)	220,000.				PROGRAM GRANT
(8) NAVIGATE 1515 EAST LAKE ST MINNEAPOLIS, MN 55407	45-3808452	501 (C) (3)	220,000.				PROGRAM GRANT
(9) TENNESSEE IMMIGRANT & REFUGEE RIGHTS COALIT 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211	20-0121100	501 (C) (3)	220,000.				PROGRAM GRANT
(10) WORKERS DEFENSE PROJECT 5604 MANOR RD AUSTIN, TX 78723	35-2296166	501 (C) (3)	220,000.				PROGRAM GRANT
(11) THE NO MORE FOUNDATION 1517 12TH AVE SEATTLE, WA 98122	83-3491251	501 (C) (3)	213,988.				PROGRAM GRANT
(12) SOCIAL AND ENVIRONMENTAL ENTREPRENEURS 23532 CALABASAS RD CALABASAS, CA 91302	95-4116679	501 (C) (3)	212,687.				PROGRAM GRANT

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(1) ADHIKAAR FOR HUMAN RIGHTS AND SOCIAL JUSTIC 7107 WOODSIDE AVE WOODSIDE, NY 11377	20-3384725	501 (C) (3)	205,000.				PROGRAM GRANT
(2) NATIONAL DOMESTIC WORKERS ALLIANCE 45 BRDWAY NEW YORK, NY 10006	35-2420942	501 (C) (3)	205,000.				PROGRAM GRANT
(3) CAMPAIGN LEGAL CENTER, INC. 1101 14TH ST NW WASHINGTON, DC 20005	04-3608387	501 (C) (3)	200,000.				PROGRAM GRANT
(4) MOTHERING JUSTICE 17320 LIVERNOIS DETROIT, MI 48221	45-3740989	501 (C) (3)	200,000.				PROGRAM GRANT
(5) NEW VOICES PITTSBURGH, INC. 5987 BRD ST PITTSBURGH, PA 15206	27-0570462	501 (C) (3)	200,000.				PROGRAM GRANT
(6) PROVIDENCE YOUTH STUDENT MOVEMENT 669 ELMWOOD AVE PROVIDENCE, RI 02907	65-1224536	501 (C) (3)	200,000.				PROGRAM GRANT
(7) R STREET INSTITUTE 1212 NEW YORK AVE NW WASHINGTON, DC 20005	26-3477125	501 (C) (3)	200,000.				PROGRAM GRANT
(8) SOUTHERN ECHO INC 1350 LIVINGSTON LANE JACKSON, MS 39213	64-0819311	501 (C) (3)	200,000.				PROGRAM GRANT
(9) VOTE.ORG 4096 PIEDMONT AVE #368 OAKLAND, CA 94611	26-2094990	501 (C) (3)	200,000.				PROGRAM GRANT
(10) WESTERN NATIVE VOICE 310 N 27TH ST BILLINGS, MT 59101	45-3771715	501 (C) (3)	200,000.				PROGRAM GRANT
(11) COLORADO IMMIGRANT RIGHTS COALITION 2525 W. ALAMEDA AVE DENVER, CO 80219	73-1675486	501 (C) (3)	198,500.				PROGRAM GRANT
(12) NEW YORK IMMIGRATION COALITION INC 131 WEST 33RD ST NEW YORK, NY 10001	13-3573409	501 (C) (3)	195,000.				PROGRAM GRANT

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(1) NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIV 90 JOHN ST NEW YORK, NY 10038	73-1714118	501(C)(3)	193,000.				PROGRAM GRANT
(2) VOTEAMERICA INC 1270 GROVE ST SAN FRANCISCO, CA 94117	84-3442002	501(C)(3)	190,000.				PROGRAM GRANT
(3) ARAB COMMUNITY CENTER FOR ECONOMIC AND SOCI 2651 SAULINO COURT DEARBORN, MI 48120	23-7444497	501(C)(3)	180,000.				PROGRAM GRANT
(4) ASIAN AND PACIFIC ISLANDER AMERICAN VOTE, I 1612 K ST NW WASHINGTON, DC 20006	03-0575412	501(C)(3)	175,000.				PROGRAM GRANT
(5) FLORIDA PHILANTHROPIC NETWORK 5421 BEAUMONT CENTER BLVD TAMPA, FL 33634	20-1328734	501(C)(3)	175,000.				PROGRAM GRANT
(6) LATINO COMMUNITY FUND, INC. 50 HURTS PLAZA SE ATLANTA, GA 30303	82-0911954	501(C)(3)	175,000.				PROGRAM GRANT
(7) MAKE THE ROAD STATES, INC 301 GROVE ST BROOKLYN, NY 11237	84-3988830	501(C)(3)	175,000.				PROGRAM GRANT
(8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE W ST. PAUL, MN 55114	41-1830619	501(C)(3)	165,000.				PROGRAM GRANT
(9) NEBRASKA APPLESEED CENTER FOR LAW IN THE PU 941 SOUTH O ST LINCOLN, NE 68508	47-0798343	501(C)(3)	165,000.				PROGRAM GRANT
(10) CENTRO DE LOS DERECHOS DEL MIGRANTE, INC 10 E. NORTH AVE BALTIMORE, MD 21202	20-2588279	501(C)(3)	162,000.				PROGRAM GRANT
(11) ALABAMA COALITION FOR IMMIGRANT JUSTICE UNI 1826 6TH AVE S IRONDALE, AL 35210	47-4352872	501(C)(3)	155,000.				PROGRAM GRANT
(12) EMGAGE FOUNDATION, INC. 3425 US HWY 98 NORTH LAKELEND, FL 33809	26-1441032	501(C)(3)	155,000.				PROGRAM GRANT

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Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NEW MEXICO ASIAN FAMILY CENTER 115 MONTCLAIRE DR SE ALBUQUERQUE, NM 87108	26-0545877	501 (C) (3)	155,000.				PROGRAM GRANT
(2) PENNSYLVANIA IMMIGRATION & CITIZENSHIP COAL 2100 ARCH ST 4TH FL PHILADELPHIA, PA 19103	83-0379943	501 (C) (3)	155,000.				PROGRAM GRANT
(3) NETWORK ON WOMEN IN PRISON 4400 MARKET ST OAKLAND, CA 94608	94-3080408	501 (C) (3)	154,874.				PROGRAM GRANT
(4) AMERICAN CIVIL LIBERTIES UNION FOUNDATION, 125 BRD ST NEW YORK, NY 10004	13-6213516	501 (C) (3)	150,000.				PROGRAM GRANT
(5) ARKANSAS UNITED COMMUNITY COALITION P.O. BOX 9296 FAYETTEVILLE, AR 72703	27-5271968	501 (C) (3)	150,000.				PROGRAM GRANT
(6) BLACK ALLIANCE FOR JUST IMMIGRATION 1360 FULTON ST BLDG G BROOKLYN, NY 11216	27-1911378	501 (C) (3)	150,000.				PROGRAM GRANT
(7) MAKE THE ROAD NEW YORK 301 GROVE ST BROOKLYN, NY 11237	11-3344389	501 (C) (3)	150,000.				PROGRAM GRANT
(8) NEW MEXICO NOW P.O. BOX 7748 ALBUQUERQUE, NM 87194	82-3753009	501 (C) (3)	150,000.				PROGRAM GRANT
(9) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005	81-3834388	501 (C) (3)	150,000.				PROGRAM GRANT
(10) THE PRAXIS PROJECT 1001 CONNCT AVE NW WASHINGTON, DC 20036	30-0044814	501 (C) (3)	150,000.				PROGRAM GRANT
(11) THE REGENTS OF THE UNIVERSITY OF CALIFORNIA BOX 957089 405 HLGRD AV LOS ANGLS, CA 90095	95-6006143	501 (C) (3)	150,000.				PROGRAM GRANT
(12) WESTERN ORGANIZATION OF RESOURCES COUNCILS 220 SOUTH 27TH ST BILLINGS, MT 59101	45-0356819	501 (C) (3)	150,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

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Internal Revenue Service

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Name of the organization

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(1) ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH ST OAKLAND, CA 94612	94-3261846	501 (C) (3)	145,000.				PROGRAM GRANT
(2) CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE NEW YORK, NY 10115	13-4080201	501 (C) (3)	145,000.				PROGRAM GRANT
(3) AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY ST PHILADELPHIA, PA 19102	23-1352010	501 (C) (3)	140,000.				PROGRAM GRANT
(4) VIRGINIA COALITION FOR IMMIGRANT RIGHTS, IN P.O. BOX 8042 ALEXANDRIA, VA 22306	81-4184814	501 (C) (3)	140,000.				PROGRAM GRANT
(5) VOCES DE LA FRONTERA 1027 SOUTH 5TH ST MILWAUKEE, WI 53204	39-2010107	501 (C) (3)	140,000.				PROGRAM GRANT
(6) DAMAYAN MIGRANT WORKERS ASSOCIATION 406 W. 40TH ST NEW YORK, NY 10018	03-0481206	501 (C) (3)	138,000.				PROGRAM GRANT
(7) JUSTICE IN MOTION 789 WASHINGTON AVE BROOKLYN, NY 11238	72-1597864	501 (C) (3)	137,500.				PROGRAM GRANT
(8) KOREAN RESOURCE CENTER 620 N. HARBOR BLVD FULLERTON, CA 92832	95-3879699	501 (C) (3)	136,000.				PROGRAM GRANT
(9) SAFE HORIZON 2 LAFAYETTE ST NEW YORK, NY 10007	13-2946970	501 (C) (3)	136,000.				PROGRAM GRANT
(10) CAAAV ORGANIZING ASIAN COMMUNITIES 55 HESTER ST NEW YORK, NY 10002	13-3526938	501 (C) (3)	135,000.				PROGRAM GRANT
(11) THE HUMAN TRAFFICKING LEGAL CENTER 1030 15TH ST NW WASHINGTON, DC 20005	46-1349584	501 (C) (3)	130,000.				PROGRAM GRANT
(12) ALLIANCE OF FAMILIES FOR JUSTICE, INC 8 WEST 126TH ST NEW YORK, NY 10027	82-1971330	501 (C) (3)	127,500.				PROGRAM GRANT

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(1) RUTGERS, THE STATE UNIVERSITY OF NJ 65 DAVIDSON RD PISCATAWAY, NJ 08854	22-6001086	501 (C) (3)	125,901.				PROGRAM GRANT
(2) CHICAGO COMMUNITY FOUNDATION 225 N. MICHIGAN #2200 CHICAGO, IL 60601	36-3432023	501 (C) (3)	125,000.				PROGRAM GRANT
(3) MODEL ALLIANCE, INC. 351 JEFFERSON AVE BROOKLYN, NY 11221	47-1601890	501 (C) (3)	125,000.				PROGRAM GRANT
(4) PEOPLES ACTION INSTITUTE 2125 WEST NORTH AVE CHICAGO, IL 60647	36-2755109	501 (C) (3)	125,000.				PROGRAM GRANT
(5) THE ANDREW GOODMAN FOUNDATION INC 10 MOUNTAINVW RD UPR SADDLE RIVR, NJ 07458	13-6207568	501 (C) (3)	125,000.				PROGRAM GRANT
(6) URBAN AFFAIRS COALITION 1207 CHESTNUT ST PHILADELPHIA, PA 19107	23-7046393	501 (C) (3)	125,000.				PROGRAM GRANT
(7) VIETNAMESE AMERICAN YOUNG LEADERS ASSOCIATI 13235 CHEF MENTR HWY NEW ORLEANS, LA 70129	33-1143213	501 (C) (3)	125,000.				PROGRAM GRANT
(8) YOUNG CENTER FOR IMMIGRANT CHILDRENS RIGHTS 2245 S MICHIGAN AVE CHICAGO, IL 60616	26-1839249	501 (C) (3)	125,000.				PROGRAM GRANT
(9) PODER IN ACTION 5877 W. INDIAN SCHOOL RD PHOENIX, AZ 85031	46-2284158	501 (C) (3)	122,500.				PROGRAM GRANT
(10) NEW HAMPSHIRE PROGRESS ALLIANCE P.O. BOX 3866 CONCORD, NH 03302	82-4281685	501 (C) (4)	121,234.				PROGRAM GRANT
(11) FILIPINO ADVOCATES FOR JUSTICE 310 8TH ST OAKLAND, CA 94607	94-2218907	501 (C) (3)	120,000.				PROGRAM GRANT
(12) GRASSROOTS LEADERSHIP, INC. 2301 E. CESAR CHAVEZ ST AUSTIN, TX 78702	58-1581743	501 (C) (3)	120,000.				PROGRAM GRANT

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(1) HAITIAN BRIDGE ALLIANCE 13 OVERTURE LANE ALISO VIEJO, CA 92656	81-3558713	501 (C) (3)	120,000.				PROGRAM GRANT
(2) MASSACHUSETTS IMMIGRANT & REFUGEE ADVOCACY 105 CHAUNCY ST BOSTON, MA 02111	22-3115048	501 (C) (3)	120,000.				PROGRAM GRANT
(3) MI FAMILIA VOTA EDUCATION FUND 1140 E WASHINGTON ST PHOENIX, AZ 85034	20-0182824	501 (C) (3)	120,000.				PROGRAM GRANT
(4) ONEAMERICA 1225 S. WELLER ST SEATTLE, WA 98144	20-0384893	501 (C) (3)	120,000.				PROGRAM GRANT
(5) PUENTE HUMAN RIGHTS MOVEMENT P.O. BOX 21837 PHOENIX, AZ 85036	45-3697690	501 (C) (3)	120,000.				PROGRAM GRANT
(6) THE MANAGEMENT CENTER 1920 L ST NW WASHINGTON, DC 20036	20-5197607	501 (C) (3)	115,000.				PROGRAM GRANT
(7) THE HANA CENTER 4300 N. CALIFORNIA AVE CHICAGO, IL 60618	36-2746468	501 (C) (3)	110,000.				PROGRAM GRANT
(8) WIN WIN NETWORK 1402 THIRD AVE SEATTLE, WA 98101	32-0419998	501 (C) (3)	110,000.				PROGRAM GRANT
(9) ACCELERATE CHANGE, INC. 294 WASHINGTON ST BOSTON, MA 02108	82-3400062	501 (C) (3)	105,000.				PROGRAM GRANT
(10) SMART GROWTH AMERICA 1152 15TH ST NW WASHINGTON, DC 20005	27-0038938	501 (C) (3)	105,000.				PROGRAM GRANT
(11) 482FORWARD 440 BURROUGHS ST DETROIT, MI 48202	47-3537426	501 (C) (3)	100,000.				PROGRAM GRANT
(12) AMERICAN ASSOCIATION OF PEOPLE WITH DISABIL 2013 H ST NW WASHINGTON, DC 20006	52-1930174	501 (C) (3)	100,000.				PROGRAM GRANT

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(1) ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION 99 HUDSON ST NEW YORK, NY 10013	13-2855641	501 (C) (3)	100,000.				PROGRAM GRANT
(2) BORDER NETWORK FOR HUMAN RIGHTS 2115 N. PIEDRAS ST EL PASO, TX 79930	74-2493012	501 (C) (3)	100,000.				PROGRAM GRANT
(3) CENTRAL ARIZONANS FOR A SUSTAINABLE ECONOMY 801 N. 2ND AVE PHOENIX, AZ 85003	26-1689914	501 (C) (3)	100,000.				PROGRAM GRANT
(4) CESAR CHAVEZ MEMORIAL ALLIANCE OF SOUTH TEX PO BOX 3056 LAREDO, TX 78044	46-5419994	501 (C) (3)	100,000.				PROGRAM GRANT
(5) CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVE SAN FRANCISCO, CA 94133	23-7404756	501 (C) (3)	100,000.				PROGRAM GRANT
(6) CITIZEN ACTION OF WISCONSIN EDUCATION FUND 221 S. 2ND ST MILWAUKEE, WI 53204	39-1520619	501 (C) (3)	100,000.				PROGRAM GRANT
(7) CIVIC TN 5016 CENTENNIAL BLVD NASHVILLE, TN 37209	84-2967597	501 (C) (3)	100,000.				PROGRAM GRANT
(8) COALITION FOR HUMAN IMMIGRANT RIGHT 2533 WEST 3RD ST LOS ANGELES, CA 90057	95-4421521	501 (C) (3)	100,000.				PROGRAM GRANT
(9) COLOR OF CHANGE.ORG 1714 FRANKLIN ST OAKLAND, CA 94612	20-4496889	501 (C) (3)	100,000.				PROGRAM GRANT
(10) FAITH IN PUBLIC LIFE, INC. P.O. BOX 33668 WASHINGTON, DC 20033	20-3798596	501 (C) (3)	100,000.				PROGRAM GRANT
(11) FAMILIES FOR FREEDOM, INC. 35 WEST 31ST ST NEW YORK, NY 10001	20-2798922	501 (C) (3)	100,000.				PROGRAM GRANT
(12) FOR OUR FUTURE EDUCATION FUND PO BOX 15845 WASHINGTON, DC 20003	83-3128084	501 (C) (3)	100,000.				PROGRAM GRANT

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(1) GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS 7 DUNWOODY PARK ATLANTA, GA 30338	76-0809155	501 (C) (3)	100,000.				PROGRAM GRANT
(2) HEAD COUNT, INC. 104 WEST 29TH ST NEW YORK, NY 10001	77-0626772	501 (C) (3)	100,000.				PROGRAM GRANT
(3) IVOTE CIVIC EDUCATION FUND 1813 GIRARD SOUTH MINNEAPOLIS, MN 54003	46-2672249	501 (C) (3)	100,000.				PROGRAM GRANT
(4) KIND, INC. 1201 L ST NW WASHINGTON, DC 20005	26-2763038	501 (C) (3)	100,000.				PROGRAM GRANT
(5) MASS GENERAL BRIGHAM INCORPORATED 55 FRUIT ST BOSTON, MA 02114	04-3230035	501 (C) (3)	100,000.				PROGRAM GRANT
(6) MICHIGAN CIVIC EDUCATION FUND 28342 DARTMTH ST MADISON HEIGHTS, MI 48071	82-4762045	501 (C) (3)	100,000.				PROGRAM GRANT
(7) NATIONAL IMMIGRATION PROJECT OF THE NATIONA 2201 WISCONSIN AVE WASHINGTON, DC 20007	95-2926663	501 (C) (3)	100,000.				PROGRAM GRANT
(8) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018	45-3770977	501 (C) (3)	100,000.				PROGRAM GRANT
(9) NEW ORLEANS WORKERS' CENTER FOR RACIAL JUST 217 N. PRIEUR ST NEW ORLEANS, LA 70112	33-1167415	501 (C) (3)	100,000.				PROGRAM GRANT
(10) NONPROFIT VOTE 2464 MASSACHUSETTS AVE CAMBRIDGE, MA 02140	20-4568862	501 (C) (3)	100,000.				PROGRAM GRANT
(11) OLE EDUCATION FUND 411 BELLAMAH AVE NW ALBUQUERQUE, NM 87102	27-1275857	501 (C) (3)	100,000.				PROGRAM GRANT
(12) PEOPLE FOR THE AMERICAN WAY 1101 15TH ST NW WASHINGTON, DC 20005	52-1366721	501 (C) (3)	100,000.				PROGRAM GRANT

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(1) POLITICAL RESEARCH ASSOCIATES 1310 BRDWAY SOMERVILLE, MA 02144	36-3193323	501 (C) (3)	100,000.				PROGRAM GRANT
(2) PROYECTO AZTECA, INC PO BOX 27 SAN JUAN, TX 78589	74-2609516	501 (C) (3)	100,000.				PROGRAM GRANT
(3) REGENTS OF THE UNIVERSITY OF CALIFORNIA 9500 GILMAN DRIVE 0934 LA JOLLA, CA 92093	94-3067788	501 (C) (3)	100,000.				PROGRAM GRANT
(4) REW MINISTRIES INC 2450 REVERE ST NORTH LAS VEGAS, NV 89030	90-0454010	501 (C) (3)	100,000.				PROGRAM GRANT
(5) SOUTHEAST ASIA RESOURCE ACTION CENTER 1620 16TH ST NW WASHINGTON, DC 20009	52-1161473	501 (C) (3)	100,000.				PROGRAM GRANT
(6) SOUTHEAST ASIAN MAA COALITION 1711 S. BRD ST PHILADELPHIA, PA 19148	22-2541120	501 (C) (3)	100,000.				PROGRAM GRANT
(7) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC. P.O. BOX 87119 COLLEGE PARK, GA 30337	81-2745490	501 (C) (3)	100,000.				PROGRAM GRANT
(8) VERIFIED VOTING FOUNDATION INC. 1608 WALNUT ST PHILADELPHIA, PA 19103	20-0765743	501 (C) (3)	100,000.				PROGRAM GRANT
(9) VOTO LATINO FOUNDATION INC 1300 L ST NW WASHINGTON, DC 20005	20-1350252	501 (C) (3)	100,000.				PROGRAM GRANT
(10) WORKING FAMILIES ORGANIZATION INC 81 PROSPECT ST BROOKLYN, NY 11201	20-4994004	501 (C) (4)	100,000.				PROGRAM GRANT
(11) COUNCIL ON AMERICAN - ISLAMIC RELATIONS MIN 2511 E FRANKLIN AVE MINNEAPOLIS, MN 55406	45-0553731	501 (C) (3)	95,000.				PROGRAM GRANT
(12) HIPS P.O. BOX 90738 WASHINGTON, DC 20090	52-1847137	501 (C) (3)	90,000.				PROGRAM GRANT

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(1) ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH ST TUSCON, AZ 85713	52-2094677	501(C)(3)	84,661.				PROGRAM GRANT
(2) FAMILIES FOR JUSTICE AS HEALING, INC. 100R WARREN ST ROXBURY, MA 02119	45-4148974	501(C)(3)	82,687.				PROGRAM GRANT
(3) ARIZONA COALITION TO END SEXUAL & DOMESTIC 2700 N CENTRAL AVE PHOENIX, AZ 85004	86-0593601	501(C)(3)	80,000.				PROGRAM GRANT
(4) FAITH IN INDIANA 212 W. 10TH ST INDIANAPOLIS, IN 46202	45-2349567	501(C)(3)	80,000.				PROGRAM GRANT
(5) INDIVISIBLE CIVIC ENGAGEMENT, INC. 1120 20TH ST NW WASHINGTON, DC 20036	82-2355901	501(C)(3)	80,000.				PROGRAM GRANT
(6) PROGRESSIVE MULTIPLIER FUND 714 G ST SE WASHINGTON, DC 20003	83-1264302	501(C)(3)	80,000.				PROGRAM GRANT
(7) RESILIENCE FORCE 60557 SOUTH OAKLEY AVE CHICAGO, IL 60643	84-5151214	501(C)(3)	80,000.				PROGRAM GRANT
(8) VIDA LEGAL ASSISTANCE, INC. 12955 BISCAYNE BLVD NORTH MIAMI, FL 33181	27-5325859	501(C)(3)	79,000.				PROGRAM GRANT
(9) 9 TO 5, NATIONAL ASSOC. OF WORKING WOMEN 501 PULLIMAN ST SW ATLANTA, GA 30312	34-1246311	501(C)(3)	75,000.				PROGRAM GRANT
(10) ALLIANCE FOR JUSTICE 11 DUPONT CIRCLE NW WASHINGTON, DC 20036	52-1009973	501(C)(3)	75,000.				PROGRAM GRANT
(11) CENTER FOR COMMUNITY CHANGE 1536 U ST NW WASHINGTON, DC 20009	52-0888113	501(C)(3)	75,000.				PROGRAM GRANT
(12) LEAGUE OF CONSERVATION VOTERS 740 15TH ST NW WASHINGTON, DC 20005	52-1733698	501(C)(3)	75,000.				PROGRAM GRANT

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

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Inspection**

Department of the Treasury
Internal Revenue Service

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MILK WITH DIGNITY STANDARDS COUNCIL INC 294 N. WINOSKI AVE BURLINGTON, VT 05401	81-3374809	501 (C) (3)	75,000.				PROGRAM GRANT
(2) NATIONAL DAY LABORER ORGANIZING NETWORK 674 S LAFAYETTE PRK LOS ANGELES, CA 90057	20-8802586	501 (C) (3)	75,000.				PROGRAM GRANT
(3) ORANGE COUNTY ASIAN AND PACIFIC ISLANDER CO 12912 BROOKHURST ST GARDEN GROVE, CA 92840	91-2047245	501 (C) (3)	75,000.				PROGRAM GRANT
(4) PHYSICIANS FOR HUMAN RIGHTS 256 W 38TH ST NEW YORK, NY 10018	22-2488437	501 (C) (3)	75,000.				PROGRAM GRANT
(5) SHERIFFS FOR TRUSTING COMMUNITIES 732 NINTH ST DURHAM, NC 27705	82-4042237	501 (C) (4)	75,000.				PROGRAM GRANT
(6) SKINNER LEADERSHIP INSTITUTE, INC. 2315 BRANCH AVE SE WASHINGTON, DC 20020	52-1830868	501 (C) (3)	75,000.				PROGRAM GRANT
(7) TEXAS ORGANIZING PROJECT EDUCATION FUND 2404 CAROLINE HOUSTON, TX 77004	27-1481855	501 (C) (3)	75,000.				PROGRAM GRANT
(8) NEW LEGACY REENTRY CORP 1115 GARVIN PLACE LOUISVILLE, KY 40203	45-2406993	501 (C) (3)	70,187.				PROGRAM GRANT
(9) SANTA CRUZ BARRIOS UNIDOS, INC. 1817 SOQUEL AVE SANTA CRUZ, CA 95062	77-0333450	501 (C) (3)	70,187.				PROGRAM GRANT
(10) PIRG NEW VOTERS PROJECT 294 WASHINGTON ST BOSTON, MA 02108	22-2505821	501 (C) (3)	70,000.				PROGRAM GRANT
(11) POWER CALIFORNIA 436 14TH ST OAKLAND, CA 94612	77-0651682	501 (C) (3)	70,000.				PROGRAM GRANT
(12) SOUTH ASIAN AMERICAN LEADING TOGETHER 6930 CARROLL AVE TAKOMA PARK, MD 20912	52-2216665	501 (C) (3)	70,000.				PROGRAM GRANT

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(1) SPARK REPRODUCTIVE JUSTICE NOW! P.O. BOX 89210 ATLANTA, GA 30312	58-1872316	501 (C) (3)	70,000.				PROGRAM GRANT
(2) THE FOUNDATION FOR SOCIAL IMPACT 417 MAIN ST LITTLE ROCK, AR 72201	84-2199689	501 (C) (3)	70,000.				PROGRAM GRANT
(3) HOMIES UNIDOS, INC. 2105 BEVERLY BLVD LOS ANGELES, CA 90057	95-4740768	501 (C) (3)	67,687.				PROGRAM GRANT
(4) STARTING OVER, INC. 1390 WEST 6TH ST CORONA, CA 92882	90-0455003	501 (C) (3)	67,687.				PROGRAM GRANT
(5) TRANSCENDING BARRIERS ATLANTA, INC. 1755 THE EXCHANGE ATLANTA, GA 30339	82-1544547	501 (C) (3)	67,687.				PROGRAM GRANT
(6) WITNESS TO MASS INCARCERATION 111 WEST 71ST ST NEW YORK, NY 10023	82-5460402	501 (C) (3)	67,687.				PROGRAM GRANT
(7) SOUTHERN VISION ALLIANCE P.O. BOX 51698 DURHAM, NC 27717	61-1639641	501 (C) (3)	65,000.				PROGRAM GRANT
(8) AFRICAN AMERICAN DANCE ENSEMBLE INC PO BOX 6945 COLLEGE STATN DURHAM, NC 27708	56-1474905	501 (C) (3)	63,000.				PROGRAM GRANT
(9) LATINO UNION, INC. 4811 N CENTRAL PARK CHICAGO, IL 60625	61-1403712	501 (C) (3)	62,187.				PROGRAM GRANT
(10) JOBS WITH JUSTICE EDUCATION FUND 1616 P ST NW WASHINGTON, DC 20036	52-1865575	501 (C) (3)	60,500.				PROGRAM GRANT
(11) COMMUNITY SUCCESS INITIATIVE 1830 TILLERY PLACE RALEIGH, NC 27604	16-1702165	501 (C) (3)	60,187.				PROGRAM GRANT
(12) DARE DIRECT ACTION FOR RIGHTS AND EQUALITY 340 LOCKWOOD ST PROVIDENCE, RI 02907	05-0422763	501 (C) (3)	60,187.				PROGRAM GRANT

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(1) FIRSTFOLLOWERS P.O. BOX 8923 CHAMPAIGN, IL 61826	47-5633240	501 (C) (3)	60,187.				PROGRAM GRANT
(2) PROJECT PROSPER 13575 58TH ST NORTH CLEARWATER, FL 33760	45-0491407	501 (C) (3)	60,187.				PROGRAM GRANT
(3) RAHAM, INC. 277 GRATIOT AVE DETROIT, MI 48226	81-5011548	501 (C) (3)	60,187.				PROGRAM GRANT
(4) ISAIAH 2356 UNIVERSITY AVE SAINT PAUL, MA 55114	41-1957358	501 (C) (3)	60,000.				PROGRAM GRANT
(5) JUDSON MEMORIAL CHURCH, INC. 55 WASHINGTON SQ PARK S NEW YORK, NY 10012	13-2664489	501 (C) (3)	60,000.				PROGRAM GRANT
(6) MOMENTUM COMMUNITY, INC. 2901 S. HARCOURT AVE LOS ANGELES, CA 90016	81-4267631	501 (C) (3)	60,000.				PROGRAM GRANT
(7) PUBLIC POLICY AND EDUCATION FUND OF NY 94 CENTRAL AVE ALBANY, NY 12206	13-3364209	501 (C) (3)	60,000.				PROGRAM GRANT
(8) GEORGIA MUSLIM VOTER PROJECT 5680 OAKBROOK PARKWAY NORCROSS, GA 30093	81-1446781	501 (C) (3)	57,500.				PROGRAM GRANT
(9) SACRED PURPOSES, INC 220 MAPLE AVE RAPID CITY, SD 57701	83-4029546	501 (C) (3)	57,187.				PROGRAM GRANT
(10) O.D. AID 3016 TEX BLVD FORT WORTH, TX 76116	30-1168546	501 (C) (3)	55,000.				PROGRAM GRANT
(11) WOMEN WHO NEVER GIVE UP, INC 1656 KAIGHN AVE CAMDEN, NJ 08103	76-0803892	501 (C) (3)	52,187.				PROGRAM GRANT
(12) HOW OUR LIVES LINK ALTOGETHER INC 510 GATES AVE BROOKLYN, NY 11216	46-1020254	501 (C) (3)	50,187.				PROGRAM GRANT

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(1) MEDIA MOBILIZING PROJECT 924 CHERRY ST PHILADELPHIA, PA 19107	26-0307123	501 (C) (3)	50,187.				PROGRAM GRANT
(2) REIGN 4 LIFE, INC. 21 SAMMIS PLACE HEMPSTEAD, NY 11550	82-4186734	501 (C) (3)	50,187.				PROGRAM GRANT
(3) AMERICAN CIVIL LIBERTIES UNION OF NEVADA 601 SOUTH RANCHO DRIVE LAS VEGAS, NV 89106	88-0217086	501 (C) (3)	50,000.				PROGRAM GRANT
(4) AMERICAN INDIAN MOTHERS INC 120 SOUTH MAIN ST RED SPRINGS, NC 28377	01-0586932	501 (C) (3)	50,000.				PROGRAM GRANT
(5) ASIAN PACIFIC POLICY AND PLANNING COUNCIL 905 E 8TH ST LOS ANGELES, CA 90021	71-0879827	501 (C) (3)	50,000.				PROGRAM GRANT
(6) CAPI USA 5930 BKLYN BLVD BROOKLYN CENTER, MN 55429	41-1417198	501 (C) (3)	50,000.				PROGRAM GRANT
(7) CENTER FOR AMERICAN PROGRESS 1333 H ST NW WASHINGTON, DC 20005	30-0126510	501 (C) (3)	50,000.				PROGRAM GRANT
(8) CENTER FOR PAN ASIAN COMMUNITY SERVICES 3510 SHALLOWFORD RD NE ATLANTA, GA 30341	58-1437980	501 (C) (3)	50,000.				PROGRAM GRANT
(9) CHINESE PROGRESSIVE ASSOCIATION BOSTON 28 ASH ST BOSTON, MA 02111	04-2631569	501 (C) (3)	50,000.				PROGRAM GRANT
(10) CIA SIAB INC 1825 SUNSET LN LA CROSSE, WI 54601	81-3606765	501 (C) (3)	50,000.				PROGRAM GRANT
(11) EARTH ISLAND INSTITUTE 2150 ALLSTON WAY BERKELEY, CA 94704	94-2889684	501 (C) (3)	50,000.				PROGRAM GRANT
(12) FRACTURED ATLAS, INC. 248 WEST 35TH ST NEW YORK, NY 10001	11-3451703	501 (C) (3)	50,000.				PROGRAM GRANT

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(1) FRESH FUTURE FARM INC PO BOX 22194 CHARLESTON, SC 29413	46-5699947	501 (C) (3)	50,000.				PROGRAM GRANT
(2) IMAGINE NORTH CAROLINA FIRST P.O. BOX 428 RALEIGH, NC 27602	46-4006055	501 (C) (3)	50,000.				PROGRAM GRANT
(3) INLAND CONGREGATION UNITED FOR CHANGE SPONS 1441 N D ST SAN BERNARDINO, CA 92405	33-0480298	501 (C) (3)	50,000.				PROGRAM GRANT
(4) INTERNATIONAL DOCUMENTARY ASSOCIATION INC 3600 WILSHIRE BLVD LOS ANGELES, CA 90010	95-3911227	501 (C) (3)	50,000.				PROGRAM GRANT
(5) MARCH FOR OUR LIVES FOUNDATION 16130 VENTURA BLVD LOS ANGELES, CA 91436	83-0885411	501 (C) (3)	50,000.				PROGRAM GRANT
(6) MARCH ON 15800 CRABBS BRANCH WAY ROCKVILLE, MD 20855	82-3045346	501 (C) (4)	50,000.				PROGRAM GRANT
(7) MARCH ON MARYLAND INC 820 RITCHIE HWY SEVERNA PARK, MD 21146	82-0958114	501 (C) (3)	50,000.				PROGRAM GRANT
(8) MOVEON EDUCATION FUND PO BOX 98203 WASHINGTON, DC 20090	83-1327936	501 (C) (3)	50,000.				PROGRAM GRANT
(9) NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH 14 WALL ST NEW YORK, NY 10005	13-3030257	501 (C) (3)	50,000.				PROGRAM GRANT
(10) NATIONAL NETWORK OF ABORTION FUNDS 9450 SW GEMINI DR BEAVERTON, OR 97008	04-3236982	501 (C) (3)	50,000.				PROGRAM GRANT
(11) NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES 1875 CONNCT AVE NW WASHINGTON, DC 20009	23-7124915	501 (C) (3)	50,000.				PROGRAM GRANT
(12) REVIVING THE ISLAMIC SISTERHOOD FOR EMPOWER 1007 WEST BRDWAY AVE MINNEAPOLIS, MN 55411	81-1236990	501 (C) (3)	50,000.				PROGRAM GRANT

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(1) SAN FRANCISCO STUDY CENTER 1663 MISSION ST SAN FRANCISCO, CA 94103	94-2168838	501 (C) (3)	50,000.				PROGRAM GRANT
(2) SC PROGRESSIVE NETWORK EDUCATION FUND P.O. BOX 8325 COLUMBIA, SC 29202	57-1069839	501 (C) (3)	50,000.				PROGRAM GRANT
(3) SUNRISE MOVEMENT EDUCATION FUND 50 F ST NW WASHINGTON, DC 20001	46-4773036	501 (C) (3)	50,000.				PROGRAM GRANT
(4) UNITED CHURCH OF CHRIST 6509 S. CLIFF AVE SIOUX FALLS, SD 57108	13-1957221	501 (C) (3)	50,000.				PROGRAM GRANT
(5) UNITED TERRITORIES OF PACIFIC ISLANDERS ALL 205 EAST MEEKER ST KENT, WA 98032	61-1668192	501 (C) (3)	50,000.				PROGRAM GRANT
(6) VOTERIDERS 171 PIER AVE #313 SANTA MONICA, CA 90405	45-5081831	501 (C) (3)	50,000.				PROGRAM GRANT
(7) WOMEN IN NEED RECOVERY 600 NORTH NEIL ST CHAMPAIGN, IL 61820	82-4457188	501 (C) (3)	47,187.				PROGRAM GRANT
(8) PROTEUS FUND 15 RESEARCH DRIVE AMHERST, MA 01002	04-3243004	501 (C) (3)	46,000.				PROGRAM GRANT
(9) THE NATIONAL REENTRY NETWORK FOR RETURNING 3227 DUBOIS PLACE SE WASHINGTON, DC 20019	27-2880114	501 (C) (3)	45,187.				PROGRAM GRANT
(10) TRIUMPHANT TOGETHER 10 DORRANCE ST PROVIDENCE, RI 02903	82-5322201	501 (C) (3)	45,187.				PROGRAM GRANT
(11) DEFINE AMERICAN 902 EASTERN PARKWAY LOUISVILLE, KY 40217	46-4610491	501 (C) (3)	45,000.				PROGRAM GRANT
(12) FREEDOM NETWORK USA P.O. BOX 7481 ARLINGTON, VA 22207	81-0758952	501 (C) (3)	45,000.				PROGRAM GRANT

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(1) INTERNATIONAL COMMUNITY FOUNDATION 2505 N AVE NATIONAL CITY, CA 91950	33-0457858	501 (C) (3)	45,000.				PROGRAM GRANT
(2) MIGRANT JUSTICE INC. 294 N. WINOOSKI AVE BURLINGTON, VT 05401	81-4176655	501 (C) (3)	45,000.				PROGRAM GRANT
(3) RURAL ARIZONA ENGAGEMENT 345 W CENTRAL AVE COOLIDGE, AZ 85128	83-3114207	501 (C) (3)	45,000.				PROGRAM GRANT
(4) THE ALASKA CENTER EDUCATION FUND 707 A ST #205 ANCHORAGE, AK 99501	23-7380045	501 (C) (3)	45,000.				PROGRAM GRANT
(5) TOGETHER WISCONSIN, INC. 4230 N OAKLAND AVE MILWAUKEE, WI 53211	81-0684416	501 (C) (3)	45,000.				PROGRAM GRANT
(6) WOMEN WATCH AFRIKA PO BOX 208 AVONDALE ESTATES, GA 30002	58-2581246	501 (C) (3)	45,000.				PROGRAM GRANT
(7) NEW HAMPSHIRE DEMOCRACY FUND 240 ISLINGTON ST PORTSMOUTH, NH 03801	84-4003182	501 (C) (3)	44,705.				PROGRAM GRANT
(8) AMERICAN BAR ASSOCIATION FUND 321 N. CLARK ST CHICAGO, IL 60610	36-6110299	501 (C) (3)	40,000.				PROGRAM GRANT
(9) ASIAN AMERICAN RESOURCE WORKSHOP INC 42 CHARLES ST DORCHESTER, MA 02122	04-2707980	501 (C) (3)	40,000.				PROGRAM GRANT
(10) CHARLESTON AREA JUSTICE MINISTRY 2105 COSGROVE AV NORTH CHARLESTON, SC 29405	46-1758506	501 (C) (3)	40,000.				PROGRAM GRANT
(11) FREE MIGRATION PROJECT 150 CECIL B MOORE AV PHILADELPHIA, PA 19122	81-1938695	501 (C) (3)	40,000.				PROGRAM GRANT
(12) HIAS, INC. 1300 SPRING ST SILVER SPRING, MD 20910	13-5633307	501 (C) (3)	40,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990.**

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) INTERNATIONAL REFUGEE ASSISTANCE PROJECT, I ONE BATTERY PARK PLAZA NEW YORK, NY 10004	82-2167556	501 (C) (3)	40,000.				PROGRAM GRANT
(2) MOTUS THEATER P.O. BOX 6080 BOULDER, CO 80306	90-0716569	501 (C) (3)	40,000.				PROGRAM GRANT
(3) NATIONAL EMPLOYMENT LAW PROJECT 90 BRD ST NEW YORK, NY 10004	13-2758558	501 (C) (3)	40,000.				PROGRAM GRANT
(4) SAFE PASSAGE PROJECT CORPORATION 185 WEST BRDWAY NEW YORK, NY 10013	46-2946211	501 (C) (3)	40,000.				PROGRAM GRANT
(5) REFUGEE HEALTH ALLIANCE 788 VISTA SAN JAVIER SAN DIEGO, CA 92154	84-2743072	501 (C) (3)	39,000.				PROGRAM GRANT
(6) OPERATION RESTORATION 1450 POYDRAS ST NEW ORLEANS, LA 70112	61-1791941	501 (C) (3)	37,500.				PROGRAM GRANT
(7) ALLIANZA AMERICAS 2875 W CERMAK RD CHICAGO, IL 60623	34-2066826	501 (C) (3)	35,000.				PROGRAM GRANT
(8) ARIZONA CENTER FOR EMPOWERMENT 5716 N. 19TH AVE PHOENIX, AZ 85015	27-2366780	501 (C) (3)	35,000.				PROGRAM GRANT
(9) ASIAN AMERICANS UNITED 1023 CALLOWHILL ST. PHILADELPHIA, PA 19123	22-2981076	501 (C) (3)	35,000.				PROGRAM GRANT
(10) CENTRAL AMERICAN RESOURCE CENTER 2845 W. 7TH ST LOS ANGELES, CA 90005	95-3867724	501 (C) (3)	35,000.				PROGRAM GRANT
(11) FAITH IN TEXAS PICO 1111 WEST MOCKINGBIRD LANE DALLAS, TX 75247	47-3005234	501 (C) (3)	35,000.				PROGRAM GRANT
(12) FARMWORKER JUSTICE FUND 1126 16TH ST NW WASHINGTON, DC 20036	52-1196708	501 (C) (3)	35,000.				PROGRAM GRANT

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(1) HIGHLANDER RESEARCH & EDUCATION CENTER, INC 1959 HIGHLANDER WAY NEW MARKET, TN 37820	62-0646373	501 (C) (3)	35,000.				PROGRAM GRANT
(2) INTER-RELIGIOUS FOUNDATION FOR COMMUNITY OR 418 WEST 145TH ST NEW YORK, NY 10031	13-2590548	501 (C) (3)	35,000.				PROGRAM GRANT
(3) NATIONAL PARTNERSHIP FOR NEW AMERICANS 1805 S. ASHLAND AVE CHICAGO, IL 60608	45-3419142	501 (C) (3)	35,000.				PROGRAM GRANT
(4) SEX WORKERS OUTREACH PROJECT 340 S LEMON AVE #7566 WALNUT, CA 91789	26-2264638	501 (C) (3)	35,000.				PROGRAM GRANT
(5) TRUST FOR PUBLIC LAND 101 MONTGOMERY ST SAN FRANCISCO, CA 94104	23-7222333	501 (C) (3)	35,000.				PROGRAM GRANT
(6) UFW FOUNDATION P.O. BOX 62 KEENE, CA 93531	95-2703575	501 (C) (3)	35,000.				PROGRAM GRANT
(7) CORRECTIONAL ASSOCIATION OF NEW YORK P.O. BOX 793 BROOKLYN, NY 11207	13-5562324	501 (C) (3)	34,687.				PROGRAM GRANT
(8) GLOBAL FUND FOR CHILDREN 1101 14TH ST. NW WASHINGTON, DC 20005	56-1834887	501 (C) (3)	34,000.				PROGRAM GRANT
(9) FAIR WISCONSIN EDUCATION FUND, INC. 122 E OLIN AVE MADISON, WI 53713	02-0559730	501 (C) (3)	33,000.				PROGRAM GRANT
(10) CENTER FOR RACE RELIGION AND ECONOMIC DEMOC 8307 EDEN ST RICHMOND, VA 23228	83-0516735	501 (C) (3)	32,187.				PROGRAM GRANT
(11) MEN & WOMEN IN PRISON MINISTRIES 10 WEST 35TH ST CHICAGO, IL 60616	36-3850240	501 (C) (3)	32,187.				PROGRAM GRANT
(12) NATIONAL RELIGIOUS CAMPAIGN AGAINST TORTURE 110 MARYLAND AVE NE WASHINGTON, DC 20002	20-8832485	501 (C) (3)	32,187.				PROGRAM GRANT

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1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE, NM 87504	82-0839645	501 (C) (3)	32,100.				PROGRAM GRANT
(2) ASIAN AMERICANS ADVANCING JUSTICE-CHICAGO 4753 NORTH BRDWAY CHICAGO, IL 60640	36-3844385	501 (C) (3)	27,500.				PROGRAM GRANT
(3) NEW HOUR FOR WOMEN AND CHILDREN - LI, INC 1725 BRENTWOOD RD BRENTWOOD, NY 11717	47-4718783	501 (C) (3)	27,500.				PROGRAM GRANT
(4) NONPROFIT FINANCE FUND 5 HANOVER SQUARE NEW YORK, NY 10004	13-3238657	501 (C) (3)	27,000.				PROGRAM GRANT
(5) PROGRESS NOW EDUCATION 614 SEYMOUR AVE LANSING, MI 48933	20-8720291	501 (C) (3)	27,000.				PROGRAM GRANT
(6) COALITION FOR OPEN DEMOCRACY 4 PARK ST CONCORD, NH 03301	80-0336490	501 (C) (3)	26,000.				PROGRAM GRANT
(7) GREATER HOUSTON COMMUNITY FOUNDATION 515 POST OAK BLVD HOUSTON, TX 77027	83-0940984	501 (C) (3)	26,000.				PROGRAM GRANT
(8) STATE LEADERSHIP PROJECT 1101 HAYNES ST RALEIGH, NC 27604	83-4006980	501 (C) (3)	25,849.				PROGRAM GRANT
(9) AFRICAN COMMUNITIES TOGETHER 127 WEST 127TH ST NEW YORK, NY 10027	46-1689772	501 (C) (3)	25,000.				PROGRAM GRANT
(10) ASIAN SERVICES IN ACTION 3631 PERKINS AVE CLEVELAND, OH 44114	34-1798850	501 (C) (3)	25,000.				PROGRAM GRANT
(11) CHARITIES AID FOUNDATION AMERICA 225 REINEKERS LANE ALEXANDRIA, VA 22314	43-1634280	501 (C) (3)	25,000.				PROGRAM GRANT
(12) DAUGHTERS BEYOND INCARCERATION 8460 MORRISON RD NEW ORLEANS, LA 70127	83-0565514	501 (C) (3)	25,000.				PROGRAM GRANT

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(1) DEEDS NOT WORDS 1023 SPRINGDALE RD AUSTIN, TX 78721	82-3135054	501 (C) (3)	25,000.				PROGRAM GRANT
(2) EAGLE MARKET STREETS DEVELOPMENT CORPORATIO 70 SOUTH MARKET ST ASHEVILLE, NC 28801	51-2140995	501 (C) (3)	25,000.				PROGRAM GRANT
(3) INDIAN PEOPLES ACTION P.O. BOX 953 BUTTE, MT 59703	81-5472177	501 (C) (3)	25,000.				PROGRAM GRANT
(4) JAIL PROJECT OF TEXAS 13121 LOUETTA RD #1330 CYPRESS, TX 77429	45-2666807	501 (C) (3)	25,000.				PROGRAM GRANT
(5) JUDGE DAVID L. BAZELON CENTER FOR MENTAL HE 1090 VERMONT AVE NW WASHINGTON, DC 20005	23-7268143	501 (C) (3)	25,000.				PROGRAM GRANT
(6) JUSTICE COMMITTEE 3440 79TH ST #3G JACKSON HEIGHTS, NY 11372	36-4576355	501 (C) (3)	25,000.				PROGRAM GRANT
(7) LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE LOS ANGELES, CA 90017	95-4459427	501 (C) (3)	25,000.				PROGRAM GRANT
(8) MANO AMIGA SM 216 WILSON ST SAN MARCOS, TX 78666	83-2030465	501 (C) (3)	25,000.				PROGRAM GRANT
(9) NATIONAL COUNCIL FOR INCARCERATED AND FORME 100R WARREN ST BOSTON, MA 02119	81-3980673	501 (C) (3)	25,000.				PROGRAM GRANT
(10) NATIONAL TONGAN AMERICAN SOCIETY 3007 SW TEMPLE SALT LAKE CITY, UT 84115	87-0556679	501 (C) (3)	25,000.				PROGRAM GRANT
(11) NORTH TEXAS COMMISSION FOUNDATION 8445 FREEPORT PARKWAY IRVING, TX 75063	75-2948710	501 (C) (3)	25,000.				PROGRAM GRANT
(12) PIONEER VALLEY WORKERS CENTER INC 20 HAMPTON AVE #200 NORTHAMPTON, MA 01060	82-4732798	501 (C) (3)	25,000.				PROGRAM GRANT

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(1) THE HIVE COMMUNITY CIRCLE 9353 CUMBRIA VALLEY DRIVE LORTON, VA 22079	47-0992295	501 (C) (3)	25,000.				PROGRAM GRANT
(2) THE REACHING EDUCATING FOR COMMUNITY HOPE F PO BOX 10740 JACKSON, MS 39289	84-1709644	501 (C) (3)	25,000.				PROGRAM GRANT
(3) MICA GROUP, INC 5301 SPRINGLAKE WAY BALITMORE, MD 21212	82-1503506	501 (C) (3)	23,000.				PROGRAM GRANT
(4) BUILDERS OF THE HIGHWAY FOUNDATION PO BOX 58328 NEW ORLEANS, LA 70158	27-3376275	501 (C) (3)	22,500.				PROGRAM GRANT
(5) CITY SCHOOL, INC 614 COLUMBIA RD BOSTON, MA 02125	02-0532474	501 (C) (3)	22,500.				PROGRAM GRANT
(6) VIRGINIA ORGANIZING, INC. 703 CONCORD AVE CHARLOTTESVILLE, VA 22903	54-1674992	501 (C) (3)	22,500.				PROGRAM GRANT
(7) PROJECT SOUTH 9 GAMMON ST SE ATLANTA, GA 30315	58-1956686	501 (C) (3)	21,000.				PROGRAM GRANT
(8) A LITTLE PIECE OF LIGHT INC 521 SAINT MARKS AVE #3B BROOKLYN, NY 11238	83-1458976	501 (C) (3)	20,000.				PROGRAM GRANT
(9) BE THE CHANGE VENTURE PO BOX 181401 CLEVELAND HEIGHTS, OH 44118	82-4145379	501 (C) (3)	20,000.				PROGRAM GRANT
(10) BYP100 EDUCATION FUND 295 EAST 51ST ST CHICAGO, IL 60615	81-0975889	501 (C) (3)	20,000.				PROGRAM GRANT
(11) CONSCIOUS VOICE COLLABORATIVE 2700 INTERNATIONAL BLVD OAKLAND, CA 94601	46-0583659	501 (C) (3)	20,000.				PROGRAM GRANT
(12) DEFENDING RIGHTS AND DISSENT 1325 G ST. NW WASHINGTON, DC 20005	27-0042821	501 (C) (3)	20,000.				PROGRAM GRANT

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(1) HIV EDUCATION AND PREVENTION PROJECT OF ALA PO BOX 7522 OAKLAND, CA 94601	94-3205535	501 (C) (3)	20,000.				PROGRAM GRANT
(2) LATINO LGBTQ GAY PRIDE, INC. P.O. BOX 66850 HOUSTON, TX 77266	81-3519504	501 (C) (3)	20,000.				PROGRAM GRANT
(3) LOVE NOT BLOOD CAMPAIGN 1165 ADRIAN WAY SAN JOSE, CA 95122	81-4000831	501 (C) (3)	20,000.				PROGRAM GRANT
(4) MIJENTE SUPPORT COMMITTEE 800 N. 1ST AVE PHOENIX, AZ 85003	82-1711382	501 (C) (3)	20,000.				PROGRAM GRANT
(5) MOVEMENT STRATEGY CENTER 436 14TH ST OAKLAND, CA 94612	20-1037643	501 (C) (3)	20,000.				PROGRAM GRANT
(6) NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE 50 BRD ST NEW YORK, NY 10004	52-1891734	501 (C) (3)	20,000.				PROGRAM GRANT
(7) NAVA EDUCATION PROJECT P.O. BOX 35698 ALBUQUERQUE, NM 87176	27-1866733	501 (C) (3)	20,000.				PROGRAM GRANT
(8) NEW MEXICO RELIGIOUS COALITION FOR REPRODUC PO BOX 66433 ALBUQUERQUE, NM 87193	85-0391823	501 (C) (3)	20,000.				PROGRAM GRANT
(9) NM COMUNIDADES EN ACCION Y DE FE 420 W GRIGGS LAS CRUCES, NM 88005	27-3310051	501 (C) (3)	20,000.				PROGRAM GRANT
(10) ONE LOVE GLOBAL INC 3525 S MLK JR BLVD LANSING, MI 48910	20-0373503	501 (C) (3)	20,000.				PROGRAM GRANT
(11) PHILADELPHIA LEADERSHIP FOUNDATION 2210 S. 71ST ST PHILADELPHIA, PA 19142	22-2522896	501 (C) (3)	20,000.				PROGRAM GRANT
(12) RECOVERY INSTITUTE OF SOUTH CAROLINA 103 CLAIR DR PIEDMONT, SC 29673	84-2776604	501 (C) (3)	20,000.				PROGRAM GRANT

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(1) RESTOREHER US. AMERICA, INC. 128 GREEN VALLEY RD FAYETTEVILLE, GA 30214	83-0907216	501 (C) (3)	20,000.				PROGRAM GRANT
(2) SOUL SISTERS LEADERSHIP COLLECTIVE INC 1951 NW 7TH AVE #600 MIAMI, FL 33136	47-3108951	501 (C) (3)	20,000.				PROGRAM GRANT
(3) THE KNIGHTS AND ORCHIDS SOCIETY INC 17 BRD ST SELMA, AL 36701	45-2603909	501 (C) (3)	20,000.				PROGRAM GRANT
(4) UNITY COALITION COALICION UNIDA, INC. 831 9TH ST MIAMI BEACH, FL 33139	26-3327254	501 (C) (3)	20,000.				PROGRAM GRANT
(5) YELLOWHAMMER FUND PO BOX 1565 TUSCALOOSA, AL 35403	82-1822204	501 (C) (3)	20,000.				PROGRAM GRANT
(6) COMMUNITIES UNITED FOR PEOPLE P.O. BOX 33167 PORTLAND, OR 97292	93-1181863	501 (C) (3)	19,000.				PROGRAM GRANT
(7) SCALAWAG PO BOX 129 DURHAM, NC 27702	47-2014247	501 (C) (3)	19,000.				PROGRAM GRANT
(8) TRANSGENDER ADVOCATES KNOWLEDGEABLE EMPOWER 7769 2ND AVE SOUTH BIRMINGHAM, AL 35206	85-0702039	501 (C) (3)	17,500.				PROGRAM GRANT
(9) FREE THE SLAVES, INC. 1320 19TH ST NW WASHINGTON, DC 20036	56-2189635	501 (C) (3)	17,000.				PROGRAM GRANT
(10) AFRICAN AMERICAN OFFICE OF GAY CONCERNS 877 BRD ST NEWARK, NJ 07102	22-3767952	501 (C) (3)	15,000.				PROGRAM GRANT
(11) CHICAGO TORTURE JUSTICE PROJECT 641 WEST 63RD ST CHICAGO, IL 60621	81-0928028	501 (C) (3)	15,000.				PROGRAM GRANT
(12) COMMON COUNSEL FOUNDATION 1624 FRANKLIN ST #1022 OAKLAND, CA 94612	94-3214166	501 (C) (3)	15,000.				PROGRAM GRANT

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Internal Revenue Service

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▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY INITIATIVES 1000 BRDWAY OAKLAND, CA 94607	94-3255070	501 (C) (3)	15,000.				PROGRAM GRANT
(2) DAVE PURCHASE PROJECT 535 DOCK ST TACOMA, WA 98402	91-1435394	501 (C) (3)	15,000.				PROGRAM GRANT
(3) EL CALVARIO UNITED METHODIST CHURCH PO BOX 2842 LAS CRUCES, NM 88004	85-0351974	501 (C) (3)	15,000.				PROGRAM GRANT
(4) EXPO OF WISCONSIN INC 2917 FELL RD MADISON, WI 53713	84-3807756	501 (C) (3)	15,000.				PROGRAM GRANT
(5) GREATER LOUISVILLE BEHAVIORAL HEALTH CENTER 332 WEST BRDWAY LOUISVILLE, KY 40202	61-1396827	501 (C) (3)	15,000.				PROGRAM GRANT
(6) JUSTICE ACTION CENTER P.O. BOX 272780 LOS ANGELES, CA 90027	83-3991239	501 (C) (3)	15,000.				PROGRAM GRANT
(7) MAINE INITIATIVES INC 56 NORTH ST #101 PORTLAND, ME 04101	01-0484310	501 (C) (3)	15,000.				PROGRAM GRANT
(8) MANASSEH MINISTRY 4982 BRISTOL ROCK RD FLORISSANT, MO 63033	43-1757349	501 (C) (3)	15,000.				PROGRAM GRANT
(9) MARCH 13 FUND 4837 SOUTH HONORE ST CHICAGO, IL 60609	82-5447737	501 (C) (3)	15,000.				PROGRAM GRANT
(10) NATIONAL COALITION TO PROTECT CIVIL FREEDOM PO BOX 66301 WASHINGTON, DC 20035	45-1653796	501 (C) (3)	15,000.				PROGRAM GRANT
(11) NEW LEADERS COUNCIL 1050 CONNECTICUT AVE WASHINGTON, DC 20035	56-2581640	501 (C) (3)	15,000.				PROGRAM GRANT
(12) ONE FAM 1600 7TH ST OAKLAND, CA 94607	80-0411995	501 (C) (3)	15,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990.**

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ORGANIZATION FOR REFUGEE AND IMMIGRANT SUCC 434 LAKE AVE MANCHESTER, NH 03103	76-0826598	501 (C) (3)	15,000.				PROGRAM GRANT
(2) SAFE & JUST MICHIGAN 521 SEYMOUR AVE LANSING, MI 48933	38-3520445	501 (C) (3)	15,000.				PROGRAM GRANT
(3) SHOWING UP FOR RACIAL JUSTICE EDUCATION FUN 14 BRAYTON ST BUFFALO, NY 14213	82-2309274	501 (C) (3)	15,000.				PROGRAM GRANT
(4) SOUTHSIDERS ORGANIZED FOR UNITY AND LIBERAT 5001 S. ELLIS AVE CHICAGO, IL 60615	36-4174590	501 (C) (3)	15,000.				PROGRAM GRANT
(5) TRANS UNITED , INC. 2425 17TH ST NW WASHINGTON, DC 20009	26-3728794	501 (C) (3)	15,000.				PROGRAM GRANT
(6) TRUTH PHARM INC 42 CHENANGO ST BINGHAMTON, NY 13901	81-0718278	501 (C) (3)	15,000.				PROGRAM GRANT
(7) TYPE MEDIA CENTER INC 116 EAST 16TH ST NEW YORK, NY 10003	13-6219603	501 (C) (3)	15,000.				PROGRAM GRANT
(8) UNITED STATES STUDENT ASSOCIATION FOUNDATIO 11322 HEARTHSIDE DRIVE PINCKNEY, MI 48169	23-7211922	501 (C) (3)	15,000.				PROGRAM GRANT
(9) UPWARDLY GLOBAL 508 8TH AVE #1100 NEW YORK, NY 10018	94-3346127	501 (C) (3)	15,000.				PROGRAM GRANT
(10) VERMONTERS FOR CRIMINAL JUSTICE REFORM P.O BOX 8753 BURLINGTON, VT 05402	80-0906305	501 (C) (3)	15,000.				PROGRAM GRANT
(11) W. HAYWOOD BURNS INSTITUTE 475 14TH ST OAKLAND, CA 94612	81-0594086	501 (C) (3)	15,000.				PROGRAM GRANT
(12) WE ARE BETTER TOGETHER WARREN DANIEL HAIRST 91 THORNTON ST ROXBURY, MA 02119	82-3856484	501 (C) (3)	15,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____

3 Enter total number of other organizations listed in the line 1 table ▶ _____

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WOMEN'S JUSTICE AND FREEDOM INITIATIVE 187 SAINT PAUL ST BURLINGTON, VT 05401	84-4254676	501 (C) (3)	15,000.				PROGRAM GRANT
(2) WORKERS CENTER FOR RACIAL JUSTICE 500 E. 61ST ST UNIT B CHICAGO, IL 60637	45-4461270	501 (C) (3)	15,000.				PROGRAM GRANT
(3) AFFECT REAL CHANGE INC P.O. BOX 7841 OAKLAND, CA 94601	47-4111501	501 (C) (3)	12,500.				PROGRAM GRANT
(4) FRIENDS OF THE EVERGLADES INC 11767 SOUTH DIXIE HWY #232 MIAMI, FL 33156	23-7099893	501 (C) (3)	11,200.				PROGRAM GRANT
(5) GRANTMAKERS CONCERNED WITH IMMIGRANTS & REF P.O. BOX 1100 SEBASTOPOL, CA 95473	20-2559651	501 (C) (3)	11,000.				PROGRAM GRANT
(6) MILLION DOLLAR WOMEN FUND INC 106 W. 32 ST NEW YORK, NY 10001	84-3567178	501 (C) (3)	10,183.				PROGRAM GRANT
(7) ME TOO INTERNATIONAL, INC. 375 HIGHLAND AVE NW ATLANTA, GA 30312	83-4447513	501 (C) (3)	10,122.				PROGRAM GRANT
(8) ADELANTE ALABAMA WORKER CENTER 2104 CHAPEL HILL RD BIRMINGHAM, AL 35216	46-5635459	501 (C) (3)	10,000.				PROGRAM GRANT
(9) ARIZONA DREAM ACT COALITION INC 1402 S CENTRAL AVE PHOENIX, AZ 85004	45-2719085	501 (C) (3)	10,000.				PROGRAM GRANT
(10) ASIAN AND PACIFIC ISLANDER AMERICAN VOTE-MI P.O. BOX 12398 HAMTRACK, MI 48212	26-4514751	501 (C) (3)	10,000.				PROGRAM GRANT
(11) BELOVED COMMUNITY CENTER OF GREENSBORO INC PO BOX 875 GREENSBORO, NC 27402	56-1877250	501 (C) (3)	10,000.				PROGRAM GRANT
(12) BLACK AND PINK, INC. 6223 MAPLE ST #4600 OMAHA, NE 68104	27-3930676	501 (C) (3)	10,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Name of the organization

NEO PHILANTHROPY, INC.

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13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BLACK LIBERATION FUND 2125 DORCHESTER RD CHARLESTON, SC 29405	85-1622249	501 (C) (3)	10,000.				PROGRAM GRANT
(2) CALIFORNIA PRISON FOCUS 4408 MARKET ST OAKLAND, CA 94608	94-3229707	501 (C) (3)	10,000.				PROGRAM GRANT
(3) COLORADO ORGANIZATION FOR LATINA OPPORTUNIT PO BOX 40991 DENVER, CO 80204	84-1569021	501 (C) (3)	10,000.				PROGRAM GRANT
(4) CULTURETRUST GREATER PHILADELPHIA 1315 WALNUT ST PHILADELPHIA, PA 19107	46-3109411	501 (C) (3)	10,000.				PROGRAM GRANT
(5) DENSHO 1416 S. JACKSON ST SEATTLE, WA 98144	91-2164150	501 (C) (3)	10,000.				PROGRAM GRANT
(6) FAITH IN FLORIDA INC 406 EAST AMEILA ST ORLANDA, FL 32803	59-3151613	501 (C) (3)	10,000.				PROGRAM GRANT
(7) FANM SAJ 160 NE 142ND ST MIAMI, FL 33161	82-4241473	501 (C) (3)	10,000.				PROGRAM GRANT
(8) GIDEONS ARMY GRASSROOTS ARMY FOR CHILDREN 600 28TH AVE NORTH NASHVILLE, TN 37209	82-1741628	501 (C) (3)	10,000.				PROGRAM GRANT
(9) METROPOLITAN ORGANIZING STRATEGY ENABLING S 220 BAGLEY ST DETROIT, MI 48226	38-3357583	501 (C) (3)	10,000.				PROGRAM GRANT
(10) NORTH CAROLINA BLACK ALLIANCE INC PO BOX 27886 RALEIGH, NC 27611	56-2210571	501 (C) (3)	10,000.				PROGRAM GRANT
(11) ONE WAKE 4907 GARRETT RD DURHAM, NC 27707	82-3718275	501 (C) (3)	10,000.				PROGRAM GRANT
(12) PARTNERSHIP FOR SOUTHERN EQUITY 55 IVAN ALLEN JR BLVD NW ATLANTA, GA 30313	27-4424115	501 (C) (3)	10,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

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Name of the organization

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Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PICO NATIONAL NETWORK 171 SANTA ROSA AVE OAKLAND, CA 94610	94-2206497	501(C)(3)	10,000.				PROGRAM GRANT
(2) SOUTH CAROLINA APPLESEED LEGAL JUSTICE CENT P.O. BOX 7187 COLUMBIA, SC 29201	57-1035023	501(C)(3)	10,000.				PROGRAM GRANT
(3) SOUTH CAROLINA RESEARCH FOUNDATION 901 SUMTER ST COLUMBIA, SC 29201	57-0967350	501(C)(3)	10,000.				PROGRAM GRANT
(4) SOUTHERN CONSERVATION PARTNERS INC PO BOX 33222 RALEIGH, NC 27636	47-2181285	501(C)(3)	10,000.				PROGRAM GRANT
(5) THE BLACK HISTORY PROJECT INC 2500 LEE RD UNIT 237 WINTER PARK, FL 32789	81-2451782	501(C)(3)	10,000.				PROGRAM GRANT
(6) THE CENTER FOR RESILIENT INDIVIDUALS FAMILI PO BOX 52843 NEW ORLEANS, LA 70152	37-1945001	501(C)(3)	10,000.				PROGRAM GRANT
(7) THE LIGHT HOUSE GROUP INC 202 NOTH TARBORO ST RALEIGH, NC 27610	30-0875802	501(C)(3)	10,000.				PROGRAM GRANT
(8) TOGETHER COLORADO 1980 DAHLIA ST DENVER, CO 80220	84-0753677	501(C)(3)	10,000.				PROGRAM GRANT
(9) TURNOUT ACTIVISM INC 35 WALDEN ST 3G CAMBRIDGE, MA 02140	83-3917641	501(C)(3)	10,000.				PROGRAM GRANT
(10) URBAN JUSTICE CENTER 40 RECTOR ST 9TH FL NEW YORK, NY 10006	13-3442022	501(C)(3)	8,000.				PROGRAM GRANT
(11) VIRGINIA LEAGUE OF CONSERVATION VOTERS EDUC 530 E MAIN ST RICHMOND, VA 23219	31-1777101	501(C)(3)	8,000.				PROGRAM GRANT
(12) NEW HAMPSHIRE PEACE ACTION EDUCATION FUND 4 PARK ST CONCORD, NH 03301	02-0410481	501(C)(3)	7,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

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Schedule I (Form 990) 2020

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

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Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NORTH CAROLINA ENVIRONMENTAL JUSTICE NETWORK PO BOX 68 ROCKY MOUNT, NC 27802	20-5966295	501 (C) (3)	7,000.				PROGRAM GRANT
(2) WHOLE WOMAN'S HEALTH ALLIANCE 8401 N INTERSTATE HWY 35 AUSTIN, TX 78753	465318393	501 (C) (3)	7,000.				PROGRAM GRANT
(3) PRETERM CLEVELAND INC 12000 SHAKER BLVD CLEVELAND, OH 44120	23-7314836	501 (C) (3)	6,000.				PROGRAM GRANT
(4) ALLIED MEDIA PROJECTS 4126 THIRD ST DETROIT, MI 48201	01-0559608	501 (C) (3)	5,286.				PROGRAM GRANT
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 454.

3 Enter total number of other organizations listed in the line 1 table ▶ 6.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

GRANTS ARE MADE TO ORGANIZATIONS THAT MEET ELIGIBILITY REQUIREMENTS FOR FUNDING INCLUDING APPROPRIATE TAX-EXEMPT STATUS AND FINANCIAL STATEMENTS. ORGANIZATIONS MAY ALSO BE VISITED ON-SITE BY STAFF. ONCE GRANTS ARE MADE, GRANTEES ARE REQUIRED TO SUBMIT PROGRESS REPORTS FOR MULTI-YEAR GRANTS. ALL ORGANIZATIONS AWARDED GRANTS MUST SUBMIT A FINAL REPORT AND FINANCIAL NARRATIVE AT THE END OF THE GRANT PERIOD. FUNDS THAT ARE NOT EXPENDED ARE EITHER EXTENDED BY AGREEMENT OR REFUNDED TO NEO.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in or receive payment from a supplemental nonqualified retirement plan?
 - c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	MICHELE LORD PRESIDENT	(i)	283,553.	0.	0.	11,570.	25,932.	321,055.
		(ii)	4,484.	0.	0.	179.	411.	5,074.
2	ERIN BALLARD CHIEF OPERATING OFFICER	(i)	190,866.	0.	0.	8,013.	26,259.	225,138.
		(ii)	4,657.	0.	0.	186.	600.	5,443.
3	SU LIM CHIEF FINANCIAL OFFICER	(i)	150,013.	0.	0.	6,149.	15,693.	171,855.
		(ii)	17,771.	0.	0.	711.	1,796.	20,278.
4	ANITA KHASHU PROGRAM DIRECTOR	(i)	191,097.	0.	0.	7,676.	9,671.	208,444.
		(ii)	10,752.	0.	0.	430.	535.	11,717.
5	LISA VERSACI PROGRAM DIRECTOR	(i)	218,636.	0.	0.	8,745.	12,836.	240,217.
		(ii)	0.	0.	0.			
6	DWANA FRANKLIN DAVIS PROGRAM DIRECTOR	(i)	288,319.	0.	0.	2,315.	26,981.	317,615.
		(ii)	0.	0.	0.			
7	EDWIN REKOSH PROGRAM DIRECTOR	(i)	215,001.	0.	0.	8,738.	16,827.	240,566.
		(ii)	0.	0.	0.			
8	RINI CHAKRABORTY SENIOR PROGRAM OFFICER	(i)	200,344.	0.	0.	8,014.	932.	209,290.
		(ii)	6,399.	0.	0.	256.	30.	6,685.
9	ROBERT BRAY DIRECTOR, COMMUNICATIONS	(i)	190,088.	0.	0.	7,704.	13,082.	210,874.
		(ii)	0.	0.	0.			
10	TANYA HOUSE SENIOR PROGRAM OFFICER	(i)	169,123.	0.	0.	7,008.	17,614.	193,745.
		(ii)	0.	0.	0.			
11		(i)						
		(ii)						
12		(i)						
		(ii)						
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NEO PHILANTHROPY, INC.	Employer identification number 13-3191113
-----------------------------------------------------------	-----------------------------------------------------

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles.				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	21.	13,315,355.	FAIR VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----	--

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

JSA

OE1298 1.000

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B:

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

NEO PHILANTHROPY, INC.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Employer identification number

13-3191113

FORM 990, PART I, LINE I

NEO PHILANTHROPY, INC. IS A PUBLIC CHARITY THAT DEVELOPS AND LEADS
LARGE-SCALE COLLABORATIVE GRANT-MAKING ON SOCIAL JUSTICE AND HUMAN RIGHTS
ISSUES, PROVIDES FISCAL SPONSORSHIP AND MANAGEMENT OF PROJECTS AND
CAMPAIGNS, AND DEVELOPS ORGANIZATION AND FIELD-FOCUSED CAPACITY BUILDING
INITIATIVES.

FORM 990, PART VI, SECTION B, LINE 11B

A COPY OF THE FORM 990 IS SENT TO THE BOARD FOR REVIEW PRIOR TO FILING.
IF THE BOARD HAS ANY QUESTIONS REGARDING THE 990, THEY ARE BROUGHT TO THE
ATTENTION OF THE PREPARERS.

FORM 990, PART VI, SECTION B, LINE 12C

THE BOARD REGULARLY MONITORS AND ENFORCES THE CONFLICT OF INTEREST
POLICY. DIRECTORS, OFFICERS, AND KEY PERSONNEL ARE REQUIRED TO DISCLOSE
ALL POSSIBLE CONFLICTS IMMEDIATELY IN WRITING TO THE BOARD. THE BOARD
REVIEWS SUCH MATTERS AND ACTS IN ACCORDANCE WITH THE POLICY. IF A
CONFLICT DOES EXIST, THE CONFLICTED DIRECTOR, OFFICER, OR EMPLOYEE MUST
RECUSE THEMSELVES FROM ANY CONVERSATIONS REGARDING THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A

THE BOARD OF DIRECTORS HIRES THE PRESIDENT AND SETS EXECUTIVE
COMPENSATION. THE BOARD ANNUALLY CONDUCTS THE PRESIDENT'S EVALUATION AND
APPROVES THE COMPENSATION. THE BOARD ALSO REVIEWS THE COMPENSATION OF

Name of the organization NEO PHILANTHROPY, INC.	Employer identification number 13-3191113
----------------------------------------------------	----------------------------------------------

OTHER MANAGEMENT AND KEY EMPLOYEES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 15B

THE ORGANIZATION HAS AN ANNUAL PERFORMANCE EVALUATION PROCESS AND SETS COMPENSATION BASED ON THE RESULT OF THE EVALUATION. THE PRESIDENT AND MANAGEMENT APPROVE THE SALARIES OF ALL OTHER EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9

OTHER CHANGES:

LOSS ON UNCOLLECTIBLE CONTRIBUTIONS: \$-584,890

ATTACHMENT 1

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

<u>DESCRIPTION</u>	<u>GRANTS</u>	<u>EXPENSES</u>	<u>REVENUE</u>
DONOR SERVICES AND OTHER PROGRAMS	17,992,824.	28,489,985.	583,832.
TOTALS	<u>17,992,824.</u>	<u>28,489,985.</u>	<u>583,832.</u>

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA,

FL, GA, HI, IL, KS, KY, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, OR, PA,

RI, SC, TN, UT, VA, WV, WI,

Name of the organization NEO PHILANTHROPY, INC.	Employer identification number 13-3191113
----------------------------------------------------	----------------------------------------------

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
TEAM BLACKBIRD LLC 195 MONTAGUE STREET, #1206 BROOKLYN, NY 11201	PROJECT MANAGEMENT	2,167,000.
CIVITAS PUBLIC AFFAIRS GROUP LLC 409 7TH STREET, NW, SUITE 350 WASHINGTON, DC 20004	COMMUNICATIONS	800,000.
SOCIAL TRANSFORMATION PROJECT INC. P.O. BOX 17354 BOULDER, CO 80308	PROJECT MANAGEMENT	640,000.
#SHOUT LLC 1122 E PIKE STREET, #919 SEATTLE, WA 98122	PROJECT MANAGEMENT	588,454.
SKDKNICKERBOCKER LLC 285 FULTON STREET, 63RD FLOOR NEW YORK, NY 10007	COMMUNICATIONS	331,422.

ATTACHMENT 4

FORM 990, PART IX - OTHER FEES

<u>DESCRIPTION</u>	(A) <u>TOTAL FEES</u>	(B) <u>PROGRAM SERVICE EXP.</u>	(C) <u>MANAGEMENT AND GENERAL</u>	(D) <u>FUNDRAISING EXPENSES</u>
CONSULTING	18,312,549.	17,752,175.	560,374.	
TOTALS	<u>18,312,549.</u>	<u>17,752,175.</u>	<u>560,374.</u>	

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2020

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NEO PHILANTHROPY ACTION FUND, INC. 80-0444461 45 WEST 36TH STREET NEW YORK, NY 10018	CHARITABLE	NY	501 (C) 4		N/A		X
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NEO PHILANTHROPY ACTION FUND, INC.	O	453,483.	COST ALLOCATION
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.
