NEO PHILANTHROPY, INC. FORM 990 TAX YEAR 2022 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service A For the 2022 calendar year, or tax year beginning and ending D Employer identification number C Name of organization **B** Check if applicable: NEO PHILANTHROPY, INC. Address Χ 13-3191113 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name chang 1001 AVE OF THE AMERICAS 12FI (212)378-2800Initial return City or town, state or province, country, and ZIP or foreign postal code Amended NEW YORK, NY 10018 **G** Gross receipts \$ 144,544,517. return Application pending F Name and address of principal officer: H(a) Is this a group return for Yes MICHELE LORD Χ Nο subordinates' 1001 AVE OF THE AMERICAS, 12 F, NEW YORK, NY 10018 Yes No H(b) Are all subordinates included? Tax-exempt status: If "No," attach a list. (see instructions) X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or WWW.NEOPHILANTHROPY.ORG Website: H(c) Group exemption number Form of organization: X Corporation Other > L Year of formation: 1983 M State of legal domicile: NY Summary Part I 1 Briefly describe the organization's mission or most significant activities: _ SEE SCHEDULE O _ Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 9 Activities & Number of independent voting members of the governing body (Part VI, line 1b) 9 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 399 Total number of volunteers (estimate if necessary) 6 8 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 130,310,623. 143,384,879 Revenue **COPY FOR** Program service revenue (Part VIII, line 2g) 895,158 1,374,621. PUBLIC INSPECTION Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 78,162 344,630. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 NONE NONE Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 144,358,199. 132,029,874. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 60,340,972 54,269,225. Benefits paid to or for members (Part IX, column (A), line 4) 14 NONE NONE Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 24,052,599 31,515,483. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ _____652,691. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 21,248,130 28,283,916. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 105,641,701 114,068,624. 19 Revenue less expenses. Subtract line 18 from line 12 38,716,498 17,961,250. s or **Beginning of Current Year End of Year** Assets Balanc 20 Total assets (Part X, line 16) 141,436,471 153,308,341. 14,388,664 12,072,401. 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20. 127,047,807 141,235,940. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete significant of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/8/2023 Michele Lord Sign SignatABBA6120fficA8E452... Date Here Michele Lord / President Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature Check Paid self-employed AARON SHAPIRO AARON SHAPIRO 10/24/2023 P01333816 Preparer Firm's name ► FORVIS, LLP 44-0160260 Firm's FIN **Use Only**

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2022)

No

212-867-4000

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

1155 AVENUE OF THE AMERICAS #1200 NEW YORK, NY 10036

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Fori	m 990 (2022)	Page 2
Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	NEO PHILANTHROPY, INC. NURTURES STRONG, SUSTAINABLE, AND	
	TRANSFORMATIVE MOVEMENTS FOR JUSTICE BY CONNECTING CHANGEMAKERS AND	
	FUNDERS, SUPPORTING EMERGING LEADERS AND MOVEMENTS, AND DRIVING	
	RESOURCES TO GROUPS ACCELERATING CHANGE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes If "Yes," describe these new services on Schedule O.	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as mea expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 36,177,277. including grants of \$ 5,766,025.) (Revenue \$)
	THE FISCAL SPONSORSHIP PROGRAM PROVIDES ADMINISTRATIVE AND SUPPORT	
	SERVICES TO OTHER NONPROFIT ORGANIZATIONS AND/OR PROJECTS THAT DO	
	NOT HAVE 501(C)(3) TAX EXEMPT STATUS. THIS PROGRAM ALSO WORKS WITH	
	THESE ORGANIZATIONS, SERVING AS AN INCUBATOR FOR PROJECTS THAT ARE	
	CLOSELY ALIGNED WITH THE ORGANIZATION'S MISSION.	
4b	(Code:) (Expenses \$ 30,281,476. including grants of \$ 13,693,848.) (Revenue \$)
	THE DONOR SERVICES PROGRAM PROVIDES STRATEGIC, OPERATIONAL, AND	,
	SUPPORT SERVICES TO DONOR-DRIVEN PROJECTS, DEVELOPED IN	
	COLLABORATION WITH FUNDERS. FUNDERS INCLUDE PRIVATE FOUNDATIONS,	
	PHILANTHROPIC AFFINITY GROUPS, CORPORATE DONORS, COMMUNITY	
	FOUNDATIONS, AS WELL AS INDIVIDUALS. ALTHOUGH DONOR-DRIVEN, DONOR	
	SERVICES PROJECTS MUST FIRST AND FOREMOST BE ALIGNED WITH OUR	
	ORGANIZATIONAL MISSION AND VALUES AND CAN INCLUDE SIGNIFICANT	
	GRANTMAKING EFFORTS.	
4c	(Code:) (Expenses \$ 21,250,066. including grants of \$ 19,232,500.) (Revenue \$)
	THE STATE INFRASTRUCTURE FUND SUPPORTS THE DEVELOPMENT OF	
	STATE-BASED NETWORKS OF ORGANIZATIONS THAT COORDINATE THEIR	
	PROGRAMMING TO INCREASE CIVIC PARTICIPATION AMONG HISTORICALLY	
	UNDERREPRESENTED COMMUNITIES AND TO PROTECT THEIR RIGHT TO VOTE.	
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O	
4e	(Expenses \$ 18,316,473. including grants of \$ 15,576,853.) (Revenue \$ 1,374,621.) Total program service expenses 106.025.292.	

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Form 990 (2022)
Part IV Checklist of Required Schedules

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		3.5
4.4	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	1 1 a	- 1	_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			1
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
4-7	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		37
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		X
13	If "Yes," complete Schedule G, Part III	19		Х
2N 2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

NEO PHILANTHROPY, INC.

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Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
22	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the		21	
23				
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
L	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
		240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
D				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
21				
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
-	"Yes," complete Schedule L, Part IV	28a		Х
L		28b		
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	200		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"	<u> </u>		
32				3.7
	complete Schedule N, Part II.	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
20		335		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
	2. 2. 2. 2. 2. 3. 3. 2. Separate at the same at any major and the same at a		Yes	No
1 2	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	

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Dart	V Ctatamanta Danaudina Othar IDC Filings and Tay Camplianas (apptings)		\/					
Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
(Statements, filed for the calendar year ending with or within the year covered by this return 2a 399							
b l	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
3a l	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b l	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a /	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
á	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b l	If "Yes," enter the name of the foreign country							
,	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a \	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b l	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
c l	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?							
6a l	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
(organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X				
b l	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a		Х				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	required to file Form 8282?	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h						
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b						
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

Form 990 (2022) NEO PHILANTHROPY, INC. 13-3191113

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	ı 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	nship with			
	any other officer, director, trustee, or key employee?	-	2	X	
3	Did the organization delegate control over management duties customarily performed by or under				
	supervision of officers, directors, trustees, or key employees to a management company or other pers		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse		5		X
6	Did the organization become aware during the year of a significant diversion of the organizations asset		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect				
ı a			7a		Х
	one or more members of the governing body?				
D	Are any governance decisions of the organization reserved to (or subject to approval by)		7b		Х
•	stockholders, or persons other than the governing body?		7.5		
8	Did the organization contemporaneously document the meetings held or written actions underta	ken during			
	the year by the following:		8a	Х	
a	The governing body?		8b	X	
	Each committee with authority to act on behalf of the governing body?		90	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		v
Socti	on B. Policies (This Section B requests information about policies not required by the Interna		_	١	X
Secu	on B. Folicies (This Section B requests information about policies not required by the interna-	ii Neveriue	Code	. <i>)</i> Yes	No
			10a		
	Did the organization have local chapters, branches, or affiliates?		IVa		X
b	If "Yes," did the organization have written policies and procedures governing the activities of sucl	-	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purpo		10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that		12b	Х	
	rise to conflicts?		120	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy		12c	Х	
	describe on Schedule O how this was done		13		
13	Did the organization have a written whistleblower policy?		14	X	
14	Did the organization have a written document retention and destruction policy?		14	Λ	
15	Did the process for determining compensation of the following persons include a review and a				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and		45-	3.7	
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar ar	_	46-		37
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to e				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe				
Casti	organization's exempt status with respect to such arrangements?		16b		
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 99	0, and 990-1	(sect	ion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(a O)			
	X Own website Another's website X Upon request Other (explain on Sched	,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing document	s, conflict o	f inter	est p	olicy,
	and financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's book		S		
	NEO PHILANTHROPY, INC. 1001 AVE OF THE AMERICAS, 12FL NEW YORK, NY 1	0018			

Form **990** (2022)

form 990 (2022) NEO PHILANTHROPY, INC. 13-3191113 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Average hours per week of the properties of th	(A) Name and title	(B)	(C) Position (do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated amount
Citatory Program Pro	name and the		1 '						'	'	
Note Program Program		1 '	office	er an	d a c	lirect	or/trust	tee)			· ·
PROGRAM DIRECTOR		hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
C2 MICHELE LORD 39.00	(1) DWANA FRANKLIN DAVIS	40.00									
C2 MICHELE LORD	PROGRAM DIRECTOR	NONE					Х		337,228.	NONE	46,599.
Note	(2) MICHELE LORD	39.00									
COO AND EXECUTIVE VP	_ ` '	1.00			Х				308,257.	953.	47,057.
Column Charraborty 39.00		39.00									
VICE PRESIDENT, FFF 1.00	COO AND EXECUTIVE VP	1.00			Х				245,260.	3,875.	45,488.
Column C	(4) RINI CHAKRABORTY	39.00									
NONE X 251,332. NONE 31,999.	VICE PRESIDENT, FFF	1.00				X			251,605.	1,694.	35,898.
GEOFFREY BOEHM 38.00	(5) EDWIN REKOSH	40.00									
Color	PROGRAM DIRECTOR	NONE					Х		251,332.	NONE	31,999.
(7) ALEXANDRA TOMA	(6) GEOFFREY BOEHM	38.00									
PROGRAM DIRECTOR	GENERAL COUNSEL	2.00					Х		223,057.	14,953.	43,481.
(8) SU LIM 35.00 X 173,961. 23,664. 29,842. (9) NEGAR TAYYAR 40.00 X 200,997. NONE 20,852. (10) ERICA LINNICK 40.00 X 190,500. NONE 24,321. (11) SEAN THOMAS-BREITFELD 1.00 X NONE	(7) ALEXANDRA TOMA	40.00									
CFO AND VP OF INFRASTRUCTURE 5.00	PROGRAM DIRECTOR	NONE					Х		221,686.	NONE	33,254.
Q9 NEGAR TAYYAR	(8) SU LIM	35.00									
PROGRAM DIRECTOR	CFO AND VP OF INFRASTRUCTURE	5.00			Х				173,961.	23,664.	29,842.
(10) ERICA LINNICK 40.00 VICE PRESIDENT, SIF NONE X 190,500. NONE 24,321. (11) SEAN THOMAS-BREITFELD 1.00 X X NONE NONE <td>(9) NEGAR TAYYAR</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(9) NEGAR TAYYAR	40.00									
VICE PRESIDENT, SIF NONE X 190,500. NONE 24,321. (11) SEAN THOMAS-BREITFELD 1.00 X X NONE	PROGRAM DIRECTOR	NONE					X		200,997.	NONE	20,852.
(11) SEAN THOMAS-BREITFELD 1.00 CHAIRPERSON (SINCE 12/22) NONE X X NONE NONE NONE (12) KERRIEN SUAREZ 1.00 IST VICE CHAIR (SINCE 12/22) NONE X X NONE NONE <td>(10) ERICA LINNICK</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(10) ERICA LINNICK	40.00									
CHAIRPERSON (SINCE 12/22) NONE X X NONE NONE NONE (12) KERRIEN SUAREZ 1.00	VICE PRESIDENT, SIF	NONE				X			190,500.	NONE	24,321.
(12) KERRIEN SUAREZ1.00XXNONENONE1ST VICE CHAIR (SINCE 12/22)NONEXXNONENONE(13) CHRISTINA SCHATZ1.00XXNONENONENONESECRETARY/TREASURERNONEXXNONENONENONE(14) CATHY ALBISA1.00XNONENONENONENONEBOARD MEMBERNONEXNONENONENONE	(11) SEAN THOMAS-BREITFELD	1.00									
1ST VICE CHAIR (SINCE 12/22) NONE X X NONE NONE NONE (13) CHRISTINA SCHATZ 1.00 SECRETARY/TREASURER NONE X X NONE NONE NONE (14) CATHY ALBISA 1.00 BOARD MEMBER NONE X NONE NONE NONE	CHAIRPERSON (SINCE 12/22)	NONE	X		Х				NONE	NONE	NONE
(13) CHRISTINA SCHATZ1.00NONENONENONENONESECRETARY/TREASURERNONEXNONENONENONE(14) CATHY ALBISA1.00NONENONENONENONEBOARD MEMBERNONEXNONENONENONE	(12) KERRIEN SUAREZ	1.00									
SECRETARY/TREASURER NONE X X NONE NONE NONE (14) CATHY ALBISA 1.00 BOARD MEMBER NONE X NONE NONE NONE	1ST VICE CHAIR (SINCE 12/22)	NONE	X		Х				NONE	NONE	NONE
(14) CATHY ALBISA 1.00 BOARD MEMBER NONE X NONE NONE NONE	(13) CHRISTINA SCHATZ	1.00									
BOARD MEMBER NONE X NONE NONE NONE	SECRETARY/TREASURER	NONE	Х		Х				NONE	NONE	NONE
	(14) CATHY ALBISA	1.00									
	BOARD MEMBER	NONE	X						NONE	NONE	

Form **990** (2022)

Form 990 (2022)

NEO PHILANTHROPY, INC. 13-3191113

Part VII Section A. Officers, Directors, To	ustees, Ke	y En	nplo	oye	es,	and I	Hig	hest Compensat	ed Employ	ees (c	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unle	Pos heck ss pe	erson	e than o is both tor/trust	an	(D) Reportable compensation from the	(E) Reportable compensation fror related organizations (W-2/1099-MISC)		-		f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)			org an	om the anization d related anization	on d
15) JOHN GILROY, ESQ.	1.00												
BOARD MEMBER (SINCE 12/22)	1.00	X						NONE		NONE			NON
(16) GLENN HARRIS	1.00												
BOARD MEMBER	NONE	X						NONE		NONE			NON
(17) KRISTEN RUFF	1.00												
2ND VICE CHAIR (SINCE 12/22)	NONE	X		X				NONE		NONE			NON
(18) DAREN SANDOW	$-\frac{1.00}{1.00}$	٠						17017					
BOARD MEMBER	NONE	X						NONE		NONE			NON
BOARD MEMBER (THROUGH SEPT 22)	1.00 NONE	Х						NONE		NONE			NON
		_											
1b Sub-total							>	2,403,883.	45	,139.		358,	791.
c Total from continuation sheets to Part VII,	Section A						>	NONE		NONE			NON
d Total (add lines 1b and 1c)							>	2,403,883.		,139.		358,	791
2 Total number of individuals (including but no reportable compensation from the organization)		hose				,	o re	eceived more than	\$100,000 c	of			
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Schee											3	Yes	No X
4 For any individual listed on line 1a, is the organization and related organizations gindividual	sum of represents	portat	ole (com	per	nsatio	n a	nd other compens	sation from le J for s	the such	4	Х	
5 Did any person listed on line 1a receive o for services rendered to the organization? If "	r accrue co	mpen	sati	ion	fron	n any	un	related organization	on or indivi	dual	5		Х
Section B. Independent Contractors Complete this table for your five highest cor compensation from the organization. Report year.													
(A) SEE SCHEDULE O Name and business ac	ldress							(B) Description of se	rvices	(C) compens			
		· ·											

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 44

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Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to an	y line in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns 1a					3601013 312-314
Gra	b	Membership dues					
ts, Ar	C	Fundraising events 1c Related organizations	250,000.				
igi ia	d	Government grants (contributions) 1e	230,000.				
Sin,	, f	All other contributions, gifts, grants,					
ξË	f	and similar amounts not included above . 1f	130,060,623.				
the	_	Noncash contributions included in	130,000,023.				
d d	g	lines 1a-1f 1g	12,514,643.				
a S	h	Total. Add lines 1a-1f		130,310,623.			
		Town 7 to a most read to 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Business Code				
မွ	2a	CONFERENCE FEES	541900	223,948.	223,948.		
e <u>Š</u>	b	CONSULTING FEES	541610	661,057.	661,057.		
Sun	ء ا	PROGRAM REVENUE	541900	334,768.	334,768.		
Program Service Revenue	d	OTHER	900099	154,848.	154,848.		
P.S.	e						
P	f	All other program service revenue					
	g	Total. Add lines 2a-2f		1,374,621.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		332,622.			332,622.
	4	Income from investment of tax-exempt bond	proceeds .	NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c NONE	NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 12,526,651.					
ne	b	Less: cost or other basis					
evenue		and sales expenses 7b 12,514,643.					
œ	С	Gain or (loss)					
er	d	Net gain or (loss)		12,008.			12,008.
Other	8a	Gross income from fundraising					
•		events (not including \$					
		of contributions reported on line	NONE				
		1c). See Part IV, line 18	NONE				
	b	Less: direct expenses		NONE			
	C	` ′		NONE			
	9a	Gross income from gaming activities. See Part IV, line 19 9a	NONE				
	١.		NONE				
	b c	Less: direct expenses		NONE			
	10a	Gross sales of inventory, less		-13-12			
	Iva	returns and allowances	NONE				
	b	Less: cost of goods sold	NONE				
	C	Net income or (loss) from sales of inventory		NONE			
S		,	Business Code				
Miscellaneous Revenue	11a						
ane	b						
elle	C						
<u> </u> 8	d	All other revenue					
≥	е	Total. Add lines 11a-11d	<u> </u>	NONE			
	12	Total revenue. See instructions		132,029,874.	1,374,621.		344,630.

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Part IX Statement of Functional Expenses

Section 501(a)(2) and 501(a)	(1) organizations must complete all columns	. All other organizations must complete column (A).
Section 30 He/(3) and 30 He/	4) Urgariizaliuris must cumprete an cummis.	. Ali otriei organizations must complete column (A).

(C) Management and (B) Program service (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 53,558,661 53,558,661. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 166,500 166,500. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, 544,064 544,064. foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members NONE 5 Compensation of current officers, directors, trustees, and key employees 1,369,384. 366,632. 561,021. 441,731. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and NONE persons described in section 4958(c)(3)(B) 7 Other salaries and wages 23,110,528. 19,561,751. 3,431,405. 117,372. 839,063. 725,342. 108,052. 5,669. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 8,954. 4,297,156. 3,651,324. 636,878. 1,899,352. 1,594,642. 293,891. 10,819. 11 Fees for services (nonemployees): NONE a Management 280,383 99,032 181,351. NONE 10,510. 45,568 35,058. NONE c Accounting 88,167 88,167 NONE NONE **d** Lobbying NONE e Professional fundraising services. See Part IV, line 17, 21,956 21,956. f Investment management fees SEE SCHE O 9 Other. (If line 11g amount exceeds 10% of line 25, column 1,057,792. 21,879,077. 20,821,285. (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 57,342 54,404. 2,938. 1,664,933. 1,374,822. 268,250. 21,861. 13 Office expenses 14 Information technology 289,440. 199,003. 88,578. 1,859 NONE 15 Royalties 793,529 404,251. 356,912. 32,366. Occupancy 16 1,561,586. 1,472,194. 77,332. 12,060. 17 Travel Payments of travel or entertainment expenses NONE for any federal, state, or local public officials 1,317,032. 1,222,850. 94,182. Conferences, conventions, and meetings NONE 19 Interest NONE NONE 21 Payments to affiliates Depreciation, depletion, and amortization 44,627 44,627. 22 99,652. 20,187. 79,465. Insurance 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a MISCELLANEOUS 97,214 46,280. 50,934. 43,410 43,391 19 EDUCATION AND OUTREACH С e All other expenses 25 Total functional expenses. Add lines 1 through 24e 114,068,624. 106,025,292. 7,390,641. 652,691. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

	ait A	Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	30,155,764.	1	25,833,218.
	2	Savings and temporary cash investments	69,825,046.	2	83,431,801.
	3	Pledges and grants receivable, net	40,582,485.	3	41,873,814.
	4	Accounts receivable, net	84,596.	4	341,641.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ts	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	NONE	8	NONE
Ř	9	Prepaid expenses and deferred charges	649,735.	9	615,838.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 720,074.			
	b	Less: accumulated depreciation	134,777.	10c	305,833.
	11	Investments - publicly traded securities	NONE	11	NONE
	12	Investments - other securities. See Part IV, line 11	NONE	12	NONE
	13	Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14	Intangible assets	NONE	14	NONE
	15	Other assets. See Part IV, line 11	4,068.	15	906,196.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	141,436,471.	16	153,308,341.
	17	Accounts payable and accrued expenses	6,327,537.	17	4,232,224.
	18	Grants payable	8,061,127.	18	6,765,351.
	19	Deferred revenue	NONE		73,636.
	20	Tax-exempt bond liabilities	NONE		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
Liabilities	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35%			
<u>ia</u>		controlled entity or family member of any of these persons	NONE		NONE
_	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	17017		1 001 100
	00	of Schedule D	NONE		1,001,190.
	26	Total liabilities. Add lines 17 through 25	14,388,664.	26	12,072,401.
Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	11,870,922.	27	13,861,225.
Ba	28	Net assets with donor restrictions.	115,176,885.	28	127,374,715.
Ы	20	Organizations that do not follow FASB ASC 958, check here	113,170,003.	20	127,374,713.
ß		and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	127,047,807.	32	141,235,940.
ž	33	Total liabilities and net assets/fund balances	141,436,471.	33	153,308,341.
			III, 100, I/I.	- 55	5 000 (2000)

Form **990** (2022)

NEO PHILANTHROPY, INC.

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					<u>X</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13	2,0	29,	<u>874</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	4,0	68,	<u>624</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3	1	7,9	61,	<u> 250</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12	7,0	47,	<u>807</u> .
5	Net unrealized gains (losses) on investments	5			74,	<u> 383</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	_	3,8	47,	<u>500</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	14	1,2	35,	<u>940</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_				
	the audit, review, or compilation of its financial statements and selection of an independent accountage			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			7.7
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			٠.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	aits .		3b	990	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Internal Revenue Service Go to www.irs.gov/Form990 for Instructions and the latest information.

Name of the organization Employer identifica

open to Public Inspection

Employer identification number

NEC) PI	HILANTHROPY, INC.						13-3	191113		
Pai	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	oart.) See i	nstructior	ns.		
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)				
1		A church, convention of chi	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)	(i).			
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	0).)					
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).				
4		A medical research organization	zation operated in	conjunction with a hos	spital de	scribed ir	n section 17	'0(b)(1)(A)	(iii). Enter the		
		hospital's name, city, and si	tate:								
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	rated by a	governme	ental unit described in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).				
7	x An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)							
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)						
9		An agricultural research or	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	l in conjunc	tion with a	land-grant college		
		or university or a non-land-	grant college of ag	riculture (see instruct	ions). E	nter the i	name, city, a	and state o	f the college or		
		university:									
10		An organization that normal receipts from activities rela support from gross investmacquired by the organization	ted to its exempt f nent income and u n after June 30, 19	unctions, subject to c nrelated business tax 975. See section 509 0	ertain ex able inco (a)(2). (0	ceptions me (less Complete	s; and (2) no s section 51 Part III.)	more than 1 tax) from	n 331/3 % of its		
11	\vdash	An organization organized	•	•	-						
12		An organization organized		•	-						
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
		7					•				
а		Type I. A supporting organization	•	•	•		•				
		the supported organization	` '	0 , 11		ajority of	the directo	rs or truste	es of the		
		supporting organization.	-								
b			•					_			
		control or management of			the sam	e person	is that cont	rol or man	age the supported		
		organization(s). You must									
С		Type III functionally inte							lly integrated with,		
		its supported organization		•							
d		Type III non-functionally							- : :		
		that is not functionally into	-		-		-	ement and	d an attentiveness		
		requirement (see instruct		-							
е		Check this box if the orga						oe I, Type I	I, Type III		
	_	functionally integrated, or			porting o	organizat	ion.				
t		ter the number of supported	•								
<u>g</u>		ovide the following information			T						
	(I) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of suppor		(vi) Amount of other support (see		
				above (see instructions))	1	ment?	instruc		instructions)		
					Yes	No					
(A)											
(B)											
(C)											
					 						
(D)											
					-						
(E)											
Tota	ıl										

13-3191113

Schedule A (Form 990) 2022 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	82,558,325.	105,625,458.	131,219,400.	139,897,379.	130,160,623.	589,461,185.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	82,558,325.	105,625,458.	131,219,400.	139,897,379.	130,160,623.	589,461,185.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						157,416,186.
6	Public support. Subtract line 5 from line 4						432,044,999.
	tion B. Total Support					I I	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	82,558,325. 300,050.	105,625,458. 481,936.	131,219,400. 237,358.	139,897,379. 73,580.	130,160,623.	589,461,185. 1,425,546.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11	Total support. Add lines 7 through 10						590,886,731.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	3,938,101.
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup		•			T	
14	Public support percentage for 2022 (li		•			14	73.12 %
15	Public support percentage from 2021	•	•			15	69.57 %
16a	331/3% support test - 2022. If the org	-		•		•	
_	box and stop here. The organization q						
b	331/3% support test - 2021. If the org						
4	this box and stop here. The organization			_			
1/a	10%-facts-and-circumstances test - 2	_					
	10% or more, and if the organization					-	-
	Part VI how the organization meets			•	•		
h	organization						
b		•	•				
	15 is 10% or more, and if the organizin Part VI how the organization meets					-	-
	organization			•	•		
18	Private foundation. If the organization						
	instructions						
				• • •			

NEO PHILANTHROPY, INC.

13-3191113 Schedule A (Form 990) 2022 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A Dublic Support	any under the	tests listed be	now, picase c	ompicie i ait i	1.)	
	tion A. Public Support	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2019	(6) 2020	(u) 2021	(e) 2022	(i) Iolai
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						+
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons		-				1
D	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		420040	4) 0000	(1) 0004	() 0000	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)		1				+
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		<u> </u>				
14	First 5 years. If the Form 990 is for	•			•		` ` ` `
	organization, check this box and stop here.						
	tion C. Computation of Public Supp			(4))		. .	
15	Public support percentage for 2022 (line 8,					15	%
16	Public support percentage from 2021 Sche					16	%
	tion D. Computation of Investment					F I	
17	Investment income percentage for 2022 (lir		•			17	%
18	Investment income percentage from 2021 S					18	%
19 a	331/3% support tests - 2022. If the or	-					
	17 is not more than 331/3%, check this	-	-	•			
b	331/3% support tests - 2021. If the orga						
	line 18 is not more than 331/3 %, check		-	•			
20	Private foundation If the organization of	tid not check	a hox on line 1	14 19a or 19h	check this ho	y and see inst	ructions

Schedule A (Form 990) 2022 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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NEO PHILANTHROPY, INC. Schedule A (Form 990) 2022

Scheau	le A (Form 990) 2022		- 1	age 3
Part	Supporting Organizations (continued)			
	Here the consideration are controlled a sittle or an extension from a constitution falls. The consequence		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	11a		
h	11c below, the governing body of a supported organization?	11b		
	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a are 11b above? If "Yee" to line 11a, 11b, or 11a	110		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations	116		
Ocom	on b. Type reapporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in <i>Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously	_		
_	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
•		2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons)	
a	The organization satisfied the Activities Test. Complete line 2 below.		····	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr	ructions	s).
_			Yes	
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
D	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

NEO PHILANTHROPY, INC.

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Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	izations n	nust complete Sectio	ns A through E.
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
_		3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ted Type III supporting	g organization

Schedule A (Form 990) 2022

(see instructions).

Schedule A (Form 990) 2022 Page **7**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed			
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.	·		6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
			(ii)		(iii)	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2022	าร	Distributable Amount for 2022	
_1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022					
	(reasonable cause required - explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2022					
а	=					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from					
	Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
•	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2018					
a	Excess from 2019					
	Excess from 2020					
c	Excess from 2021					
u	LAUG33 U					

Schedule A (Form 990) 2022

Excess from 2022

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Internal Revenue Service

Attach to Form 990 or Form 990-PF.

Department of the Treasury Go to www.irs.gov/Form990 for the latest information. **Employer identification number** Name of the organization NEO PHILANTHROPY, INC 13-3191113 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Page 2 Name of organization Employer identification number NEO PHILANTHROPY, INC. 13-3191113

Parti	Contributors (see instructions). Use auplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$, 5,682,469	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization NEO PHILANTHROPY, INC.

| Employer identification number 13-3191113

Parti	Contributors (see instructions). Use duplicate copi	ies di Part i il additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A	\$ \$ 8,816,141.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	N/A	\$\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)	Page 3
Name of organization	Employer identification number
NEO PHILANTHROPY, INC.	13-3191113

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is need	ded.

d) eceived 0/2022 d) eceived
d)
d)
d) eceived
8/2022
d) eceived

Schedule B (Form 990) (2022) Page **4**

Name of or	rganization			Employer identification number
	NEO PHILANTHROPY, INC			13-3191113
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if addit	the year from any ons completing Par e year. (Enter this in	one contributor. On till, enter the total of formation once. So	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
Faiti				
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	(e) Trans Transferee's name, address, and ZIP + 4		sfer of gift Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

lf the	` , ` , ` ,	that have NOT filed Form 5768 (elect on Form 990, Part IV, line 5 (Proxy n	` '	•	•		
	Section 501(c)(4), (5), or (6) orga	anizations: Complete Part III.					
	e of organization			. ,	ntification number		
	PHILANTHROPY, INC.		(' 504/)		191113		
Pai	•	organization is exempt under					
1	•	ne organization's direct and ind	irect political camp	aign activities in Part	IV. See instructions for		
_	definition of "political campa	_		•			
2		xpenditures. See instructions					
		campaign activities. See instruction					
	-	organization is exempt under					
1		cise tax incurred by the organization					
2		cise tax incurred by organization m					
3	_	a section 4955 tax, did it file Form	-				
					Yes No		
	If "Yes," describe in Part IV. rt I-C Complete if the complete in the complet	organization is exempt under	section 501(c) ex	reent section 501/c)/3	1		
	•	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •		·)·		
1		xpended by the filing organization					
2		g organization's funds contributed					
3		enditures. Add lines 1 and 2. En		•			
4 5	Did the filing organization file Form 1120-POL for this year? Yes No						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
(1)							
(2)			_				
(3)			_				
(4)			-				
(5)							
(6)							
(0)			†				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

Sch	edule C (Form 990) 2022	NEO PH	TTWLI.HKC	PY, INC.		13	-3191113 Page∠
Pa	cart II-A Complete if the org section 501(h)).	anizatio	on is exen	npt under section	n 501(c)(3) and	filed Form 5768 (ele	ction under
Α				affiliated group (and		ach affiliated group mem	ber's name, address,
В	Check if the filing organiz	ation che	ecked box A	A and "limited contro	ol" provisions app	ly.	
	Limits	on Lobb	ying Expend	ditures		(a) Filing	(b) Affiliated
	(The term "expendit	ures" me	eans amour	nts paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to in	nfluence	public opini	on (grassroots lobb	ying)		
b	Total lobbying expenditures to in	nfluence	a legislative	e body (direct lobbyi	ng)		
С	Total lobbying expenditures (ad	d lines 1	a and 1b) .				
	I Other exempt purpose expendit						
	Total exempt purpose expenditu			·	_		
f	Lobbying nontaxable amount.	Enter the	e amount f	from the following	table in both		
	columns.						
	If the amount on line 1e, column (a	or (b) is:	The lobbying	g nontaxable amount	is:		
	Not over \$500,000		20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000	,000		us 15% of the excess			
	Over \$1,000,000 but not over \$1,5			us 10% of the excess			
	Over \$1,500,000 but not over \$17,	000,000		us 5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	, , 05	\$1,000,000				
_	Grassroots nontaxable amount	-					
	Subtract line 1g from line 1a. If						
	Subtract line 1f from line 1c. If z					tion file Form 4700	
J	If there is an amount other th						□ vaa □ Na
	reporting section 4911 tax for the			aging Period Unde			Yes No
	(Some organizations that				` '	ate all of the five colum	ins helow
	(Some organizations tha			te instructions for I	=		ins sciow.
		Lobb	ying Exper	nditures During 4-Yo	ear Averaging Pe	riod	
	Calendar year (or fiscal year beginning in)	(a)	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 NEO PHILANTHROPY, INC. 13-3191113 Page **3**

Pa	Tt II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 5768
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(;	1)	(b)
	cription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а			Х	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.	Х		
С	Media advertisements?		Х	
d	Mailings to members, legislators, or the public?	Х		87,796
е	Publications, or published or broadcast statements?	Х		24,163
f	Grants to other organizations for lobbying purposes?	Х		70,000
q	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		116,294

Χ

Χ

Х

102,525.

154,715.

555,493.

d l	f the fi	ing organization incurred a section 4912 tax, did it file Form 4720 for this year?		
Part	III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or	section
		501(c)(6).		

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?
If "Yes," enter the amount of any tax incurred under section 4912
If "Yes," enter the amount of any tax incurred by organization managers under section 4912

Other activities?

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year		
	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditures next year?	4	
5	Tayable amount of Johnying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line	1; Part I-B, line 4; Part I-C, line	5; Part II-A (affiliated group	list); Part II-A, lines 1 and
2 (See instructions); and Part II-B, line 1. Also, com	plete this part for any additional	l information.	

222	DXCF	1

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Schedule C (Form 990) 2022

Part IV Supplemental Information (continued)

PART II-B, LOBBYING ACTIVITIES:

PART II-B 1(B): COMPENSATION OF STAFF TIME SPENT CARRYING OUT LOBBYING ACTIVITIES, INCLUDING DIRECT CONTACT WITH LEGISLATORS, DRAFTING PUBLICATIONS, ORGANIZING EVENTS, AND/OR OTHER ACTIVITIES REPORTED ON LINES 1D THROUGH 1I BELOW.

PART II-B LINE 1(D): EMAILS, MAILINGS, AND NEWSLETTERS SENT TO

CONSTITUENTS AND LEGISLATORS ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS,

HUMAN RIGHTS, AND REPRODUCTIVE HEALTHCARE. A PORTION OF THE WORK INVOLVED

LOBBYING ACTIVITIES.

PART II-B LINE 1(E): PRESS AND SOCIAL MEDIA STATEMENTS SUPPORTING ACTION
OR LEGISLATION ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS,
WORKERS RIGHTS, AND REPRODUCTIVE HEALTHCARE.

PART II-B LINE 1(F): GRANTS TO OTHER ORGANIZATIONS FOR THE PURPOSE OF LOBBYING.

PART II-B LINE 1(G): DIRECT CONTACT AND ADVOCACY WITH LEGISLATORS AND LEGISLATIVE BODIES REGARDING ISSUE AREAS INCLUDING IMMIGRANTS RIGHTS, HUMAN RIGHTS, AND REPRODUCTIVE HEALTHCARE. ALSO HIRED CONSULTANTS TO CONDUCT STRATEGY AND ADVOCACY WORK IN HEALTHCARE ACCESS. A PORTION OF THE WORK INVOLVED LOBBYING ACTIVITIES.

PART II-B LINE 1(H): PREPARATION OF MATERIALS FOR, TRANSPORTATION TO, AND ATTENDANCE AT RALLIES OR EVENTS SUPPORTING ACTION OR LEGISLATION ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, AND HEALTHCARE.

PART II-B 1(I): EXPENSES RELATED TO ORGANIZING AND PLANNING, STRATEGY MEETINGS, AND CONDUCTING RESEARCH IN SUPPORT OF OTHER LOBBYING ACTIVITIES REPORTED ON LINES 1D THROUGH 1H ABOVE.

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Internal Revenue Service Name of the organization Employer identification number

NEC	PHILANTHROPY, INC.	13-3191113
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	nds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	y other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)	f a historically important land area
	Protection of natural habitat Preservation o	f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	
		2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin	nated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	-
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing c	conservation easements during the year
_		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
_		470(1)(4)(D)(1)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
•	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its rev	
	balance sheet, and include, if applicable, the text of the footnote to the organization's fina organization's accounting for conservation easements.	ancial statements that describes the
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	ommai 7.000toi
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and halance sheet works
ıa	of art, historical treasures, or other similar assets held for public exhibition, education, or	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	atement and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items:	arch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	\$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	
_	following amounts required to be reported under FASB ASC 958 relating to these items:	tion interioral gain, provide the
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 NEO	PHILANTHROPY	, INC.						13-3	191113	Page 2
Pa	rt Organizations Maintainir	ng Collections of	Art, Histo	rical Tre	asure	s, or	Other	Similar A	Assets (c	continued	1)
3	Using the organization's acquisition	n, accession, and o	other recor	ds, check	c any c	of the	follow	ing that n	nake sign	ificant us	e of its
	collection items (check all that apply	y):		_							
а	Public exhibition		d	Loan	or exch	ange	progra	m			
b	Scholarly research		e	Other							
С	Preservation for future gener										
4	Provide a description of the organ	ization's collections	and expla	ain how t	hey fu	rther	the or	ganization'	s exempt	purpose	in Part
	XIII.										
5	During the year, did the organizatio								_	_	
	assets to be sold to raise funds rath		ained as pa	rt of the o	organiz	ation'	s colle	ction?		Yes	No
Pa	rt IV Escrow and Custodial Ar		-" -	000 5) (I) /	Day a	0				
	Complete if the organiza	tion answered "Ye	es" on For	m 990, F	art IV,	line	9, or r	eported a	n amour	it on Fori	m
	990, Part X, line 21.		the section of					. 0	-11		
1 а	Is the organization an agent, trust			-					ets not	¬ _V	
	included on Form 990, Part X? If "Yes," explain the arrangement in								L	Yes	No
D	ii res, explain the arrangement if	i Part XIII and comp	piete the io	lowing tat	ole:				Amount		
•	Paginning halance					4.0			Amount		
Q C	Beginning balance Additions during the year					1c 1d					
e	Distributions during the year					1e					
f	Ending balance					1f					
	Did the organization include an amo						stodial	account lia	bility?	Yes	No
	If "Yes," explain the arrangement in										
	rt V Endowment Funds.										
	Complete if the organiza	tion answered "Ye	es" on For	m 990, F	Part IV,	line	10.				
		(a) Current year	(b) Prio			o year		(d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains,										
	and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage			e (line 1g,	column	า (a))	held as	:			
а	Board designated or quasi-endowm		%								
b	Permanent endowment	%									
С		nd On abouted according	1000/								
2.0	The percentages on lines 2a, 2b, a Are there endowment funds not in t	•		tion that	ara hal	d and	d admir	nictored for	tho		
sa	organization by:	the possession of the	ie organiza	illon mai	are nei	u and	a aumin	iisterea ioi	uie	Y	es No
	(i) Unrelated organizations									3a(i)	110
	(ii) Related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the relate									3b	
4	Describe in Part XIII the intended u	•	•								
_	rt VI Land, Buildings, and Equ	ipment.									
	Complete if the organiza	ntion answered "Y									
	Description of property		other basis tment)	(b) Cost (or other ba ther)	asis		cumulated eciation	(d) Book value	9
1a	Land										
b	Buildings										
С	Leasehold improvements			3	323,99	91.	2	33,841.		90	,150.
d	Equipment			3	396,08	83.	1	80,400.		215	,683.
<u>e</u>	Other										
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forr	n 990, Part	X, columi	n (B), lir	ne 10	c.)			305	,833.

Schedule D (Form 990) 2022

Part VII	Investments - Other Securities. Complete if the organization answere			-3191113 Page Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	on:
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
rait viii	Complete if the organization answered			
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(h) word a well Farm 000 Bart V and (B) fine 40			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.)			
Partix	Other Assets. Complete if the organization answered	d "Yes" on Form 99	0. Part IV. line 11d. See Form 990.	Part X. line 15.
		escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.)		
Part X	Other Liabilities. Complete if the organization answered line 25.	d "Yes" on Form 99	0, Part IV, line 11e or 11f. See Forn	n 990, Part X,
1.		ption of liability		(b) Book value
	al income taxes			.,
	TING LEASE LIABILITY			1,001,190
(3)				
(4)				
(5)				
(6)	·			
(6)				
(6) (7) (8)				
(7) (8) (9)	nn (b) must equal Form 990, Part X, col. (B) line 25.,			

Schedule D (Form 990) 2022 13-3191113 Page 4 NEO PHILANTHROPY, INC Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 132,082,301. 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 74,383. a Net unrealized gains (losses) on investments **b** Donated services and use of facilities 2c c Recoveries of prior year grants d Other (Describe in Part XIII.) 74,383. Add lines 2a through 2d 3 132,007,918. 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 21,956. a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) Add lines 4a and 4b 21,956. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 132,029,874. 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 117,894,168. 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 2a a Donated services and use of facilities 2b 2c 3,847,500. c Other losses....... d Other (Describe in Part XIII.) 2e 3,847,500. 114,046,668. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 21,956. a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 4c 21,956. c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 114,068,624. Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization				Employer identifica	ition number
NEO	PHILANTHROPY, INC.				13-319111	.3
Part	General Information o Form 990, Part IV, line 14		Outside the	United States. Comple	ete if the organization a	nswered "Yes" or
	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or		tion criteria used to	X Yes No
	For grantmakers. Describe in loutside the United States.	Part V the org	anization's pro	ocedures for monitoring t	he use of its grants and	d other assistance
3	Activities per Region. (The follow	ving Part I, line	3 table can be	e duplicated if additional sp	ace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	EUROPE (INCLUDING ICELAND AND			GRANTMAKING		519,064.
(2)	SOUTH AMERICA			GRANTMAKING		25,000.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					544,064.
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)					544,064.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 NEO PHILANTHROPY, INC. 13-3191113 Page **2**

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other
(1)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	425,289.	WIRE			
(2)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	52,025.	WIRE			
(3)			SOUTH AMERICA	PROGRAM GRAN	25,000.	WIRE			
(4)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	25,000.	WIRE			
(5)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	10,000.	WIRE			
(6)			EUROPE/ICELAND/GREENLAND	PROGRAM GRAN	6,750.	WIRE			
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Schedule F (Form 990) 2022 NEO PHILANTHROPY, INC. 13-3191113 Page **3**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
<u>(18)</u>							

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Corporation (see Instructions for Form 926)	Foreign	es X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trust Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	usts and t With a	es X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? the organization may be required to file Form 5471, Information Return of U.S. Persons With Res Certain Foreign Corporations (see Instructions for Form 5471)	spect to	es X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment compartualified electing fund during the tax year? If "Yes," the organization may be required to file Form Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Fund (see Instructions for Form 8621)	8621, Electing	es X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Foreign Partnerships (see Instructions for Form 8865)	Certain	es X No
6	Did the organization have any operations in or related to any boycotting countries during the tax "Yes," the organization may be required to separately file Form 5713, International Boycott Rep Instructions for Form 5713; don't file with Form 990)	oort (see	es X No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022

NEO PHILANTHROPY, INC

13-3191113 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

EACH OF THE GRANTEE ORGANIZATIONS MUST SUBMIT A REPORT DETAILING THE PROGRAM ACCOMPLISHMENTS AND FINANCIAL EXPENDITURES AT THE END OF THE GRANT PERIOD.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization NEO PHILANTHROPY, INC. 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) or government grant noncash assistance noncash assistance or assistance (1) PENNSYLVANIA VOICE 501(C)(3) 123 S BROAD ST PHILADELPHIA, PA 19109 81-1141448 1,260,000 PROGRAM GRANT (2) ONE ARIZONA 530 E MCDOWELL RD PHOENIX, AZ 85004 37-1782220 501(C)(3) 1,225,000 PROGRAM GRANT (3) PROGEORGIA STATE TABLE INC 1530 DEKALB AVE ATLANTA, GA 30307 46-1064042 501(C)(3) 1,175,000 PROGRAM GRANT (4) NEW VENTURE FUND 20-5806345 501(C)(3) 1,168,311. 1201 CONNECTICUT AVE NW WASHINGTON, DC PROGRAM GRANT (5) SPELMAN COLLEGE 350 SPELMAN LANE SW ATLANTA, GA 30314 58-0566243 501(C)(3) 1,066,500 PROGRAM GRANT (6) BLUEPRINT NORTH CAROLINA 3739 NATIONAL DR RALEIGH, NC 27612 27-2459538 501(C)(3) 950,000 PROGRAM GRANT (7) WGU CORPORATION 4001 SOUTH 700 EAST SALT LAKE CITY, UT 84-1383926 501(C)(3) 915,000 PROGRAM GRANT (8) SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS 13181 CROSSRDS PARKWAY NORTH 72-1549994 501(C)(3) 899,250. PROGRAM GRANT (9) MANAGEMENT LEADERSHIP FOR TOMORROW 15 MAIDEN LANE NEW YORK, NY 10038 52-1795164 501(C)(3) 892,500 PROGRAM GRANT (10) TIDES FOUNDATION P.O. BOX 29198 SAN FRANCISCO, CA 94129 51-0198509 501(C)(3) 750,000 PROGRAM GRANT (11) INSTITUTE FOR A PROGRESSIVE NEVADA 2285 RENAISSANCE DR LAS VEGAS, NV 89119 27-0854756 501(C)(3) 713,804. PROGRAM GRANT (12) SOLIDAGO FOUNDATION 150 MAIN ST NORTH HAMPTON, MA 01060 20-2963670 501(C)(3) 705,192 PROGRAM GRANT 394

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Attach to Form 990.

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internal Revenue Service	G0 10	J WWW.II S.GOV/I	Office to the la	itest illiorillation.			mopeenen
Name of the organization						Employer identification	on number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistance	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand dures for mor	e?	of grant funds in the	e United States.			Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		•					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) STATE VOICES							
1616 P ST NW WASHINGTON, DC 20036	20-1115618	501(C)(3)	675,000.				PROGRAM GRANT
(2) ASIAN AMERICANS ADVANCING JUSTICE ATLANTA							
5680 OAKBROOK PARKWAY NORCROSS, GA 30093	27-2577567	501(C)(3)	595,000.				PROGRAM GRANT
(3) NATIONAL COALITION ON BLACK CIVIC PARTICIPA							
1666 K ST NW WASHINGTON, DC 20006	52-1253112	501(C)(3)	550,000.				PROGRAM GRANT
(4) TIDES CENTER							
1629 K ST NW WASHINGTON, DC 20006	94-3213100	501(C)(3)	550,000.				PROGRAM GRANT
(5) ALLIANCE FOR YOUTH ORGANIZING							
1023 N PINE ST SAN ANTONIO, TX 78202	46-2465621	501(C)(3)	525,000.				PROGRAM GRANT
(6) UNIVERSITY OF MASSACHUSETTS AMHERST							
VENTURE WAY CENTER 100 VENTURE WAY	04-3167352	501(C)(3)	499,584.				PROGRAM GRANT
(7) VOSE RIVER CHARITABLE FUND							
7501 WISCONSIN AVE BETHESDA, MD 20814	85-2817512	501(C)(3)	492,015.				PROGRAM GRANT
(8) LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LA							
1500 K ST NW WASHINGTON, DC 20005	52-0799246	501(C)(3)	490,000.				PROGRAM GRANT
(9) AFRICAN COMMUNITIES TOGETHER							
126 WEST 127TH ST NEW YORK, NY 10027	46-1689772	501(C)(3)	485,000.				PROGRAM GRANT
(10) MAKE THE ROAD STATES, INC							
301 GROVE ST BROOKLYN, NY 11237	84-3988830	501(C)(3)	476,016.				PROGRAM GRANT
(11) FLORIDA RISING TOGETHER INC.							
10800 BISCAYNE BLVD MIAMI, FL 33161	45-3956785	501(C)(3)	460,000.				PROGRAM GRANT
(12) MICHIGAN VOICES							
2727 2ND AVE DETROIT, MI 48201	83-0612165	501(C)(3)	450,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government o	organizations lis	ted in the line 1 tak	ole			

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants an	d Assistanc	e				1	
 Does the organization maintain records to s the selection criteria used to award the grant Describe in Part IV the organization's process Part II Grants and Other Assistance to D 	ts or assistand dures for mor	e? nitoring the use	of grant funds in th	e United States.			Yes No
Part IV, line 21, for any recipient t		_					,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) LOS ANGELES BLACK WORKER CENTER							
5350 CRENSHAW BLVD LOS ANGELES, CA 90043	86-3395355	501(C)(3)	450,000.				PROGRAM GRANT
(2) LEAGUE OF CONSERVATION VOTERS EDUCATION FUN							
740 15TH ST NW WASHINGTON, DC 20005	52-1379661	501(C)(3)	426,000.				PROGRAM GRANT
(3) SOUTHERN COALITION FOR SOCIAL JUSTICE							
1415 WEST HIGHWAY 54 DURHAM, NC 27707	26-0688375	501(C)(3)	420,000.				PROGRAM GRANT
(4) LOS ANGELES ALLIANCE FOR A NEW ECONOMY							
464 LUCAS AVE LOS ANGELES, CA 90017	95-4459427	501(C)(3)	415,000.				PROGRAM GRANT
(5) DETENTION WATCH NETWORK							
1915 I ST WASHINGTON, DC 20006	83-3874583	501(C)(3)	400,000.				PROGRAM GRANT
(6) TRANSGENDER LAW CENTER							
P.O. BOX 70976 OAKLAND, CA 94612	05-0544006	501(C)(3)	395,000.				PROGRAM GRANT
(7) PARTNERSHIP FOR THE ADVANCEMENT OF NEW AMER							
4089 FAIRMOUNT AVE SAN DIEGO, CA 92105	47-5299457	501(C)(3)	385,000.				PROGRAM GRANT
(8) WOMEN ENGAGED INC							
1530 DEKALB AVE NE ATLANTA, GA 30307	47-3911650	501(C)(3)	375,000.				PROGRAM GRANT
(9) IMMIGRANT LEGAL RESOURCE CENTER							
1458 HOWARD ST SAN FRANCISCO, CA 94103	94-2939540	501(C)(3)	375,000.				PROGRAM GRANT
(10) FUND FOR THE CITY OF NEW YORK INC.							
40 WEST 39TH ST NEW YORK, NY 10018	13-2612524	501(C)(3)	350,000.				PROGRAM GRANT
(11) OFICINA LEGAL DEL PUEBLO UNIDO, INC.							
1405 MONTOPOLIS DR AUSTIN, TX 78741	74-1995879	501(C)(3)	350,000.				PROGRAM GRANT
(12) EQUALITY ALLIANCE OF SAN DIEGO COUNTY							
P.O. BOX 12266 SAN DIEGO, CA 92112	26-1712580	501(C)(3)	345,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	•	•					
3 Enter total number of other organizations lis	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants an	d Assistanc	е					
1 Does the organization maintain records to s the selection criteria used to award the gran			-	-			Yes No
2 Describe in Part IV the organization's proced							
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient t	omestic Or	ganizations ar	nd Domestic Gov	vernments. Com			es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) COMUNIDAD MAYA PIXAN IXIM							
4913 S 25TH ST OMAHA, NE 68107	45-5539560	501(C)(3)	345,000.				PROGRAM GRANT
(2) INTERNATIONAL MAYAN LEAGUE							
EATON HOUSE WASHINGTON, DC 20005	03-0331316	501(C)(3)	345,000.				PROGRAM GRANT
(3) HAITIAN BRIDGE ALLIANCE							
13 OVERTURE LANE ALISO VIEJO, CA 92656	81-3558713	501(C)(3)	315,000.				PROGRAM GRANT
(4) CENTER FOR CIVIC POLICY							
P.O. BOX 27616 ALBUQUERQUE, NM 87125	01-0869701	501(C)(3)	300,000.				PROGRAM GRANT
(5) AMERICAN CIVIL LIBERTIES UNION OF NEVADA							
601 SOUTH RANCHO DR LAS VEGAS, NV 89106	88-0217086	501(C)(3)	300,000.				PROGRAM GRANT
(6) COMMON CAUSE EDUCATION FUND							
4535 SPRING ST LOS ANGELES, CA 90013	31-1705370	501(C)(3)	300,000.				PROGRAM GRANT
(7) ALABAMA FORWARD							
3066 ZELDA RD MONTGOMERY, AL 36106	85-3077637	501(C)(3)	300,000.				PROGRAM GRANT
(8) OHIO ORGANIZING COLLABORATIVE							
25 E BOARDMAN ST YOUNGSTOWN, OH 44503	26-1601472	501(C)(3)	300,000.				PROGRAM GRANT
(9) TEXAS FREEDOM NETWORK EDUCATION FUND							
P.O. BOX 1624 AUSTIN, TX 78767	74-2788317	501(C)(3)	300,000.				PROGRAM GRANT
(10) NAACP EMPOWERMENT PROGRAMS							
4805 MOUNT HOPE DR BALTIMORE, MD 21215	13-1084135	501(C)(3)	300,000.				PROGRAM GRANT
(11) OHIO VOICE							
394 E TOWN ST COLUMBUS, OH 43215	82-3381404	501(C)(3)	300,000.				PROGRAM GRANT
(12) CODEPATH.ORG							
665 3RD ST SAN FRANCISCO, CA 94107	81-5338932	501(C)(3)	300,000.				PROGRAM GRANT

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е				•	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	e?					Yes No
,							
Part II Grants and Other Assistance to D		_					es" on Form 990,
Part IV, line 21, for any recipient the	nat received	more than \$5	,000. Part II can I	pe duplicated if a	additional space is r	needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WOMEN WATCH AFRIKA							
P.O. BOX 208 AVONDALE ESTATES, GA 30002	58-2581246	501(C)(3)	295,000.				PROGRAM GRANT
(2) NATIONAL KOREAN AMERICAN SERVICE & EDUC CON							
4300 N CALIFORNIA AVE CHICAGO, IL 60618	11-3303986	501(C)(3)	285,000.				PROGRAM GRANT
(3) ASIAN COMMUNITY DEVELOPMENT COUNCIL							
8863 W FLAMINGO RD LAS VEGAS, NV 89147	47-2438087	501(C)(3)	281,000.				PROGRAM GRANT
(4) UNITED WE DREAM NETWORK							
1201 16TH ST NW WASHINGTON, DC 20036	46-2216565	501(C)(3)	275,000.				PROGRAM GRANT
(5) SOUTHERN PARTNERS FUND, INC							
1 BALTIMORE PLACE NW ATLANTA, GA 30308	58-2409301	501(C)(3)	275,000.				PROGRAM GRANT
(6) THE GEORGIA COALITION FOR THE PEOPLES AGEND							
501 PULLIAM ST ATLANTA, GA 30312	31-1770856	501(C)(3)	270,000.				PROGRAM GRANT
(7) INTER-RELIGIOUS FOUNDATION FOR COMMUNITY OR							
80 8TH AVE NEW YORK, NY 10011	13-2590548	501(C)(3)	250,000.				PROGRAM GRANT
(8) VIRGINIA CIVIC ENGAGEMENT TABLE							
P.O BOX 682 RICHMOND, VA 23223	47-5354509	501(C)(3)	250,000.				PROGRAM GRANT
(9) MISSISSIPPI VOTES							
510 GEORGE ST JACKSON, MS 39202	82-1014316	501(C)(3)	250,000.				PROGRAM GRANT
(10) SPRING STREET CLIMATE FUND INC							
P.O. BOX 24685 BROOKLYN, GA 11202	87-1178886	501(C)(3)	232,395.				PROGRAM GRANT
(11) FLORIDA IMMIGRANT COALITION							
2800 BISCAYNE BLVD MIAMI, FL 33137	20-2123833	501(C)(3)	230,000.				PROGRAM GRANT
(12) AFRICAN BUREAU OF IMMIGRATION AND SOCIAL AF							
111 EAST KIRBY ST DETROIT, MI 48202	47-4386750	501(C)(3)	225,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government of	organizations lis	ted in the line 1 tal	ole			
3 Enter total number of other organizations list	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number NEO PHILANTHROPY, INC 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) or government grant noncash assistance noncash assistance or assistance (1) WOMEN WITH A VISION 1226 N BROAD ST NEW ORLEANS, LA 70119 72-1202185 501(C)(3) 225,000 PROGRAM GRANT (2) LATINO COMMUNITY FUND, INC. 50 HURTS PLAZA SE ATLANTA, GA 30303 82-0911954 501(C)(3) 215,000 PROGRAM GRANT (3) BLACK ALLIANCE FOR JUST IMMIGRATION 1368 FULTON ST BROOKLYN, NY 11216 27-1911378 501(C)(3) 200,000 PROGRAM GRANT (4) WE THE PEOPLE MI 440 BURROUGHS ST DETROIT, MI 48202 84-3520391 501(C)(3) 200,000 PROGRAM GRANT (5) WE ARE FAMILY 1801 REYNOLDS AVE NORTH CHARLESTON, SC 57-1008020 501(C)(3) 200,000 PROGRAM GRANT (6) NALEO EDUCATION FUND 1122 W WASHINGTON BLVD LOS ANGELES, CA 52-1212849 501(C)(3) 200,000 PROGRAM GRANT (7) UNDOCUBLACK NETWORK INC. 501(C)(3) 1032 15TH ST NW WASHINGTON, DC 20005 86-3899115 200,000 PROGRAM GRANT (8) UNIVERSITY OF FLORIDA FOUNDATION INC P.O. BOX 14425 GAINESVILLE, FL 32604 59-0974739 501(C)(3) 200,000 PROGRAM GRANT (9) FAIR ELECTIONS CENTER 1825 K ST NW WASHINGTON, DC 20006 81-5447067 501(C)(3) 200,000 PROGRAM GRANT (10) NEW GEORGIA PROJECT, INC. 165 COURTLAND ST MIAMI, GA 30303 82-1348307 501(C)(3) 200,000 PROGRAM GRANT

200,000

200,000

82-3400062

81-5294830 501(C)(3)

501(C)(3)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

PROGRAM GRANT

PROGRAM GRANT

(11) ACCELERATE CHANGE, INC. 294 WASHINGTON ST BOSTON, MA 02108

(12) AMERICAN OVERSIGHT INC.

1030 15TH ST NW WASHINGTON, DC 20005

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Open to Public Inspection

Name of the organization						Employer identificat	ion number				
NEO PHILANTHROPY, INC.						13-3191113					
Part I General Information on Grants and	d Assistanc	e				'					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?											
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
(1) PUBLIC ALLIES INC.											
735 N WATER ST MILWAUKEE, WI 53202	52-1759564	501(C)(3)	200,000.				PROGRAM GRANT				
(2) GALEO LATINO COMMUNITY DEVELOPMENT FUND											
P.O. BOX 29506 ATLANTA, GA 30359	20-1565775	501(C)(3)	195,000.				PROGRAM GRANT				
(3) SILVER STATE EQUALITY INSTITUTE											
3701 WILSHIRE BLVD LOS ANGELES, CA 90010	68-0438008	501(C)(3)	191,111.				PROGRAM GRANT				
(4) MAKE THE ROAD NEW YORK											
301 GROVE ST BROOKLYN, NY 11237	11-3344389	501(C)(3)	191,000.				PROGRAM GRANT				
(5) TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COAL											
3310 EZELL RD NASHVILLE, TN 37211	20-0121100	501(C)(3)	190,000.				PROGRAM GRANT				
(6) VIRGINIA NEW MAJORITY EDUCATION FUND											
P.O. BOX 22036 ALEXANDRIA, VA 22305	27-1705920	501(C)(3)	190,000.				PROGRAM GRANT				
(7) FAITH ORGANIZING ALLIANCE											
940 W OWENS AVE LAS VEGAS, NV 89106	82-4278099	501(C)(3)	177,401.				PROGRAM GRANT				
(8) ILLINOIS COALITION FOR IMMIGRANT AND REFUGE											
228 S WABASH AVE CHICAGO, IL 60604	36-3783551	501(C)(3)	175,000.				PROGRAM GRANT				
(9) SOJOURNERS											
P.O. BOX 70730 WASHINGTON, DC 20024	23-7380554	501(C)(3)	175,000.				PROGRAM GRANT				
(10) ASIAN AMERICAN ADVANCING JUSTICE -AAJC, INC											
1620 L ST NW WASHINGTON, DC 20036	13-3619000	501(C)(3)	175,000.				PROGRAM GRANT				
(11) WOMEN'S REFUGEE COMMISSION, INC.											
15 WEST 37TH ST NEW YORK, NY 10018	46-3668128	501(C)(3)	175,000.				PROGRAM GRANT				
(12) INTER-TRIBAL COUNCIL OF ARIZONA											
2214 NORTH CENTRAL AVE PHOENIX, AZ 85004	86-0343181	501(C)(3)	175,000.				PROGRAM GRANT				
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole							
3 Enter total number of other organizations list	ted in the line	1 table									

Department of the Treasury

Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand dures for mor	e?nitoring the use	of grant funds in the	e United States.			Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		_					es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) GEORGIA SHIFT							
P.O. BOX 14701 AUGUSTA, GA 30919	46-5280771	501(C)(3)	175,000.				PROGRAM GRANT
(2) ARIZONA COALITION FOR CHANGE							
1241 E WASHINGTON ST PHOENIX, AZ 85034	82-2534431	501(C)(3)	175,000.				PROGRAM GRANT
(3) AMERICAN BAR ASSOCIATION FUND FOR JUSTICE A							
321 N CLARK ST CHICAGO, IL 60610	36-6110299	501(C)(3)	170,000.				PROGRAM GRANT
(4) 9 TO 5, NATIONAL ASSOC. OF WORKING WOMEN							
501 PULLIMAN ST SW ATLANTA, GA 30312	34-1246311	501(C)(3)	170,000.				PROGRAM GRANT
(5) TEXAS EQUAL ACCESS FUND							
8035 E R.L. THORNTON DALLAS, TX 75228	04-3236982	501(C)(3)	166,741.				PROGRAM GRANT
(6) BE GREAT TOGETHER INC							
3302 VIRGINIA AVE KANSAS CITY, MO 64109	85-2533202	501(C)(3)	165,000.				PROGRAM GRANT
(7) LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTA							
764 P ST FRESNO, CA 93721	46-1517800	501(C)(3)	165,000.				PROGRAM GRANT
(8) THE CHICAGO COMMUNITY TRUST							
225 NORTH MICHIGAN AVE CHICAGO, IL 60601	36-2167000	501(C)(3)	165,000.				PROGRAM GRANT
(9) CORAZON AZ							
1918 W VAN BUREN ST PHOENIX, AZ 85009	85-2535554	501(C)(3)	160,000.				PROGRAM GRANT
(10) ARKANSAS UNITED COMMUNITY COALITION							
P.O. BOX 9296 FAYETTEVILLE, AR 72703	27-5271968	501(C)(3)	160,000.				PROGRAM GRANT
(11) LEAGUE OF WOMEN VOTERS EDUCATION FUND							
412 S 10TH ST LARAMIE, WY 82070	53-0239013	501(C)(3)	155,000.				PROGRAM GRANT
(12) BORDER NETWORK FOR HUMAN RIGHTS							
2115 N PIEDRAS ST EL PASO, TX 79930	74-2493012	501(C)(3)	150,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations list	-	-					

Department of the Treasury

Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

 $\label{thm:complete} \textbf{Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.}$

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2022

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Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	ts or assistand dures for mor	e?nitoring the use	of grant funds in the	e United States.			Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient tl		_					es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) RESILIENCE FORCE							
60557 SOUTH OAKLEY AVE CHICAGO, IL 60643	84-5151214	501(C)(3)	150,000.				PROGRAM GRANT
(2) TRANSFORMATIVE JUSTICE COALITION							
1816 12TH ST NW WASHINGTON, DC 20009	47-4418013	501(C)(3)	150,000.				PROGRAM GRANT
(3) DEMOCRACY NORTH CAROLINA							
1821 GREEN ST DURHAM, NC 27705	56-2271150	501(C)(3)	150,000.				PROGRAM GRANT
(4) FAMILIES FOR FREEDOM INC							
35 WEST 31ST ST NEW YORK, NY 10001	20-2798922	501(C)(3)	150,000.				PROGRAM GRANT
(5) HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN							
224 S MICHIGAN AVE CHICAGO, IL 60604	36-1877640	501(C)(3)	150,000.				PROGRAM GRANT
(6) NC A. PHILIP RANDOLPH INSTITUTE, INC.							
P.O. BOX 10428 RALEIGH, NC 27605	56-1500282	501(C)(3)	150,000.				PROGRAM GRANT
(7) BRAZILIAN WORKER CENTER							
14 HARVARD AVE ALLSTON, MA 02134	04-3273525	501(C)(3)	150,000.				PROGRAM GRANT
(8) PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA							
4500 W LAKE MEAD BLVD LAS VEGAS, NV 89108	88-0318655	501(C)(3)	150,000.				PROGRAM GRANT
(9) RETHINK MEDIA, INC.							
309 SHATTUCK AVE BERKELEY, CA 94704	46-2005479	501(C)(3)	150,000.				PROGRAM GRANT
(10) VIRGINIA COALITION FOR IMMIGRANT RIGHTS, IN							
P.O. BOX 8042 ALEXANDRIA, VA 22306	81-4184814	501(C)(3)	150,000.				PROGRAM GRANT
(11) BVM CAPACITY BUILDING INSTITUTE INC							
4751 BEST RD ATLANTA, GA 30337	82-3835203	501(C)(3)	150,000.				PROGRAM GRANT
(12) ARAB COMMUNITY CENTER FOR ECONOMIC AND SOCI							
2651 SAULINO COURT DEARBORN, MI 48120	23-7444497	501(C)(3)	145,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations lis	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

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Name of the organization		<u>-</u>				Employer identificati	on number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistance	е				•	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D 	s or assistand dures for mor omestic Or g	e? nitoring the use ganizations ar	of grant funds in the	e United States.	plete if the organiz	ation answered "Y	Yes No
Part IV, line 21, for any recipient th	nat received	more than \$5	,000. Part II can b	pe duplicated if a	additional space is r	needed.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WORKING FAMILIES ORGANIZATION INC							
81 PROSPECT ST BROOKLYN, NY 11201	20-4994004	501(C)(4)	140,500.				PROGRAM GRANT
(2) CASA DE MARYLAND							
8151 15TH AVE LANGLEY PARK, MD 20783	52-1372972	501(C)(3)	140,000.				PROGRAM GRANT
(3) THE ONLINE PROGRESSIVE ENGAGEMENT NETWORK I							
600 N BROAD ST MIDDLETOWN, DE 19709	85-1013779	501(C)(3)	138,612.				PROGRAM GRANT
(4) FOR OUR FUTURE EDUCATION FUND							
P.O. BOX 15845 WASHINGTON, DC 20003	83-3128084	501(C)(3)	138,000.				PROGRAM GRANT
(5) GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS							
7 DUNWOODY PARK ATLANTA, GA 30338	76-0809155	501(C)(3)	135,000.				PROGRAM GRANT
(6) WE COUNT INC							
201 N KROME AVE HOMESTEAD, FL 33030	56-2638368	501(C)(3)	135,000.				PROGRAM GRANT
(7) NEBRASKA APPLESEED CENTER FOR LAW IN THE PU							
P.O. BOX 83613 LINCOLN, NE 68501	47-0798343	501(C)(3)	135,000.				PROGRAM GRANT
(8) ARISE ADELANTE							
P.O. BOX 778 ALAMO, TX 78516	74-2880281	501(C)(3)	135,000.				PROGRAM GRANT
(9) COUNCIL ON AMERICAN - ISLAMIC RELATIONS MIN							
2511 EAST FRANKLIN AVE MINNEAPOLIS, MN	45-0553731	501(C)(3)	135,000.				PROGRAM GRANT
(10) TRUCHA							
601 N MAIN ST MCALLEN, TX 78501	85-3104670	501(C)(3)	130,000.				PROGRAM GRANT
(11) FIDELITY INVESTMENT CHARITABLE GIFT FUND							
P.O. BOX 770001 CINCINNATI, OH 45277	110303001	501(C)(3)	129,030.				PROGRAM GRANT
(12) STEP UP LOUISIANA ORGANIZING FUND							
2022 ST BERNARD AVE NEW ORLEANS, LA 70119	85-1061102	501(C)(3)	125,000.		_		PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government of	organizations lis	ted in the line 1 tal	ole			

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Open to Public Inspection

Name of the organization						Employer identificat	on number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	e					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D 	s or assistand dures for mor omestic Or	ee? nitoring the use ganizations ar	of grant funds in the	e United States.	plete if the organiz	ation answered "Y	Yes No
Part IV, line 21, for any recipient the					·		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) TRANS QUEER PUEBLO - SEMILLA DE LIBERACION							
1726 E ROOSEVELT ST PHOENIX, AZ 85006	81-3625797	501(C)(3)	125,000.				PROGRAM GRANT
(2) PENNSYLVANIA IMMIGRATION & CITIZENSHIP COAL							
2100 ARCH ST PHILADELPHIA, PA 19103	83-0379943	501(C)(3)	125,000.				PROGRAM GRANT
(3) MAINE IMMIGRANTS RIGHTS COALITION							
24 PREBLE ST PORTLAND, ME 04101	82-3097991	501(C)(3)	125,000.				PROGRAM GRANT
(4) AFGHAN AMERICAN ALLIANCE OF GEORGIA							
375 RUBY FOREST PK WAY SUWANEE, GA 30024	87-2734726	501(C)(3)	125,000.				PROGRAM GRANT
(5) PANGEA LEGAL SERVICES							
300 MONTGOMERY ST SAN FRANCISCO, CA 94104	36-4748424	501(C)(3)	125,000.				PROGRAM GRANT
(6) PUENTE HUMAN RIGHTS MOVEMENT							
P.O. BOX 21837 PHOENIX, AZ 85036	45-3697690	501(C)(3)	125,000.				PROGRAM GRANT
(7) PROVIDENCE YOUTH STUDENT MOVEMENT							
669 ELMWOOD AVE PROVIDENCE, RI 02907	65-1224536	501(C)(3)	125,000.				PROGRAM GRANT
(8) MI FAMILIA VOTA EDUCATION FUND							
1140 E WASHINGTON ST PHOENIX, AZ 85034	20-0182824	501(C)(3)	120,000.				PROGRAM GRANT
(9) ONEAMERICA							
1225 S WELLER ST SEATTLE, WA 98144	20-0384893	501(C)(3)	120,000.				PROGRAM GRANT
(10) ALABAMA COALITION FOR IMMIGRANT JUSTICE UNI							
1826 6TH AVE S IRONDALE, AL 35210	47-4352872	501(C)(3)	120,000.				PROGRAM GRANT
(11) PLANNED PARENTHOOD OF METROPOLITAN WASHINGT							
1108 16TH ST N W WASHINGTON, DC 20036	53-0204621	501(C)(3)	118,000.				PROGRAM GRANT
(12) NATIONAL DAY LABORER ORGANIZING NETWORK							
1030 S ARROYO PARKWAY PASADENA, CA 91105	20-8802586	501(C)(3)	117,800.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations list	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

Name of the organization Employer identification number NEO PHILANTHROPY, INC 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) grant noncash assistance noncash assistance or assistance or government (1) COALITION OF COMMUNITIES OF COLOR 221 NW 2ND AVE PORTLAND, OR 97209 47-4448490 501(C)(3) 115,000 PROGRAM GRANT (2) ALLIANCE FOR GLOBAL JUSTICE 113,000 225 E 26TH ST TUSCON, AZ 85713 52-2094677 501(C)(3) PROGRAM GRANT (3) STATE DEMOCRACY PROJECT 1133 19TH ST NORTHWEST WASHINGTON, DC 20036 52-2003442 501(C)(3) 110,000 PROGRAM GRANT (4) NORTH MAIN STREET FUND 82-2861559 110,000 114 NORTH MAIN ST CONCORD, NH 03301 501(C)(3) PROGRAM GRANT (5) SPARK REPRODUCTIVE JUSTICE NOW! P.O. BOX 89210 ATLANTA, GA 30312 58-1872316 501(C)(3) 109,000 PROGRAM GRANT (6) CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVE SAN FRANCISCO, CA 94133 23-7404756 501(C)(3) 106,000 PROGRAM GRANT (7) SHERIFFS FOR TRUSTING COMMUNITIES 501(C)(4) 732 NINTH ST DURHAM, NC 27705 82-4042237 100,000 PROGRAM GRANT (8) FAMILY ACTION NETWORK MOVEMENT INC 100 NE 84TH ST MIAMI, FL 33138 65-0334201 501(C)(3) 100,000 PROGRAM GRANT (9) GEORGIA MUSLIM VOTER PROJECT 5680 OAKBROOK PARKWAY NORCROSS, GA 30093 81-1446781 501(C)(3) 100,000 PROGRAM GRANT (10) COLORADO IMMIGRANT RIGHTS COALITION 2525 W ALAMEDA AVE DENVER, CO 80219 73-1675486 501(C)(3) 100,000 PROGRAM GRANT (11) EL PUEBLO P.O. BOX 33672 RALEIGH, NC 27636 56-1934310 501(C)(3) 100,000 PROGRAM GRANT (12) ACCESS PHILANTHROPY CHARITIES 2100 STEVENS AVE MINNEPOLIS, MN 55404 38-3777419 501(C)(3) 100,000 PROGRAM GRANT

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury

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Name of the organization Employer identification number NEO PHILANTHROPY, INC 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) grant noncash assistance noncash assistance or assistance or government (1) PEOPLE FOR THE AMERICAN WAY FOUNDATION 2000 M ST NW WASHINGTON, DC 20036 13-3065716 501(C)(3) 100,000 PROGRAM GRANT (2) VOT-ER 88 AMES ST CAMBRIDGE, MA 02142 100,000 86-2040929 501(C)(3) PROGRAM GRANT (3) ALABAMA VALUES 87-0836686 501(C)(3) 100,000 6252 BELL GROVE PLACE MONTGOMERY, AL 36117 PROGRAM GRANT (4) ASYLUM SEEKER ADVOCACY PROJECT INC 83-3011862 501(C)(3) 100,000 ONE LIBERTY PLAZA NEW YORK, NY 10006 PROGRAM GRANT (5) HOUSTON IN ACTION 515 POST OAK BLVD HOUSTON, TX 77027 83-0940984 501(C)(3) 100,000 PROGRAM GRANT (6) ISAIAH 2356 UNIVERSITY AVE SAINT PAUL, MA 55114 41-1957358 501(C)(3) 100,000 PROGRAM GRANT (7) THE OPPORTUNITY AGENDA 84-3935514 501(C)(3) 575 8TH AVE STE 701 NEW YORK, NY 10018 100,000 PROGRAM GRANT (8) THE SMILE TRUST INC. 937 NW 3RD AVE MIAMI, FL 33136 47-2964710 501(C)(3) 100,000 PROGRAM GRANT (9) MASSACHUSETTS IMMIGRANT & REFUGEE ADVOCACY 105 CHAUNCY ST BOSTON, MA 02111 22-3115048 501(C)(3) 100,000 PROGRAM GRANT (10) NEW ORLEANS WORKERS' CENTER FOR RACIAL JUST 217 N PRIEUR ST NEW ORLEANS, LA 70112 33-1167415 501(C)(3) 100,000 PROGRAM GRANT (11) OLE EDUCATION FUND 411 BELLAMAH AVE NW ALBUQUERQUE, NM 87102 27-1275857 501(C)(3) 100,000 PROGRAM GRANT (12) TRANSGENDER GENDER-VARIANT INTERSEX JUSTICE 370 TURK ST SAN FRANCISCO, CA 94102 85-3693121 501(C)(3) 100,000 PROGRAM GRANT

Department of the Treasury

Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

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Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е					
1 Does the organization maintain records to s	ubstantiate th	e amount of the	e grants or assista	nce, the grantees	eligibility for the grant	s or assistance, and	
the selection criteria used to award the grant	ts or assistand	e?					Yes No
2 Describe in Part IV the organization's proced	dures for mor	nitoring the use	of grant funds in the	e United States.			
Part II Grants and Other Assistance to D	omestic Or	ganizations ar	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990.
Part IV, line 21, for any recipient tl		_					,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE POWER COALITION FOR EQUITY AND JUSTICE							
4930 WASHINGTON AVE NEW ORLEANS, LA 70125	83-2511340	501(C)(3)	100,000.				PROGRAM GRANT
(2) LOUISIANA ORGANIZATION FOR REFUGEES AND IMM							
1183 S TINLEY DR BATON ROUGE, LA 70815	82-3005401	501(C)(3)	100,000.				PROGRAM GRANT
(3) AFRORESISTANCE INC							
409 MORRIS PARK AVE BRONX, NY 10460	86-3745935	501(C)(3)	100,000.				PROGRAM GRANT
(4) THE FOUNDATION FOR AIDS RESEARCH							
120 WALL ST NEW YORK, NY 10005	13-3163817	501(C)(3)	100,000.				PROGRAM GRANT
(5) THE REGENTS OF THE UNIVERSITY OF CALIFORNIA							
BOX 957089, 1125 MURPHY HALL	95-6006143	501(C)(3)	100,000.				PROGRAM GRANT
(6) SOUTHEAST ASIA RESOURCE ACTION CENTER							
1620 16TH ST NW WASHINGTON, DC 20009	52-1161473	501(C)(3)	100,000.				PROGRAM GRANT
(7) SOUTHERN ECHO INC							
1350 LIVINGSTON LANE JACKSON, MS 39213	64-0819311	501(C)(3)	100,000.				PROGRAM GRANT
(8) VOCES DE LA FRONTERA							
1027 SOUTH 5TH ST MILWAUKEE, WI 53204	39-2010107	501(C)(3)	100,000.				PROGRAM GRANT
(9) VOTO LATINO FOUNDATION INC							
1300 L ST NW WASHINGTON, DC 20005	20-1350252	501(C)(3)	100,000.				PROGRAM GRANT
(10) ONE VOICE, INC.							
1072 W LYNCH ST JACKSON, MS 39203	02-0787550	501(C)(3)	100,000.				PROGRAM GRANT
(11) CENTER FOR POPULAR DEMOCRACY							
449 TROUTMAN ST BROOKLYN, NY 11237	45-3813436	501(C)(3)	100,000.				PROGRAM GRANT
(12) GREATER BIRMINGHAM MINISTRIES							
2304 12TH AVE NORTH BIRMINGHAM, AL 35234	63-0577439	501(C)(3)	100,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations lis-	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

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Department of the Treasury Internal Revenue Service

ervice Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number NEO PHILANTHROPY, INC 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) or government grant noncash assistance noncash assistance or assistance (1) WORKERS DEFENSE PROJECT 5604 MANOR RD AUSTIN, TX 78723 35-2296166 501(C)(3) 100,000 PROGRAM GRANT (2) ASIAN AND PACIFIC ISLANDER AMERICAN VOTE, I 1612 K ST NW WASHINGTON, DC 20006 03-0575412 501(C)(3) 100,000 PROGRAM GRANT (3) ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION 13-2855641 501(C)(3) 100,000 99 HUDSON ST NEW YORK, NY 10013 PROGRAM GRANT (4) GRASSROOTS LEADERSHIP, INC. 100,000 2301 E CESAR CHAVEZ ST AUSTIN, TX 78702 58-1581743 501(C)(3) PROGRAM GRANT (5) CHURCH WORLD SERVICE 475 RIVERSIDE DR NEW YORK, NY 10115 13-4080201 501(C)(3) 100,000 PROGRAM GRANT (6) NATIONAL PARTNERSHIP FOR NEW AMERICANS 1805 S ASHLAND AVE CHICAGO, IL 60608 45-3419142 501(C)(3) 100,000 PROGRAM GRANT (7) NATIVE AMERICAN RIGHTS FUND 501(C)(3) 1306 BROADWAY BOULDER, CO 80302 84-0611876 100,000 PROGRAM GRANT (8) CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U. LUM PLACE SAN FRANCISCO, CA 94-2161304 501(C)(3) 100,000 PROGRAM GRANT (9) VIETNAMESE AMERICAN YOUNG LEADERS ASSOCIATI 13235 CHEF MENTEUR HWY NEW ORLEANS, LA 33-1143213 501(C)(3) 100,000 PROGRAM GRANT (10) DRUM-DESIS RISING UP AND MOVING, INC 72-18 ROOSEVELT AVE JACKSON HEIGHTS, NY 38-3652741 501(C)(3) 100,000 PROGRAM GRANT (11) CENTRAL ARIZONANS FOR A SUSTAINABLE ECONOMY 801 N 2ND AVE PHOENIX, AZ 85003 26-1689914 501(C)(3) 100,000 PROGRAM GRANT (12) ORGANIZATION OF CHINESE-AMERICANS OF GRTR H 9800 TOWN PARK HOUSTON, TX 77036 52-1306678 | 501(C)(3) 100,000 PROGRAM GRANT

OMB No. 1545-0047

Department of the Treasury

Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ward the grants are assistance?	NEO PHILANTHROPY, INC.					13-3191113	
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Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is seeded. 1 (a) Name and address of organization orgovernment (b) (b) Elm (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	the selection criteria used to award the gran	nts or assistand	e?		 		Yes No
(1) FREEDOM INC 2110 LIANN LANE MADISON, WI 53713 43-2023570 501(C)(3) 100,000. PROGRAM GRANT (2) CAMPAION LEGAL CENTER, INC. 1010 LITHS ST NW MASHINGYON, DC 20005 04-3603387 501(C)(3) 100,000. PROGRAM GRANT (3) HIP HOP CAUCUS EDUCATION FUND, INC. 1638 R. ST INW MASHINGYON, DC 20009 27-1165010 501(C)(3) 100,000. PROGRAM GRANT (4) CENTRAL MARRICAN RESCURECE CENTER CARRCEN OF CALIFORNIA LOS ANGELES, CA 90005 95-3867724 501(C)(3) 100,000. PROGRAM GRANT (5) SOUTHEAST INMIGSANT RIGHTS NETWORKS, INC. PO. D. BOX 87119 COLLEGE PARK, GA 30337 81-2745490 501(C)(3) 100,000. PROGRAM GRANT (6) THE ORDINARY PEOPLE SOCIETY 403 WEST FOWELL ST DOPHAN, AL 36303 82-0587071 501(C)(3) 100,000. PROGRAM GRANT (7) WISDOM, INC. 2821 VEL R. PHILLIPS AVE NILWAUKER, WI 39-1985101 501(C)(3) 100,000. PROGRAM GRANT (8) FEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, NN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PEORECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1386 N 31ST 5 PHILADELIPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHBLACK 700 127H ST NW HASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUTE ST SAN MARCOS, TX 78666 83-203465 501(C)(3) 100,000. PROGRAM GRANT 174 SOUTH GUADALUTE ST SAN MARCOS, TX 78666 83-203465 501(C)(3) 100,000. PROGRAM GRANT 174 SOUTH GUADALUTE ST SAN MARCOS, TX 78666 83-203465 501(C)(3) 100,000. PROGRAM GRANT 175 PROGRAM GRANT 176 SOUTH GUADALUTE ST SAN MARCOS, TX 78666 83-203465 501(C)(3) 100,000. PROGRAM GRANT 177 PROGRAM GRANT 178 SOUTH GUADALUTE ST SAN MARCOS, TX 78666 83-203465 501(C)(3) 100,000. PROGRAM GRANT 100,000. PROGR			_				es" on Form 990,
2110 LUANN LANE MADISON, WI 53713 43-2023570 501(C)(3) 100,000. PROGRAM GRANT (2) CAMPAION LEGAL CENTER, INC. (3) HIP BOD CAUCUS EDUCATION FUND, INC. (4) CENTRAL AMERICAN RESOURCE CENTER (5) SOUTHEAST INMIGRANY RIGHTS NETWORKS, INC. (5) SOUTHEAST INMIGRANY RIGHTS NETWORKS, INC. (6) THE ORDINARY PROPLE SOCIETY (7) WISDOM, INC. (8) JUNISH COMMUNITY ACTION (8) JUNISH COMMUNITY ACTION (9) NEW AMERICANS LEADERS PROJECT, INC. (10) ADVARACEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 55-4835230 501(C)(3) 501(C)(3) 100,000. PROGRAM GRANT 101,000. P		(b) EIN			(f) Method of valuation (book, FMV, appraisal, other)		
(2) CAMPAIGN LEGAL CENTER, INC. 1101 14TH ST NW WASHINGTON, DC 20005 04-3608387 501(C)(3) 100,000. 10	(1) FREEDOM INC						
1101 14TH ST NW WASHINGTON, DC 20005 (3) HIP HOP CAUCUS EDUCATION FUND, INC. (4) CENTRAL AMERICAN RESOURCE CENTER CARECEN OF CALIFORNIA LOS ANGELES, CA 90005 (5) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC. PO. BOX 87119 COLLEGE PARK, GA 30337 (6) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST DOTHAN, AL 36303 82-0587071 501(C)(3) 100,000. 97-036704 100,000. 97-036704 97-	2110 LUANN LANE MADISON, WI 53713	43-2023570	501(C)(3)	100,000.			PROGRAM GRANT
(3) HIP HOP CAUCUS EDUCATION FUND, INC. 1638 R. ST NW WASHINGTON, DC 20009 27-1165010 501(C)(3) 100,000. 28-21 VEL R OPPORTAN (AL 36303 Selective) 28-21 VEL R OPPORTAN	(2) CAMPAIGN LEGAL CENTER, INC.						
1638 R. ST NW WASHINGTON, DC 20009 27-1165010 501(C)(3) 100,000. PROGRAM GRANT (4) CENTRAL AMERICAN RESOURCE CENTER CARREEN OF CALIFORNIA LOS ANGELES, CA 90005 95-3867724 501(C)(3) 100,000. PROGRAM GRANT (5) SOUTHRAST INMIGRANT RIGHTS NETWORKS, INC. P.O. BOX 87119 COLLEGE PARK, GA 30337 81-2745490 501(C)(3) 100,000. PROGRAM GRANT (6) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST DOTHAN, AL 36303 82-0587071 501(C)(3) 100,000. PROGRAM GRANT (7) WISDOM, INC. 221 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. PROGRAM GRANT (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, NN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-377097 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) FUSSIBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000.	1101 14TH ST NW WASHINGTON, DC 20005	04-3608387	501(C)(3)	100,000.			PROGRAM GRANT
(4) CENTRAL AMERICAN RESOURCE CENTER CARECEN OF CALIFORNIA LOS ANGELES, CA 90005 (5) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC. P.O. BOX 87119 COLLEGE PARK, GA 30337 81-2745490 501(C)(3) 100,000. 81-2745490 501(C)(3) 100,000. 82-0587071 501(C)(3) 100,000. 82-0587071 501(C)(3) 100,000. 9ROGRAM GRANT (7) WISDOM, INC. 2821 Vel R. PHILLIPS AVE MILMAUKEE, WI 39-1985101 39-1985101 501(C)(3) 100,000. 9ROGRAM GRANT (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. 9ROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. 9ROGRAM GRANT (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. 9ROGRAM GRANT 100,000.	(3) HIP HOP CAUCUS EDUCATION FUND, INC.						
CARECEN OF CALIFORNIA LOS ANGELES, CA 90005 95-3867724 501(C)(3) 100,000. PROGRAM GRANT (5) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC. P.O. BOX 87119 COLLEGE PARK, GA 30337 81-2745490 501(C)(3) 100,000. PROGRAM GRANT (6) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST DOTHAN, AL 36303 82-0587071 501(C)(3) 100,000. PROGRAM GRANT (7) WISDOM, INC. 2821 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. PROGRAM GRANT (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000.	1638 R. ST NW WASHINGTON, DC 20009	27-1165010	501(C)(3)	100,000.			PROGRAM GRANT
(5) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC. P.O. BOX 87119 COLLEGE PARK, GA 30337 81-2745490 810,000. 81-2745490 81-2745490 81-2745490 81-2744	(4) CENTRAL AMERICAN RESOURCE CENTER						
P.O. BOX 87119 COLLEGE PARK, GA 30337 81-2745490 501(C)(3) 100,000. PROGRAM GRANT (6) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST DOTHAN, AL 36303 82-0587071 501(C)(3) 100,000. PROGRAM GRANT (7) WISDOM, INC. 2821 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. PROGRAM GRANT (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 30 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) FUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000.	CARECEN OF CALIFORNIA LOS ANGELES, CA 90005	95-3867724	501(C)(3)	100,000.			PROGRAM GRANT
(6) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST DOTHAN, AL 36303 82-0587071 501(C)(3) 100,000. PROGRAM GRANT (7) WISDOM, INC. 2821 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 50 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 10363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000.	(5) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC.						
403 WEST POWELL ST DOTHAN, AL 36303 82-0587071 501(C)(3) 100,000. PROGRAM GRANT (7) WISDOM, INC. 2821 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. PROGRAM GRANT (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000.	P.O. BOX 87119 COLLEGE PARK, GA 30337	81-2745490	501(C)(3)	100,000.			PROGRAM GRANT
(7) WISDOM, INC. 2821 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	(6) THE ORDINARY PEOPLE SOCIETY						
2821 VEL R. PHILLIPS AVE MILWAUKEE, WI 39-1985101 501(C)(3) 100,000. PROGRAM GRANT (8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	403 WEST POWELL ST DOTHAN, AL 36303	82-0587071	501(C)(3)	100,000.			PROGRAM GRANT
(8) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000.	_(7) WISDOM, INC.						
2375 UNIVERSITY AVE ST. PAUL, MN 55114 41-1830619 501(C)(3) 100,000. PROGRAM GRANT (9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. PROGRAM GRANT (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	2821 VEL R. PHILLIPS AVE MILWAUKEE, WI	39-1985101	501(C)(3)	100,000.			PROGRAM GRANT
(9) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE NEW YORK, NY 10018 45-3770977 501(C)(3) 100,000. (10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT PROGRAM GRANT	(8) JEWISH COMMUNITY ACTION						
### Tolumble ### T	2375 UNIVERSITY AVE ST. PAUL, MN 55114	41-1830619	501(C)(3)	100,000.			PROGRAM GRANT
(10) ADVANCEMENT PROJECT 1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. (11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT PROGRAM GRANT	(9) NEW AMERICANS LEADERS PROJECT, INC.						
1363 N 31ST ST PHILADELPHIA, PA 19121 95-4835230 501(C)(3) 100,000. PROGRAM GRANT	530 7TH AVE NEW YORK, NY 10018	45-3770977	501(C)(3)	100,000.			PROGRAM GRANT
(11) PUSHBLACK 700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	(10) ADVANCEMENT PROJECT						
700 12TH ST NW WASHINGTON, DC 20005 81-3834388 501(C)(3) 100,000. PROGRAM GRANT (12) MANO AMIGA SM 100,000. PROGRAM GRANT 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	1363 N 31ST ST PHILADELPHIA, PA 19121	95-4835230	501(C)(3)	100,000.			PROGRAM GRANT
(12) MANO AMIGA SM 174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	(11) PUSHBLACK						
174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666 83-2030465 501(C)(3) 100,000. PROGRAM GRANT	700 12TH ST NW WASHINGTON, DC 20005	81-3834388	501(C)(3)	100,000.			PROGRAM GRANT
	(12) MANO AMIGA SM						
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	174 SOUTH GUADALUPE ST SAN MARCOS, TX 78666	83-2030465	501(C)(3)	100,000.			PROGRAM GRANT
3 Enter total number of other organizations listed in the line 1 table		-	-				

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

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Open to Public Inspection Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants an	d Assistanc	е					
 Does the organization maintain records to s the selection criteria used to award the grant Describe in Part IV the organization's proced 	ts or assistand dures for mor	e?nitoring the use	of grant funds in the	e United States.			Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient t		_					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE MANAGEMENT CENTER							
1920 L ST NW WASHINGTON, DC 20036	20-5197607	501(C)(3)	100,000.				PROGRAM GRANT
(2) AMERICAN FRIENDS SERVICE COMMITTEE							
1501 CHERRY ST PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	100,000.				PROGRAM GRANT
(3) SOUTHSIDE ORGANIZING COMMITTEE INC							
1300 SOUTH LAYTON BLVD MILWAUKEE, WI 53215	39-1680618	501(C)(3)	100,000.				PROGRAM GRANT
(4) ALLIANCE OF FAMILIES FOR JUSTICE, INC							
8 WEST 126TH ST NEW YORK, NY 10027	82-1971330	501(C)(3)	100,000.				PROGRAM GRANT
(5) FAITH IN FLORIDA INC							
406 EAST AMEILA ST ORLANDA, FL 32803	59-3151613	501(C)(3)	100,000.				PROGRAM GRANT
(6) VOICE OF THE EXPERIENCED VOTE							
2022 ST BERNARD AVE NEW ORLEANS, LA 70117	16-1695266	501(C)(3)	100,000.				PROGRAM GRANT
(7) COLOR OF CHANGE.ORG							
1714 FRANKLIN ST OAKLAND, CA 94612	20-4496889	501(C)(3)	100,000.				PROGRAM GRANT
(8) SKINNER LEADERSHIP INSTITUTE, INC.							
2315 BRANCH AVE SE WASHINGTON, DC 20020	52-1830868	501(C)(3)	100,000.				PROGRAM GRANT
(9) BORDER WORKERS UNITED							
1317 E RIO GRANDE AVE EL PASO, TX 79902	81-3709604	501(C)(3)	100,000.				PROGRAM GRANT
(10) NATIONAL NETWORK FOR IMMIGRANT & REFUGEE							
310 EIGHT ST OAKLAND, CA 94607	94-3065434	501(C)(3)	100,000.				PROGRAM GRANT
(11) LAS VEGAS INDIAN CENTER, INC.							
2300 W BONANZA RD LAS VEGAS, NV 89106	23-7458273	501(C)(3)	87,005.				PROGRAM GRANT
(12) LATIN AMERICAN AND CARIBBEAN COMMUNITY CENT							
409 MORRIS PARK AVE BRONX, NY 10460	20-0440935	501(C)(3)	85,250.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations lis	-	-					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Open to Public Inspection

Name of the organization Employer identification number NEO PHILANTHROPY, INC 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) grant noncash assistance noncash assistance or assistance or government (1) NEW YORK IMMIGRATION COALITION INC 131 WEST 33RD ST NEW YORK, NY 10001 13-3573409 501(C)(3) 85,000. PROGRAM GRANT (2) DIGNITY AND POWER NOW 1801 WEST 35TH PLACE LOS ANGELES, CA 90018 46-3064675 501(C)(3) 81,240. PROGRAM GRANT (3) ALLIANCE FOR JUSTICE 11 DUPONT CIRCLE NW WASHINGTON, DC 20036 52-1009973 501(C)(3) 80,000. PROGRAM GRANT (4) THE AFIYA CENTER 36-4625704 501(C)(3) 78,027. 7441 MDL FRWY DALLAS, TX 75237 PROGRAM GRANT (5) WHITMAN-WALKER INSTITUTE, INC. 750 E PRATT ST BALTIMORE, MD 21202 82-3871397 501(C)(3) 75.315. PROGRAM GRANT (6) 907 INITIATIVE 645 G ST ANCHORAGE, AK 99501 88-3854599 501(C)(4) 75,000. PROGRAM GRANT (7) THE PROJECT ON GOVERNMENT OVERSIGHT, INC. 1100 13TH ST NORTHWEST WASHINGTON, DC 20005 52-1739443 501(C)(3) 75,000 PROGRAM GRANT (8) NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BLVD LOS ANGELES, CA 90010 95-4539765 501(C)(3) 75,000. PROGRAM GRANT (9) NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE 50 BROAD ST NEW YORK, NY 10004 52-1891734 501(C)(3) 75,000. PROGRAM GRANT (10) LOCAL PROGRESS POLICY INSTITUTE 1730 M ST NW WASHINGTON, DC 20036 86-3590543 501(C)(3) 75,000. PROGRAM GRANT (11) SISTER SONG, INC. 1237 RALPH DAVID ABERNATHY BLVD SW 51-0544927 501(C)(3) 75,000. PROGRAM GRANT (12) SOUTHEAST ASIAN COALITION 4520 N TRYON ST CHARLOTTE, NC 28213 46-0786773 501(C)(3) 75,000. PROGRAM GRANT

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	e				•	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	e?					Yes No
Part II Grants and Other Assistance to D		_					es" on Form 990,
Part IV, line 21, for any recipient the 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MIJENTE SUPPORT COMMITTEE							
800 N 1ST AVE PHOENIX, AZ 85003	82-1711382	501(C)(3)	75,000.				PROGRAM GRANT
(2) PODER IN ACTION							
5877 W INDIAN SCHOOL RD PHOENIX, AZ 85031	46-2284158	501(C)(3)	75,000.				PROGRAM GRANT
(3) ARIZONA CENTER FOR EMPOWERMENT							
5716 N 19TH AVE PHOENIX, AZ 85015	27-2366780	501(C)(3)	75,000.				PROGRAM GRANT
(4) RURAL ARIZONA ENGAGEMENT							
345 W CENTRAL AVE COOLIDGE, AZ 85128	83-3114207	501(C)(3)	75,000.				PROGRAM GRANT
(5) NEVADANS FOR EQUAL RIGHTS							
P.O. BOX 93083 LAS VEGAS, NV 89193	88-1927652	501(C)(4)	70,000.				PROGRAM GRANT
(6) GENDER JUSTICE NEVADA							
900 E KAREN AVE LAS VEGAS, NV 89109	45-4022033	501(C)(3)	70,000.				PROGRAM GRANT
(7) CHOOSE LOVE INC							
45 W 36TH ST NEW YORK, NY 10018	83-1378746	501(C)(3)	70,000.				PROGRAM GRANT
(8) CENTER FOR PAN ASIAN COMMUNITY SERVICES							
3510 SHALLOWFORD RD NE ATLANTA, GA 30341	58-1437980	501(C)(3)	70,000.				PROGRAM GRANT
(9) VOTEAMERICA INC							
1270 GROVE ST SAN FRANCISCO, CA 94117	84-3442002	501(C)(3)	65,000.				PROGRAM GRANT
(10) NORTH CAROLINA ENVIRONMENTAL JUSTICE NETWOR							
P.O. BOX 68 ROCKY MOUNT, NC 27802	20-5966295	501(C)(3)	60,000.				PROGRAM GRANT
(11) ALASKA PUBLIC INTEREST RESEARCH GROUP							
P.O. BOX 201416 ANCHORAGE, AK 99520	92-0047627	501(C)(3)	55,000.				PROGRAM GRANT
(12) NATIONAL DOMESTIC WORKERS ALLIANCE							
45 BROADWAY NEW YORK, NY 10006	35-2420942	501(C)(3)	52,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations lies	tad in the line	1 tahla					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е				-	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the 	s or assistand dures for mor omestic Or	ee? nitoring the use ganizations ar	of grant funds in the	e United States.	nplete if the organiz	ation answered "Y	Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE FOUNDATION FOR SOCIAL IMPACT							
417 MAIN ST LITTLE ROCK, AR 72201	84-2199689	501(C)(3)	50,000.				PROGRAM GRANT
(2) EARTH ISLAND INSTITUTE							
2150 ALLSTON WAY BERKELEY, CA 94704	94-2889684	501(C)(3)	50,000.				PROGRAM GRANT
(3) MARCH ON MARYLAND INC							
820 RITCHIE HWY SEVERNA PARK, MD 21146	82-0958114	501(C)(3)	50,000.				PROGRAM GRANT
(4) RADICAL REGISTRARS							
511 WINDBREAK CT SAN ANTONIO, TX 78258	56-2386316	501(C)(3)	50,000.				PROGRAM GRANT
(5) NM COMUNIDADES EN ACCION Y DE FE - CAFE							
420 WEST GRIGGS AVE LAS CRUCES, NM 88005	27-3310051	501(C)(3)	50,000.				PROGRAM GRANT
(6) THE BLACK COLLECTIVE INC.							
937 NW 3RD AVE MIAMI, FL 33136	83-2831423	501(C)(3)	50,000.				PROGRAM GRANT
(7) CENTER FOR THIRD WORLD ORGANIZING							
1714 FRANKLIN ST OAKLAND, CA 94612	52-1211059	501(C)(3)	50,000.				PROGRAM GRANT
(8) PASTORS UNITED COMMUNITY ADVOCACY INC.							
4230 NORTH OAKLAND AVE SHOREWOOD, WI 53211	90-0947280	501(C)(3)	50,000.				PROGRAM GRANT
(9) POLICHIC ENGAGEMENT FUND							
600 CONGRESS AVE AUSTIN, TX 78701	84-5178945	501(C)(3)	50,000.				PROGRAM GRANT
(10) BELOVED COMMUNITY INCUBATOR INC.							
1226 VERMONT AVE NW WASHINGTON, DC 20005	83-3133482	501(C)(3)	50,000.				PROGRAM GRANT
(11) FREED TEXAS							
4551 DIETRICH RD SAN ANTONIO, TX 78219	83-4152306	501(C)(3)	50,000.				PROGRAM GRANT
(12) IMMIGRANT ALLIANCE FOR JUSTICE AND EQUALITY							
406 W FORTIFICATION ST JACKSON, MS 39203	84-4925897	501(C)(3)	50,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations list	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022 Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number NEO PHILANTHROPY, INC 13-3191113 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Yes No the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (if applicable) grant noncash assistance noncash assistance or assistance or government (1) CAROLINA MIGRANT NETWORK INC 3739 NATIONAL DR RALEIGH, NC 27612 85-0952850 501(C)(3) 50,000. PROGRAM GRANT (2) NONPROFIT VOTE 2464 MASSACHUSETTS AVE CAMBRIDGE, MA 02140 20-4568862 501(C)(3) 50,000. PROGRAM GRANT (3) PIONEER VALLEY WORKERS CENTER INC 82-4732798 501(C)(3) 50,000. 20 HAMPTON AVE NORTHAMPTON, MA 01060 PROGRAM GRANT (4) CENTER FOR EMPOWERED POLITICS 50,000. 1042 GRANT AVE SAN FRANCISCO, CA 94133 45-3084134 501(C)(3) PROGRAM GRANT (5) NACA-INSPIRED SCHOOLS NETWORK 1000 INDIAN SCHOOL RD NW ALBUQUERQUE, NM 47-2981893 501(C)(3) 50,000. PROGRAM GRANT (6) NORTH CAROLINA ASIAN AMERICANS TOGETHER (NC 711 HILLSBOROUGH ST RALEIGH, NC 27603 81-3125435 501(C)(3) 50,000. PROGRAM GRANT (7) MARCH FOR OUR LIVES FOUNDATION 501(C)(3) 16130 VENTURA BLVD LOS ANGELES, CA 91436 83-0885411 50,000 PROGRAM GRANT (8) MOTHERING JUSTICE 17320 LIVERNOIS DETROIT, MI 48221 45-3740989 501(C)(3) 50,000. PROGRAM GRANT (9) CHINATOWN PEOPLE PROGRESSIVE ASSOCIATION 28 ASH ST BOSTON, MA 02111 04-2631569 501(C)(3) 50,000. PROGRAM GRANT (10) BARBARA JORDAN INSTITUTE 1808 S GOOD LATIMER EXPY DALLAS, TX 05226 83-2791831 501(C)(3) 45,000. PROGRAM GRANT (11) ALLIED MEDIA PROJECTS 4126 THIRD ST DETROIT, MI 48201 01-0559608 501(C)(3) 45,000. PROGRAM GRANT (12) DESTINATION INNOVATION INC 3236 S SILVER ST WICHITA, KS 67217 83-1667906 501(C)(3) 41,250. PROGRAM GRANT

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

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Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants a	nd Assistanc	е					
 Does the organization maintain records to the selection criteria used to award the grad Describe in Part IV the organization's process. 	nts or assistand	e?					Yes No
Part II Grants and Other Assistance to Part IV, line 21, for any recipient		•			additional space is n		es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) OMNI CIRCLE GROUP INC							
1301 SW TOPEKA BLVD TOPEKA, KS 66612	84-2847884	501(C)(3)	41,250.				PROGRAM GRANT
(2) HUTCH IN HARMONY INC							
23 E 1ST AVE HUTCHINSON, KS 67501	84-4682278	501(C)(3)	41,250.				PROGRAM GRANT
(3) AMERICA VOTES							
1155 CONNECTICUT AVE NW WASHINGTON, DC	26-4568349	501(C)(4)	40,000.				PROGRAM GRANT
(4) SCALAWAG							
P.O. BOX 129 DURHAM, NC 27702	47-2014247	501(C)(3)	40,000.				PROGRAM GRANT
(5) YOUNG WOMEN'S CHRISTIAN ASSOCIATION							
1807 WENDOVER AVE EAST GREENSBORO, NC 27405	56-0529936	501(C)(3)	40,000.				PROGRAM GRANT
(6) COMMUNITIES FOUNDATION OF TEXAS, INC.							
5500 CARUTH HAVEN LANE DALLAS, TX 75225	75-0964565	501(C)(3)	40,000.				PROGRAM GRANT
(7) METROPOLITAN UNITED METHODIST CHURCH							
1701 EAST MARKET ST GREENSBORO, NC 27401	56-6219775	501(C)(3)	40,000.				PROGRAM GRANT
(8) FAMILIES FOR JUSTICE AS HEALING, INC.							
100R WARREN ST ROXBURY, MA 02119	45-4148974	501(C)(3)	40,000.				PROGRAM GRANT
(9) ACTIONN							
548 GREENBRAE DR SPARKS, NV 89431	80-0732126	501(C)(3)	37,000.				PROGRAM GRANT
(10) SOUTHERN VISION ALLIANCE							
P.O. BOX 51698 DURHAM, NC 27717	61-1639641	501(C)(3)	36,500.				PROGRAM GRANT
(11) PROGRESS FLORIDA EDUCATION INSTITUTE INC							
1010 CENTRAL AVE ST PETERSBURG, FL 33705	45-4469756	501(C)(3)	35,000.				PROGRAM GRANT
(12) NONPROFIT FINANCE FUND							
5 HANOVER SQUARE NEW YORK, NY 10004	13-3238657	501(C)(3)	35,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	•	•					
3 Enter total number of other organizations li	sted in the line	: 1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Open to Public Inspection

Name of the organization						Employer identificati	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants an	d Assistanc	е				'	
 Does the organization maintain records to set the selection criteria used to award the grant Describe in Part IV the organization's proce Part II Grants and Other Assistance to Exercise to Exercise the control of the contr	ts or assistand dures for mor Domestic Or	ee? nitoring the use ganizations ar	of grant funds in th	e United States.	plete if the organiz	ation answered "Y	Yes No
Part IV, line 21, for any recipient t 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	,000. Part II can (d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MEMPHIS CENTER FOR REPRODUCTIVE HEALTH							
1203 POPLAR AVE MEMPHIS, TN 38104	62-0931089	501(C)(3)	34,000.				PROGRAM GRANT
(2) NATIVE VISION INC							
P.O. BOX 210914 ANCHORAGE, AK 99521	83-2072085	501(C)(3)	30,000.				PROGRAM GRANT
(3) CHOCOLATE SOUL REVIVAL INC.							
6409 FAYETTEVILLE RD DURHAM, NC 27713	85-3706399	501(C)(3)	30,000.				PROGRAM GRANT
(4) ISLAND CULTUREZ INC							
515 N JACKSON AVE WINSTON SALEM, NC 27101	81-1657251	501(C)(3)	30,000.				PROGRAM GRANT
(5) AYUDA LEGAL PUERTO RICO, INC							
465 AVE HOSTOS SAN JUAN, PR 00918	66-0890750	501(C)(3)	30,000.				PROGRAM GRANT
(6) DEEDS NOT WORDS							
1023 SPRINGDALE RD AUSTIN, TX 78721	82-3135054	501(C)(3)	25,000.				PROGRAM GRANT
(7) LGBTQ VICTORY INSTITUTE INC							
1225 I ST NW WASHINGTON, DC 20005	52-1835268	501(C)(3)	25,000.				PROGRAM GRANT
(8) VALLEY BEIT MIDRASH							
4645 EAST MARILYN RD PHOENIX, AZ 85032	45-5443715	501(C)(3)	25,000.				PROGRAM GRANT
(9) AGUILA YOUTH LEADERSHIP INSTITUTE, INC.							
4730 N 23RD AVE PHOENIX, AZ 85015	20-5820343	501(C)(3)	25,000.				PROGRAM GRANT
(10) ORGANIZATION OF CHINESE AMERICANS- GREATER							
712 EAST 1ST AVE SCOTTSDALE, AZ 85251	45-3043495	501(C)(3)	25,000.				PROGRAM GRANT
(11) KIDS RETHINK NEW ORLEANS SCHOOLS							
705 FLOOD ST NEW ORLEANS, LA 70117	33-1203055	501(C)(3)	25,000.				PROGRAM GRANT
(12) BIRTH IN COLOR RVA FOUNDATION	_						
115 EAST BROAD ST RICHMOND, VA 23219	83-3221701	501(C)(3)	25,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations lis	ted in the line	1 table					

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Yes" on Form 990, Part IV, line 21 or 22.

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OMB No. 1545-0047

Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е				•	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand dures for mor	e? nitoring the use	of grant funds in the	e United States.			Yes No
Part IV, line 21, for any recipient the		-					es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FUERTE ART COLLECTIVE							
110 N 9TH AVE PHOENIX, AZ 85007	87-1857404	501(C)(3)	25,000.				PROGRAM GRANT
(2) MINNESOTA STUDENT ASSOCIATION							
300 WASHINGTON AVE SE MINNEAPOLIS, MN 55455	41-0711599	501(C)(3)	25,000.				PROGRAM GRANT
(3) KOREAN AMERICAN COMMUNITY OF ANCHORAGE INC							
3630 JEWEL LAKE RD ANCHORAGE, AK 99502	27-2590854	501(C)(3)	25,000.				PROGRAM GRANT
(4) POLYNESIAN ASSOCIATION OF ALASKA INC							
8060 COUNTY WOODS DR ANCHORAGE, AK 99502	03-0552932	501(C)(3)	25,000.				PROGRAM GRANT
(5) YWCA ALASKA							
324 E 5TH AVE ANCHORAGE, AK 99501	92-0130244	501(C)(3)	25,000.				PROGRAM GRANT
(6) ANCHORAGE NEIGHBORHOOD HEALTH							
P.O. BOX 201849 ANCHORAGE, AK 99520	92-0047965	501(C)(3)	25,000.				PROGRAM GRANT
(7) PHOENIX INDIAN CENTER							
4520 N CENTRAL AVE PHOENIX, AZ 85012	86-6006566	501(C)(3)	25,000.				PROGRAM GRANT
(8) NEXTGEN EDUCATION FUND							
268 BUSH ST SAN FRANCISCO, CA 94104	86-3766505	501(C)(3)	25,000.				PROGRAM GRANT
(9) EQUALITY FLORIDA INSTITUTE, INC.							
6653 CURRENT DR APOLLO BEACH, FL 33572	59-3435235	501(C)(3)	25,000.				PROGRAM GRANT
(10) HIGHLANDER RESEARCH & EDUCATION CENTER, INC							
1959 HIGHLANDER WAY NEW MARKET, TN 37820	62-0646373	501(C)(3)	25,000.				PROGRAM GRANT
(11) PLANNED PARENTHOOD FEDERATION OF AMERICA, I							
123 WILLIAM ST NEW YORK, NY 10038	13-1644147	501(C)(3)	25,000.				PROGRAM GRANT
(12) SUNRISE MOVEMENT EDUCATION FUND							
50 F ST NW WASHINGTON, DC 20001	46-4773036	501(C)(3)	25,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government o	organizations lis	sted in the line 1 tal	ole			

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to su the selection criteria used to award the grant Describe in Part IV the organization's process 	s or assistand	e?					Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		_			additional space is n		es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ARIZONA DREAM ACT COALITION INC							
1402 S CENTRAL AVE PHOENIX, AZ 85004	45-2719085	501(C)(3)	25,000.				PROGRAM GRANT
(2) PIRG NEW VOTERS PROJECT							
294 WASHINGTON ST BOSTON, MA 02108	22-2505821	501(C)(3)	25,000.				PROGRAM GRANT
(3) BYP100 EDUCATION FUND							
295 EAST 51ST ST CHICAGO, IL 60615	81-0975889	501(C)(3)	25,000.				PROGRAM GRANT
(4) THE RESEARCH FOUNDATION FOR THE STATE UNIVE							
STATE UNIVERSITY PLAZA ALBANY, NY 12246	14-1368361	501(C)(3)	21,969.				PROGRAM GRANT
(5) COLABORATIVA LA MILPA							
528 EMMA RD ASHEVILLE, NC 28806	20-8303608	501(C)(3)	21,500.				PROGRAM GRANT
(6) SPEAKING DOWN BARRIERS							
P.O. BOX 111 ARCADIA, SC 29320	47-4421330	501(C)(3)	21,500.				PROGRAM GRANT
(7) NORTHSTAR CHURCH OF THE ARTS INC							
220 WEST GEER ST DURHAM, NC 27701	83-0663909	501(C)(3)	21,500.				PROGRAM GRANT
(8) WOMEN ADVANCE							
2912 HIGHWOODS BLVD RALEIGH, NC 27604	46-1039677	501(C)(3)	21,500.				PROGRAM GRANT
(9) TURNOUT ACTIVISM INC							
35 WALDEN ST CAMBRIDGE, MA 02140	83-3917641	501(C)(3)	20,000.				PROGRAM GRANT
(10) RREPS INC.							
3220 BURNTWOOD CIRCLE RALEIGH, NC 27610	83-3745461	501(C)(3)	20,000.				PROGRAM GRANT
(11) MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIO							
634 S SPRING ST LOS ANGELES, CA 90014	74-1563270	501(C)(3)	20,000.				PROGRAM GRANT
(12) CHARLESTON CLIMATE COALITION							
871 WELLINGTON DR CHARLESTON, SC 29412	87-0887661	1	20,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	_	=	sted in the line 1 tal	ole			
3 Enter total number of other organizations list	ad in the line	1 tahla					

Department of the Treasury

Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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2022

Open to Public Inspection

Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	e?					Yes No
Part IV, line 21, for any recipient the		_					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CROWNKEEPERS							
2424 N DAVIDSON ST CHARLOTTE, NC 28205	47-2841851	501(C)(3)	20,000.				PROGRAM GRANT
(2) WING LUKE MEMORIAL FOUNDATION							
719 SOUTH KING ST SEATTLE, WA 98104	91-6067431	501(C)(3)	20,000.				PROGRAM GRANT
(3) FRACTURED ATLAS, INC.							
248 WEST 35TH ST NEW YORK, NY 10001	11-3451703	501(C)(3)	20,000.				PROGRAM GRANT
_(4) KILOMETRO O INC							
APARTADO 362289 SAN JUAN, PR 00936	66-0898712	501(C)(3)	18,400.				PROGRAM GRANT
(5) LATINO COMMUNITY FUND OF WASHINGTON STATE							
P.O. BOX 30669 SEATTLE, WA 98103	20-5987399	501(C)(3)	18,000.				PROGRAM GRANT
(6) PROYECTO AZTECA, INC							
P.O. BOX 27 SAN JUAN, TX 78589	74-2609516	501(C)(3)	18,000.				PROGRAM GRANT
(7) NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH							
14 WALL ST NEW YORK, NY 10005	13-3030257	501(C)(3)	18,000.				PROGRAM GRANT
(8) SOMOS TEJAS							
2206 MELBOURNE AVE DALLAS, TX 75224	85-1742749	501(C)(4)	16,667.				PROGRAM GRANT
(9) PLAYERS PHILANTHROPY FUND							
1122 KENILWORTH DR TOWSON, MD 21204	27-6601178	501(C)(3)	16,000.				PROGRAM GRANT
(10) VOTERIDERS							
171 PIER AVE SANTA MONICA, CA 90405	45-5081831	501(C)(3)	15,000.				PROGRAM GRANT
(11) FORWARDTN							
223 ROSA L PARKS AVE NASHVILLE, TN 37203	82-3006560	501(C)(3)	15,000.				PROGRAM GRANT
(12) IOWA CITIZEN ACTION NETWORK EDUCATION FOUND							
424 10TH ST DES MOINES, IA 50309	42-1208327	501(C)(3)	15,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	•	•					
3 Enter total number of other organizations list	lea in the line	: i labie					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	e					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D 	s or assistand dures for mor	e? nitoring the use	of grant funds in the	e United States.			Yes No
Part IV, line 21, for any recipient the		_			-		,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WOMEN OF IFA, INC.							
107 E BUCKTHORN ST INGLEWOOD, CA 90301	86-1620510	501(C)(3)	15,000.				PROGRAM GRANT
(2) OPERATION LIBERATION							
P.O. BOX 270691 KANSAS CITY, MO 64127	85-2390545	501(C)(3)	15,000.				PROGRAM GRANT
(3) BROWNSVILLE COMMUNITY HEALTH CLINIC CORPORA							
191 E PRICE RD BROWNSVILLE, TX 78521	74-2176836	501(C)(3)	15,000.				PROGRAM GRANT
(4) PROYECTO JUAN DIEGO							
2216 EDUARDO AVE BROWNSVILLE, TX 78526	81-0606967	501(C)(3)	15,000.				PROGRAM GRANT
(5) CIVIC NATION							
727 15TH ST NW WASHINGTON, DC 20005	47-3576918	501(C)(3)	15,000.				PROGRAM GRANT
(6) LEAGUE OF WOMEN VOTERS OF MAINE EDUCATION F							
P.O. BOX 863 AUGUSTA, ME 04332	04-3386477	501(C)(3)	14,750.				PROGRAM GRANT
(7) UNIVERSITY OF WISCONSIN-SUPERIOR							
3203 N DOWNER AVE MILWAUKEE, WI 53211	39-1805963	501(C)(3)	11,611.				PROGRAM GRANT
(8) ALLEGANY COMMUNITY COLLEGE							
12401 WILLOWBROOK RD SE CUMBERLAND, MD	52-0846757	501(C)(3)	10,200.				PROGRAM GRANT
(9) THE LIGHT HOUSE GROUP INC							
202 NOTH TARBORO ST RALEIGH, NC 27610	30-0875802	501(C)(3)	10,000.				PROGRAM GRANT
(10) THE ALASKA CENTER EDUCATION FUND							
707 A ST ANCHORAGE, AK 99501	23-7380045	501(C)(3)	10,000.				PROGRAM GRANT
(11) CHARLESTON AREA JUSTICE MINISTRY							
2105 COSGROVE AVE NORTH CHARLESTON, SC	46-1758506	501(C)(3)	10,000.				PROGRAM GRANT
(12) THE KNIGHTS AND ORCHIDS SOCIETY INC							
17 BROAD ST SELMA, AL 36701	45-2603909	501(C)(3)	10,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations list	ted in the line	1 table					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection Go to www.irs.gov/Form990 for the latest information. Employer identification number

NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	e?					Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the		_					es" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SOWEGA RISING INC							
2407 CHERRY LAUREL LANE ALBANY, GA 31705	83-2761941	501(C)(3)	10,000.				PROGRAM GRANT
(2) MOVEMENT STRATEGY CENTER							
436 14TH ST OAKLAND, CA 94612	20-1037643	501(C)(3)	10,000.				PROGRAM GRANT
(3) WOMEN'S RIGHTS AND EMPOWERMENT NETWORK							
1201 MAIN ST COLUMBIA, SC 29201	81-0775184	501(C)(3)	10,000.				PROGRAM GRANT
(4) ENGAGEMENT ARTS FUND							
P.O. BOX 459 SHELBURNE, VT 05482	83-1519297	501(C)(3)	10,000.				PROGRAM GRANT
(5) REP GEORGIA INSTITUTE INC							
1530 DEKALB AVE NE ATLANTA, GA 30307	82-3668416	501(C)(3)	10,000.				PROGRAM GRANT
(6) CULTURETRUST GREATER PHILADELPHIA							
1315 WALNUT ST PHILADELPHIA, PA 19107	46-3109411	501(C)(3)	10,000.				PROGRAM GRANT
(7) UE RESEARCH AND EDUCATION FUND							
4 SMITHFIELD ST PITTSBURGH, PA 15222	25-1740134	501(C)(3)	10,000.				PROGRAM GRANT
(8) PUBLIC POLICY AND EDUCATION FUND OF NY							
94 CENTRAL AVE ALBANY, NY 12206	13-3364209	501(C)(3)	10,000.				PROGRAM GRANT
(9) FRIENDS OF THE EVERGLADES INC							
11767 SOUTH DIXIE HIGHWAY MIAMI, FL 33156	23-7099893	501(C)(3)	10,000.				PROGRAM GRANT
(10) METROPOLITAN STATE UNIVERSITY OF DENVER FOU							
890 AURARIA PARKWAY DENVER, CO 80204	84-0576459	501(C)(3)	9,900.				PROGRAM GRANT
(11) MINNESOTA STATE COLLEGES AND UNIVERSITIES							
30 7TH ST E ST. PAUL, MN 55105	41-1687554	501(C)(3)	9,000.				PROGRAM GRANT
(12) TOGETHER FOR GIRLS INC							
1889 F ST NW WASHINGTON, DC 20006	45-4664343	501(C)(3)	8,000.				PROGRAM GRANT
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tak	ole			
3 Enter total number of other organizations list	ted in the line	1 table	<u></u>	<u> </u>			

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identificat	ion number
NEO PHILANTHROPY, INC.						13-3191113	
Part I General Information on Grants	and Assistanc	e					
 Does the organization maintain records the selection criteria used to award the g Describe in Part IV the organization's properties Part II Grants and Other Assistance to Part IV, line 21, for any recipier 	rants or assistand ocedures for mor o Domestic Or	ee? nitoring the use ganizations ar	of grant funds in the	e United States.	plete if the organiz	ation answered "Y	Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MIAMI DADE COLLEGE FOUNDATION INC							
300 NE 2ND AVE MIAMI, FL 33132	59-6169745	501(C)(3)	7,000.				PROGRAM GRANT
(2) CLARK ATLANTA UNIVERSITY INC							
223 JAMES P BRAWLEY DR ATLANTA, GA 30314	58-1825259	501(C)(3)	6,500.				PROGRAM GRANT
(3) SAN JUAN COLLEGE FOUNDATION INC							
4601 COLLEGE BLVD FARMINGTON, NM 87402	23-7272197	501(C)(3)	6,000.				PROGRAM GRANT
(4) MARQUETTE UNIVERSITY							
P.O. BOX 1881 MILWAUKEE, WI 53201	39-0806251	501(C)(3)	5,785.				PROGRAM GRANT
(5) COLUMBIA COLLEGE CHICAGO							
600 SOUTH MICHIGAN AVE CHICAGO, IL 60605	36-6112087	501(C)(3)	5,076.				PROGRAM GRANT
(6) CHARITIES AID FOUNDATION AMERICA							
225 REINEKERS LANE ALEXANDRIA, VA 22314	43-1634280	501(C)(3)	70,000.				PROGRAM GRANT
_(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) a3 Enter total number of other organizations	•	•					

Schedule I (Form 990) (2022) NEO	INC.	13-3191113 F	Page 2

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	<u>.</u>
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
_2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

GRANTS ARE MADE TO ORGANIZATIONS THAT MEET ELIGIBILITY REQUIREMENTS

FOR FUNDING INCLUDING APPROPRIATE TAX-EXEMPT STATUS AND FINANCIAL

STATEMENTS. ORGANIZATIONS MAY ALSO BE VISITED ON-SITE BY STAFF. ONCE

GRANTS ARE MADE, GRANTEES ARE REQUIRED TO SUBMIT PROGRESS REPORTS FOR

MULTI-YEAR GRANTS. ALL ORGANIZATIONS AWARDED GRANTS MUST SUBMIT A

FINAL REPORT AND FINANCIAL NARRATIVE AT THE END OF THE GRANT PERIOD.

FUNDS THAT ARE NOT EXPENDED ARE EITHER EXTENDED BY AGREEMENT OR

REFUNDED TO NEO.

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

NEO PHILANTHROPY, INC. 13-3191113

Part	Questions Regarding Compensation							
	<u> </u>		Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form							
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment							
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	41-						
2	explain	1b						
2	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line							
	1a?	2						
•								
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a							
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	Independent compensation consultant X Compensation survey or study							
	X Form 990 of other organizations X Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
-	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?							
b								
С	c Participate in or receive payment from an equity-based compensation arrangement?							
	Only costion 504/c)/(2) 504/c)/(4) and 504/c)/(20) argonizations must complete lines 5.0							
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any							
3	compensation contingent on the revenues of:							
а	The organization?	5a		Х				
b	Any related organization?	5b		X				
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any							
	compensation contingent on the net earnings of:							
а	The organization?	6a		Х				
b	Any related organization?	6b		Х				
	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed							
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject							
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe							
•	in Part III	8		X				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	a						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
MICHELE LORD	(i)	308,257.	NONE	NONE	14,555.	32,363.	355,175.		
1 PRESIDENT	(ii)	953.	NONE	NONE	39.	100.	1,092.		
ERIN BALLARD	(i)	245,260.	NONE	NONE	12,687.	32,136.	290,083.		
2 COO AND EXECUTIVE VP	(ii)	3,875.	NONE	NONE	198.	467.	4,540.		
SU LIM	(i)	173,961.	NONE	NONE	8,701.	17,538.	200,200.		
3 CFO AND VP OF INFRASTRUCTURE	(ii)	23,664.	NONE	NONE	1,251.	2,352.	27,267.		
DWANA FRANKLIN DAVIS	(i)	337,228.	NONE	NONE	14,300.	32,299.	383,827.		
4 PROGRAM DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE		
EDWIN REKOSH	(i)	251,332.	NONE	NONE	12,688.	19,311.	283,331.		
5 PROGRAM DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE		
GEOFFREY BOEHM	(i)	223,057.	NONE	NONE	11,245.	29,266.	263,568.		
6 GENERAL COUNSEL	(ii)	14,953.	NONE	NONE	782.	2,188.	17,923.		
ALEXANDRA TOMA	(i)	221,686.	NONE	NONE	11,141.	22,113.	254,940.		
7 PROGRAM DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE		
NEGAR TAYYAR	(i)	200,997.	NONE	NONE	12,226.	8,626.	221,849.		
8 PROGRAM DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE		
RINI CHAKRABORTY	(i)	251,605.	NONE	NONE	12,624.	23,020.	287,249.		
9 VICE PRESIDENT, FFF	(ii)	1,694.	NONE	NONE	85.	169.	1,948.		
ERICA LINNICK	(i)	190,500.	NONE	NONE	NONE	24,321.	214,821.		
10 VICE PRESIDENT, SIF	(ii)	NONE	NONE	NONE	NONE	NONE	NONE		
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

NEO PHILANTHROPY, INC.

13-3191113

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		31	12,514,643.	FAIR VALU	E		
10	Securities - Closely held stock		<u> </u>					
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
-	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►(
29	Number of Forms 8283 received	by the orga	anization during the tax ye	ear for contributions for				
	which the organization completed F	Form 8283,	Part V, Donee Acknowledge	ement	29			
						\longrightarrow	Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least the	nree years f	rom the date of the initial	contribution, and which is	n't required			
	to be used for exempt purposes for		olding period?			30a		X
b	If "Yes," describe the arrangement i							
31	Does the organization have a	gift accept	ance policy that require	es the review of any i	nonstandard			
	contributions?					31		Х
32a	Does the organization hire or use	•	•	•				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,			
	describe in Part II.							

Schedule M (Form 990) (2022)

NEO PHILANTHROPY, INC.

13-3191113 Page **2**

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B:

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS.

Schedule M (Form 990) (2022)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 13-3191113

NEO PHILANTHROPY, INC

FORM 990, PART VI, SECTION B, LINE 11B

A COPY OF THE FORM 990 IS SENT TO THE BOARD FOR REVIEW PRIOR TO FILING. IF THE BOARD HAS ANY QUESTIONS REGARDING THE 990, THEY ARE BROUGHT TO THE ATTENTION OF THE PREPARERS.

FORM 990, PART VI, SECTION B, LINE 12C

THE BOARD REGULARLY MONITORS AND ENFORCES THE CONFLICT OF INTEREST POLICY. DIRECTORS, OFFICERS, AND KEY PERSONNEL ARE REQUIRED TO DISCLOSE ALL POSSIBLE CONFLICTS IMMEDIATELY IN WRITING TO THE BOARD. THE BOARD REVIEWS SUCH MATTERS AND ACTS IN ACCORDANCE WITH THE POLICY. IF A CONFLICT DOES EXIST, THE CONFLICTED DIRECTOR, OFFICER, OR EMPLOYEE MUST RECUSE THEMSELVES FROM ANY CONVERSATIONS REGARDING THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A

THE BOARD OF DIRECTORS HIRES THE PRESIDENT AND SETS EXECUTIVE

COMPENSATION. THE BOARD ANNUALLY CONDUCTS THE PRESIDENT'S EVALUATION

AND APPROVES THE COMPENSATION. THE BOARD ALSO REVIEWS THE

COMPENSATION OF OTHER MANAGEMENT AND KEY EMPLOYEES OF THE

ORGANIZATION. THIS LAST TOOK PLACE IN 2022.

FORM 990, PART VI, SECTION B, LINE 15B

THE ORGANIZATION HAS AN ANNUAL PERFORMANCE EVALUATION PROCESS AND SETS COMPENSATION BASED ON THE RESULT OF THE EVALUATION. THE PRESIDENT AND MANAGEMENT APPROVE THE SALARIES OF ALL OTHER EMPLOYEES. THIS LAST TOOK PLACE IN 2022.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

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Inspection

Employer identification number

NEO PHILANTHROPY, INC. 13-3191113

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9

LOSS ON UNCOLLECTIBLE CONTRIBUTIONS: -\$3,847,500

FORM 990, PART 1, LINE 1

NEO PHILANTHROPY, INC. NURTURES STRONG, SUSTAINABLE, AND TRANSFORMATIVE
MOVEMENTS FOR JUSTICE BY CONNECTING CHANGEMAKERS AND FUNDERS, SUPPORTING
EMERGING LEADERS AND MOVEMENTS, AND DRIVING RESOURCES TO GROUPS
ACCELERATING CHANGE.

FORM 990, PART III, LINE 4D

THE FOUR FREEDOMS FUND IS A NATIONAL DONOR COLLABORATIVE WORKING TOWARDS

FULL INTEGRATION OF IMMIGRANTS AS ACTIVE PARTICIPANTS IN OUR DEMOCRACY BY

SUPPORTING A ROBUST LOCAL, STATE AND NATIONAL INFRASTRUCTURE OF

IMMIGRANTS' RIGHTS ORGANIZATIONS AND LEADERS.

FORM 990, PART VI, SECTION A, LINE 2

CATHY ALBISA AND GLENN HARRIS HAVE A BUSINESS RELATIONSHIP.

Schedule O (Form 990 or 990-EZ) 2022 Page 2 Employer identification number Name of the organization 13-3191113 NEO PHILANTHROPY, INC. FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES ______ DESCRIPTION GRANTS EXPENSES REVENUE -----_____ _____ _____ 15,572,250. FOUR FREEDOMS FUND 18,271,268. 1,374,621. OTHER PROGRAMS 4,603. 45,205. _____ _____

15,576,853.

18,316,473.

1,374,621.

=========

TOTALS

Schedule O (Form 990 or 990-EZ) 2022 Page **2**

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number
13-3191113

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI, Schedule O (Form 990 or 990-EZ) 2022 Page **2**

Name of the organization

NEO PHILANTHROPY, INC.

Employer identification number

13-3191113

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

TEAM BLACKBIRD LLC

8605 SANTA MONICA BLVD

WEST HOLLYWOOD, CA 90069 PROJECT MANAGEMENT 2,525,600.

GROUNDWORK PROJECT LLC

311 MILTON RD.

DURHAM, NC 27722 PROJECT MANAGEMENT 1,376,663.

ANALYST INSTITUTE

815 16TH STREET, NW

WASHINGTON, DC 20006 PROJECT MANAGEMENT 1,187,825.

#SHOUT, LLC

1122 E PIKE STREET

SEATTLE, WA 98122 PROJECT MANAGEMENT 693,000.

CIVITAS PUBLIC AFFAIRS GROUP, LLC

409 7TH STREET, NW

WASHINGTON, DC 20004 COMMUNICATIONS 590,000.

Schedule O (Form 990 or 990-EZ) 2022				Page 2
Name of the organization	Employer identificati	on number		
NEO PHILANTHROPY, INC	•		13-319111	3
FORM 990, PART IX - OTHER FE	EES			
	:==			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
OTHER FEES	21,879,077.	20,821,285.	1,057,792.	
TOTALS				
1011111	21,879,077.	20,821,285.	1,057,792.	
	==========	==========	=========	=========

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number NEO PHILANTHROPY, INC. 13-3191113

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling
1)					
2)					
3)					
4)					
5)					
6)					

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled iity?
						Yes	No
(1) NEO PHILANTHROPY ACTION FUND INC 80-0444461							
1001 AVE OF THE AMERICAS, 12FL NEW YORK, NY 10018	SOCIAL ADV.	NY	501(C)4		N/A		Х
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of	(b) Primary activity	(c) Legal	(d) Direct controlling	(e)	(f) Share of total	(g) Share of end-of-		h)	(i) Code V - UBI		(j) eral or	(k) Percentage	
related organization		domicile (state or foreign country)	entity	income (related, unrelated, excluded from tax under sections 512 - 514)	income	year assets		ations?	amount in box 20 of Schedule K-1 (Form 1065)			ownership	
		, , ,		,			Yes	No		Yes	No		
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<i>,</i>				<u> </u>			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

201104410 11 (1 01111 000) 2022

Part V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s No		
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	ı	Х		
	Gift, grant, or capital contribution to related organization(s)			Х		
	Gift, grant, or capital contribution from related organization(s)		: X			
	Loans or loan guarantees to or for related organization(s)		ı	Х		
	Loans or loan guarantees by related organization(s)			Х		
f	Dividends from related organization(s)	1f		X		
a.	Sale of assets to related organization(s)	1g		Х		
	Purchase of assets from related organization(s).			Х		
ï	Exchange of assets with related organization(s).			Х		
i	Lease of facilities, equipment, or other assets to related organization(s).		Х			
,	Lease of facilities, equipment, of other assets to related organization(s).					
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X		
	Performance of services or membership or fundraising solicitations for related organization(s)	. –		X		
	Performance of services or membership or fundraising solicitations by related organization(s).	. —		X		
				X		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	. —	X			
0	Sharing of paid employees with related organization(s)	10	/ A			
	Delah menengah sebilah melalah meneripatka da Kamananan	. 1p		x		
-	Reimbursement paid to related organization(s) for expenses					
q	Reimbursement paid by related organization(s) for expenses	19	X			
		4.		37		
r	Other transfer of cash or property to related organization(s)	1r	_	X		
<u>s</u>	Other transfer of cash or property from related organization(s).	_ 1s		Х		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction the					
	(a) (b) (c) Name of related organization Transaction Amount involved Metho	(d) od of de		ning		
type (a - s) amount						

(a) Name of related organization	(b) Transaction	(c) Amount involved	(d)
Name of related organization	type (a - s)	Amount involved	Method of determining amount involved
(1) NEO PHILANTHROPY ACTION FUND, INC.	С	250,000.	CASH
(2) NEO PHILANTHROPY ACTION FUND, INC.	J	26,740.	COST ALLOCATION
(3) NEO PHILANTHROPY ACTION FUND, INC.	0	1,178,442.	COST ALLOCATION
(4) NEO PHILANTHROPY ACTION FUND, INC.	Q	171,423.	CASH
(5)			
(6)			

Schedule R (Form 990) 2022 NEO PHILANTHROPY, INC. 13-3191113 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organiz	e) partners ction (c)(3) cations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	man: part	ner?	(k) Percentage ownership
			from tax under sections 512 - 514)	Yes	No			Yes	No	,	Yes	No	
_(1)	_												
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)	_												
(9)	_												
(10)	_												
(11)	_												
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2022

NEO PHILANTHROPY, INC.

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Part VII Sup

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.