NEO Philanthropy supports a wide range of groups and movements, many that work across issue areas. These areas represent priorities in the last year.

**TOP PROGRAM AREAS**

Democracy  
Immigration  
Gender Justice  
Racial Justice  
LGBTQ Rights  
Climate Justice

**TOTAL BUDGET**

NEO’s growth reflects taking on more projects and increased grantmaking.

$140M For All Activities

**2023 IMPACT**

**FUNDING + PROGRAM SUPPORT**

$58M In Grants  
$81M Project Activities, Excluding Grants

**NETWORK REACH**

395 Grantee Groups  
99 Sponsored Projects*  
43 U.S. States Reached by NEO Grants

International grantmaking makes up 1% of NEO’s portfolio.

*Projects are either movement-building groups or groups that amplify a donor’s interest. These projects are a part of NEO and benefit from NEO’s infrastructure, guidance, and support.

**NEO TEAM**

65+ Central Staff  
250+ Sponsored Project Staff

Central staff provide infrastructure support to all of NEO’s programs; project staff are part of NEO’s donor services or fiscally-sponsored movement building projects.

**HISTORIC MILESTONES**

40 Years  
Powering Movements Through NEO Philanthropy (since 1983)

20 Years  
Supporting Migrant Justice With Four Freedoms Fund (since 2003)

**COLLABORATIVE FUNDS HOUSED AT NEO PHILANTHROPY**

**ABOUT NEO PHILANTHROPY**

NEO Philanthropy nurtures strong, sustainable, and transformative movements for justice by connecting changemakers and funders, supporting emerging leaders, and driving resources to groups accelerating change.

Learn more at NEOPhilanthropy.org