

PUBLIC DISCLOSURE COPY

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form 990 header section containing organization name (NEO PHILANTHROPY INC.), EIN (13-3191113), address (1001 AVE OF THE AMERICAS, NEW YORK, NY 10018), and principal officer (MICHELE LORD).

Part I Summary

Summary table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Includes rows for mission statement, revenue (Total: 167,648,220), expenses (Total: 128,270,774), and net assets (Total: 180,341,005).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block for Michele Lord, President, dated 10/30/2024. Includes signature and printed name.

Paid Preparer Use Only section for Aaron Shapiro, Forvis Mazars, LLP, dated 10/30/2024. Includes PTIN P01333816.

May the IRS discuss this return with the preparer shown above? See instructions. [X] Yes [ ] No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III  Yes  No

**1** Briefly describe the organization's mission:  
NEO PHILANTHROPY, INC. NURTURES STRONG, SUSTAINABLE, AND TRANSFORMATIVE MOVEMENTS FOR JUSTICE BY CONNECTING CHANGEMAKERS AND FUNDERS, SUPPORTING EMERGING LEADERS AND MOVEMENTS, AND DRIVING RESOURCES TO GROUPS ACCELERATING CHANGE.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 40,813,960 including grants of \$ 5,655,945 ) (Revenue \$ 0 )  
THE FISCAL SPONSORSHIP PROGRAM PROVIDES ADMINISTRATIVE AND SUPPORT SERVICES TO OTHER NONPROFIT ORGANIZATIONS AND/OR PROJECTS THAT DO NOT HAVE 501(C)(3) TAX EXEMPT STATUS. THIS PROGRAM ALSO WORKS WITH THESE ORGANIZATIONS, SERVING AS AN INCUBATOR FOR PROJECTS THAT ARE CLOSELY ALIGNED WITH THE ORGANIZATION'S MISSION.

**4b** (Code: ) (Expenses \$ 32,877,470 including grants of \$ 13,450,432 ) (Revenue \$ 0 )  
THE DONOR SERVICES PROGRAM PROVIDES STRATEGIC, OPERATIONAL, AND SUPPORT SERVICES TO DONOR-DRIVEN PROJECTS, DEVELOPED IN COLLABORATION WITH FUNDERS. FUNDERS INCLUDE PRIVATE FOUNDATIONS, PHILANTHROPIC AFFINITY GROUPS, CORPORATE DONORS, COMMUNITY FOUNDATIONS, AS WELL AS INDIVIDUALS. ALTHOUGH DONOR-DRIVEN, DONOR SERVICES PROJECTS MUST FIRST AND FOREMOST BE ALIGNED WITH OUR ORGANIZATIONAL MISSION AND VALUES AND CAN INCLUDE SIGNIFICANT GRANTMAKING EFFORTS.

**4c** (Code: ) (Expenses \$ 24,641,733 including grants of \$ 23,042,950 ) (Revenue \$ 0 )  
THE STATE INFRASTRUCTURE FUND SUPPORTS THE DEVELOPMENT OF STATE-BASED NETWORKS OF ORGANIZATIONS THAT COORDINATE THEIR PROGRAMMING TO INCREASE CIVIC PARTICIPATION AMONG HISTORICALLY UNDERREPRESENTED COMMUNITIES AND TO PROTECT THEIR RIGHT TO VOTE.

**4d** Other program services (Describe on Schedule O.)  
(Expenses \$ 19,881,284 including grants of \$ 16,564,706 ) (Revenue \$ 1,267,458 )

**4e** Total program service expenses 118,214,447

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .		✓
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	✓	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .		✓
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .		✓
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .		✓
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . . . . .		✓
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .		✓
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV . . . . .		✓
<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . . .		✓
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV . . . . .		✓
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M . . . . .	✓	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .		✓
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .		✓
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .		✓
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .		✓
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	✓	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .		✓
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	✓	
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .		✓
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O . . . . .	✓	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . .

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	✓	

<b>Part V Statements Regarding Other IRS Filings and Tax Compliance</b> <i>(continued)</i>		Yes	No		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	401		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>		✓	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>			✓
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>			✓
<b>b</b>	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>			✓
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>			✓
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>			
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>			✓
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>			
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>			✓
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>			
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>			✓
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>			
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>			✓
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>			✓
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>			
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>			
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>			
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>			
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>			
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:				
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>			
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>			
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:				
<b>a</b>	Gross income from members or shareholders	<b>11a</b>			
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>			
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>			
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>			
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>			
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>			
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>			✓
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	<b>14b</b>			
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>			✓
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>			✓
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	<b>17</b>			

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	<b>1a</b> 8		
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent . . . . .		
	<b>1b</b> 8		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		✓
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .		✓
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		✓
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		✓
<b>6</b>	Did the organization have members or stockholders? . . . . .		✓
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		✓
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		✓
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? . . . . .	✓	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	✓	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . .		✓

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? . . . . .		✓
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .		
<b>10b</b>			
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	✓	
<b>b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	✓	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	✓	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . . . .	✓	
<b>12c</b>		✓	
<b>13</b>	Did the organization have a written whistleblower policy? . . . . .	✓	
<b>14</b>	Did the organization have a written document retention and destruction policy? . . . . .	✓	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official . . . . .	✓	
<b>b</b>	Other officers or key employees of the organization . . . . .	✓	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. . . . .		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		✓
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		
<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, (CONTINUED ON SCHEDULE O)
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records.  
NEO PHILANTHROPY, INC., 1001 AVE OF THE AMERICAS, 12FL, NEW YORK, NY 10018, (212) 378-2800

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHELE LORD PRESIDENT	39.0 1.0			✓				314,968 2,188	53,222	
(2) DWANA FRANKLIN DAVIS PROGRAM DIRECTOR	40.0 0.0					✓		314,375 0	52,874	
(3) MARGARITA RUBALCAVA VICE PRESIDENT OF STRATEGIC PARTNERSHIPS	39.0 1.0			✓				248,928 623	49,578	
(4) ERICA LINNICK VICE PRESIDENT, SIF	40.0 0.0			✓				250,050 0	45,671	
(5) ERIN BALLARD COO AND EXECUTIVE VP	39.0 1.0			✓				260,951 3,478	50,530	
(6) RINI CHAKRABORTY VICE PRESIDENT, FFF	39.0 1.0			✓				254,593 7,199	24,672	
(7) ALEXANDRA TOMA PROGRAM DIRECTOR	40.0 0.0					✓		241,740 0	37,448	
(8) EDWIN REKOSH PROGRAM DIRECTOR	40.0 0.0					✓		236,274 0	33,880	
(9) AMANDA NAVARRO PROGRAM DIRECTOR	40.0 0.0					✓		229,089 0	36,550	
(10) PAGE GLEASON DIRECTOR OF STATE STRATEGY, SIF	40.0 0.0					✓		214,630 0	24,190	
(11) SU LIM CFO AND VP OF INFRASTRUCTURE	35.0 5.0			✓				178,913 25,008	32,816	
(12) RUTLEDGE SIMMONS VICE PRESIDENT AND GENERAL COUNSEL	34.0 6.0					✓		173,455 33,847	24,449	
(13) SEAN THOMAS-BREITFELD CHAIRPERSON	1.0 0.0	✓		✓				0 0	0	
(14) KERRIEN SUAREZ 1ST VICE CHAIR	1.0 0.0	✓		✓				0 0	0	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) KRISTEN RUFF 2ND VICE CHAIR	1.0 0.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
(16) CHRISTINA SCHATZ SECRETARY/TREASURER	1.0 0.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
(17) CATHY ALBISA BOARD MEMBER	1.0 0.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
(18) JOHN GILROY, ESQ BOARD MEMBER	1.0 1.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
(19) GLENN HARRIS BOARD MEMBER	1.0 0.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
(20) DAREN SANDOW BOARD MEMBER	1.0 0.0	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
(21)										
(22)										
(23)										
(24)										
(25)										
<b>1b Subtotal</b>								2,917,966	72,343	465,880
<b>c Total from continuation sheets to Part VII, Section A</b>								0	0	0
<b>d Total (add lines 1b and 1c)</b>								2,917,966	72,343	465,880

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 88

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TEAM BLACKBIRD, LLC, 8605 SANTA MONICA BLVD, #81873, WEST HOLLYWOOD, CA 90069	PROJECT MANAGEMENT	2,971,600
FOLOR INC., 307 W 38TH ST, SUITE 1405, NEW YORK, NY 10018	PROJECT MANAGEMENT	2,169,384
WORKANDCO INTERNATIONAL INC, 231 FRONT STREET, 5TH FLOOR, BROOKLYN, NY 11201	PROJECT MANAGEMENT	1,415,970
GROUNDWORK PROJECT LLC, 311 MILTON RD UNIT 71463, DURHAM, NC 27722	PROJECT MANAGEMENT	1,245,000
ANALYST INSTITUTE, 6218 GEORGIA AVE NW, SUITE 1, PMB 3096, WASHINGTON, DC 20011	PROJECT MANAGEMENT	1,135,984
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	<span style="float: right;">49</span>	



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants, and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	164,174,117				
	<b>g</b> Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 11,932,683				
	<b>h Total.</b> Add lines 1a-1f . . . . .		164,174,117				
<b>Program Service Revenue</b>			Business Code				
	<b>2a</b> CONFERENCE FEES		541900	422,235	422,235		
	<b>b</b> CONSULTING FEES		541610	828,394	828,394		
	<b>c</b> OTHER		900099	16,829	16,829		
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue . .			0	0	0	
<b>g Total.</b> Add lines 2a-2f . . . . .			1,267,458				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .			2,278,349		2,278,349	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties . . . . .						
	<b>6a</b> Gross rents . . . . .	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>	0	0			
	<b>d</b> Net rental income or (loss) . . . . .						
	<b>7a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities	11,860,979			
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses . . . . .	<b>7b</b>	11,932,683				
	<b>c</b> Gain or (loss) . . . . .	<b>7c</b>	(71,704)	0			
<b>d</b> Net gain or (loss) . . . . .			(71,704)		(71,704)		
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>						
<b>b</b> Less: direct expenses . . . . .	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events . . . . .							
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>						
<b>b</b> Less: direct expenses . . . . .	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>						
<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory . . . . .							
<b>Miscellaneous Revenue</b>			Business Code				
	<b>11a</b> _____						
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue . . . . .			0	0	0	
<b>e Total.</b> Add lines 11a-11d . . . . .			0				
<b>12 Total revenue.</b> See instructions . . . . .			167,648,220	1,267,458	0	2,206,645	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	58,089,639	58,089,639		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	624,394	624,394		
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	1,954,795	317,858	878,586	758,351
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages . . . . .	26,192,750	22,333,249	3,803,684	55,817
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	966,081	815,664	147,626	2,791
<b>9</b> Other employee benefits . . . . .	5,263,147	4,542,822	719,335	990
<b>10</b> Payroll taxes . . . . .	2,193,674	1,846,045	335,067	12,562
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .	231,624	100,677	130,947	
<b>c</b> Accounting . . . . .	69,935	14,571	55,364	
<b>d</b> Lobbying . . . . .	30,742	30,742		
<b>e</b> Professional fundraising services. See Part IV, line 17 . . . . .				
<b>f</b> Investment management fees . . . . .	25,509		25,509	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . . . .	24,867,052	23,491,590	1,375,462	0
<b>12</b> Advertising and promotion . . . . .	51,508	46,753	4,755	
<b>13</b> Office expenses . . . . .	1,706,890	1,382,437	297,737	26,716
<b>14</b> Information technology . . . . .	253,284	130,454	121,008	1,822
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	1,087,317	489,630	557,194	40,493
<b>17</b> Travel . . . . .	2,314,582	2,084,924	204,778	24,880
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	1,828,331	1,756,637	71,694	
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	192,575		192,575	
<b>23</b> Insurance . . . . .	195,332	41,880	153,452	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> MISCELLANEOUS . . . . .	100,227	53,704	46,523	
<b>b</b> EDUCATION AND OUTREACH . . . . .	31,386	20,777	10,609	
<b>c</b> . . . . .				
<b>d</b> . . . . .				
<b>e</b> All other expenses . . . . .	0	0	0	0
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e . . . . .	128,270,774	118,214,447	9,131,905	924,422
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	25,833,218	<b>1</b>	21,960,599
	<b>2</b> Savings and temporary cash investments . . . . .	83,431,801	<b>2</b>	119,058,708
	<b>3</b> Pledges and grants receivable, net . . . . .	41,873,814	<b>3</b>	47,490,219
	<b>4</b> Accounts receivable, net . . . . .	341,641	<b>4</b>	118,823
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	615,838	<b>9</b>	1,537,953
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 1,566,575		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 102,425	<b>10c</b>	1,464,150
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	0	<b>12</b>	0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	906,196	<b>15</b>	8,282,428
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	153,308,341	<b>16</b>	199,912,880	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	4,232,224	<b>17</b>	3,308,641
	<b>18</b> Grants payable . . . . .	6,765,351	<b>18</b>	7,496,192
	<b>19</b> Deferred revenue . . . . .	73,636	<b>19</b>	236,915
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	0	<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	1,001,190	<b>25</b>	8,530,127
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	12,072,401	<b>26</b>	19,571,875
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	13,861,225	<b>27</b>	23,670,903
	<b>28</b> Net assets with donor restrictions . . . . .	127,374,715	<b>28</b>	156,670,102
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
<b>32</b> Total net assets or fund balances . . . . .	141,235,940	<b>32</b>	180,341,005	
<b>33</b> Total liabilities and net assets/fund balances . . . . .	153,308,341	<b>33</b>	199,912,880	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	167,648,220
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	128,270,774
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	39,377,446
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	141,235,940
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	700,976
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	(973,357)
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	180,341,005

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		<input checked="" type="checkbox"/>
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<input checked="" type="checkbox"/>	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<input checked="" type="checkbox"/>	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization NEO PHILANTHROPY INC.

Employer identification number 13-3191113

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Rows (A) through (E) and Total.

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	105,625,458	131,219,400	139,897,379	130,160,623	164,174,117	671,076,977
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .	0	0	0	0	0	0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .	0	0	0	0	0	0
<b>4 Total.</b> Add lines 1 through 3 . . . . .	105,625,458	131,219,400	139,897,379	130,160,623	164,174,117	671,076,977
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						163,450,189
<b>6 Public support.</b> Subtract line 5 from line 4						507,626,788

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 . . . . .	105,625,458	131,219,400	139,897,379	130,160,623	164,174,117	671,076,977
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .	481,936	237,358	73,580	332,622	2,278,349	3,403,845
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .	0	0	0	0	0	0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	0	0	0	0	0	0
<b>11 Total support.</b> Add lines 7 through 10						674,480,822
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					12	4,713,074
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . .	<b>14</b>	75.26 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 . . . . .	<b>15</b>	73.12 %
<b>16a 33 1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .						
<b>c</b> Add lines 10a and 10b . . . .						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . .	<b>18</b>	%

**19a 33 1/3% support tests—2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

**b 33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
<b>2a</b>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A—Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3.	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>	

<b>Section B—Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d.	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by 0.035.	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	

<b>Section C—Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>	
<b>2</b>	Enter 0.85 of line 1.	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3.	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D—Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required—provide details in <b>Part VI</b> )	<b>5</b>
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E—Distribution Allocations</b> (see instructions)		<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2023</b>	<b>(iii) Distributable Amount for 2023</b>
<b>1</b>	Distributable amount for 2023 from Section C, line 6			
<b>2</b>	Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
<b>3</b>	Excess distributions carryover, if any, to 2023			
<b>a</b>	From 2018 . . . . .			
<b>b</b>	From 2019 . . . . .			
<b>c</b>	From 2020 . . . . .			
<b>d</b>	From 2021 . . . . .			
<b>e</b>	From 2022 . . . . .			
<b>f</b>	<b>Total</b> of lines 3a through 3e			
<b>g</b>	Applied to underdistributions of prior years			
<b>h</b>	Applied to 2023 distributable amount			
<b>i</b>	Carryover from 2018 not applied (see instructions)			
<b>j</b>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b>	Distributions for 2023 from Section D, line 7: \$			
<b>a</b>	Applied to underdistributions of prior years			
<b>b</b>	Applied to 2023 distributable amount			
<b>c</b>	Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b>	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b>	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7</b>	<b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b>	Breakdown of line 7:			
<b>a</b>	Excess from 2019 . . . . .			
<b>b</b>	Excess from 2020 . . . . .			
<b>c</b>	Excess from 2021 . . . . .			
<b>d</b>	Excess from 2022 . . . . .			
<b>e</b>	Excess from 2023 . . . . .			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Area with horizontal dashed lines for supplemental information.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization NEO PHILANTHROPY INC.

Employer identification number 13-3191113

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ [checked] 501(c)( 3 ) (enter number) organization
[ ] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
[ ] 527 political organization
Form 990-PF [ ] 501(c)(3) exempt private foundation
[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [checked] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . \$ \_\_\_\_\_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <b>NEO PHILANTHROPY INC.</b>	Employer identification number <b>13-3191113</b>
--	---

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	----- ----- -----	\$ 25,004,350	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	----- ----- -----	\$ 9,635,162	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	----- ----- -----	\$ 8,612,100	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	----- ----- -----	\$ 7,000,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	----- ----- -----	\$ 6,100,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	----- ----- -----	\$ 5,592,873	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>NEO PHILANTHROPY INC.</b>	Employer identification number <b>13-3191113</b>
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**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	----- ----- -----	\$ ----- 5,350,100	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	----- ----- -----	\$ ----- 5,338,646	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	----- ----- -----	\$ ----- 5,000,000	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	----- ----- -----	\$ ----- 4,132,117	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
11	----- ----- -----	\$ ----- 3,468,350	<b>Person</b> <input checked="" type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$ -----	<b>Person</b> <input type="checkbox"/> <b>Payroll</b> <input type="checkbox"/> <b>Noncash</b> <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>NEO PHILANTHROPY INC.</b>	Employer identification number <b>13-3191113</b>
--	---

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
6	STOCK DONATION ----- ----- -----	\$ 5,592,873	11/30/2023 -----
10	STOCK DONATION ----- ----- -----	\$ 1,432,117	10/03/2023 -----
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
-----	----- ----- -----	\$ -----	-----



Name of organization <b>NEO PHILANTHROPY INC.</b>	Employer identification number <b>13-3191113</b>
--	---

**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- -----	----- ----- -----

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (NEO PHILANTHROPY INC.) and Employer identification number (13-3191113)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions \$
3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2023

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .														
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .														
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) . . . . .														
<b>d</b>	Other exempt purpose expenditures . . . . .														
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) . . . . .														
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000,	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) . . . . .														
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .														
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .														
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; a Volunteers?; b Paid staff or management...; c Media advertisements?; d Mailings to members...; e Publications...; f Grants to other organizations...; g Direct contact with legislators...; h Rallies, demonstrations...; i Other activities?; j Total. Add lines 1c through 1i; 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures. See instructions.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE NEXT PAGE

Series of horizontal dashed lines for providing supplemental information.

**Part IV**

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE C, PART II-B, LINE 1 - DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	SEE PART IV
SCHEDULE C, PART II-B, LINE 1B - LOBBYING ACTIVITIES	COMPENSATION OF STAFF TIME SPENT CARRYING OUT LOBBYING ACTIVITIES, INCLUDING DIRECT CONTACT WITH LEGISLATORS, DRAFTING PUBLICATIONS, ORGANIZING EVENTS, AND/OR OTHER ACTIVITIES REPORTED ON LINES 1D THROUGH 1I BELOW.
SCHEDULE C, PART II-B, LINE 1D - LOBBYING ACTIVITIES	EMAILS, MAILINGS, AND NEWSLETTERS SENT TO CONSTITUENTS AND LEGISLATORS ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, AND REPRODUCTIVE HEALTHCARE. A PORTION OF THE WORK INVOLVED LOBBYING ACTIVITIES.
SCHEDULE C, PART II-B, LINE 1E - LOBBYING ACTIVITIES	PRESS AND SOCIAL MEDIA STATEMENTS SUPPORTING ACTION OR LEGISLATION ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, WORKERS RIGHTS, AND REPRODUCTIVE HEALTHCARE.
SCHEDULE C, PART II-B, LINE 1F - LOBBYING ACTIVITIES	GRANTS TO OTHER ORGANIZATIONS FOR THE PURPOSE OF LOBBYING.
SCHEDULE C, PART II-B, LINE 1G - LOBBYING ACTIVITIES	DIRECT CONTACT AND ADVOCACY WITH LEGISLATORS AND LEGISLATIVE BODIES REGARDING ISSUE AREAS INCLUDING IMMIGRANTS RIGHTS, HUMAN RIGHTS, AND REPRODUCTIVE HEALTHCARE. ALSO HIRED CONSULTANTS TO CONDUCT STRATEGY AND ADVOCACY WORK IN HEALTHCARE ACCESS. A PORTION OF THE WORK INVOLVED LOBBYING ACTIVITIES.
SCHEDULE C, PART II-B, LINE 1H - LOBBYING ACTIVITIES	PREPARATION OF MATERIALS FOR, TRANSPORTATION TO, AND ATTENDANCE AT RALLIES OR EVENTS SUPPORTING ACTION OR LEGISLATION ON ISSUE AREAS INCLUDING IMMIGRANT RIGHTS, HUMAN RIGHTS, AND HEALTHCARE.
SCHEDULE C, PART II-B, LINE 1I - LOBBYING ACTIVITIES	EXPENSES RELATED TO ORGANIZING AND PLANNING, STRATEGY MEETINGS, AND CONDUCTING RESEARCH IN SUPPORT OF OTHER LOBBYING ACTIVITIES REPORTED ON LINES 1D THROUGH 1H ABOVE.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Table with 2 columns: Name of the organization (NEO PHILANTHROPY INC.) and Employer identification number (13-3191113)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements

Table with 2 columns: Question number, Held at the End of the Tax Year. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Table with 2 columns: Question number, Amount. Includes questions 1a, 1b, 2 regarding collections of art and historical treasures.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange program
- e**  Other .....

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
<b>1c</b> Beginning balance	
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment \_\_\_\_\_%
- b** Permanent endowment \_\_\_\_\_%
- c** Term endowment \_\_\_\_\_%

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations?  **Yes**  **No**
- (ii)** Related organizations?  **Yes**  **No**

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements		862,429	43,746	818,683
<b>d</b> Equipment		704,146	58,679	645,467
<b>e</b> Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,464,150

**Part VII Investments—Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

**Part VIII Investments—Program Related**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) . . . . .	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE OBLIGATIONS	8,530,127
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) . . . . .	8,530,127

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII





**Part XIII**

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - ASC 740 FOOTNOTE	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

NEO PHILANTHROPY INC.

Employer identification number

13-3191113

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		598,132
(2) SOUTH AMERICA	0	0	GRANTMAKING		19,200
(3) EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		5,816
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Subtotal . . . . .	0	0			623,148
<b>b</b> Total from continuation sheets to Part I . . . . .	0	0			0
<b>c Totals</b> (add lines 3a and 3b)	0	0			623,148

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM GRANT	410,132	WIRE			
(2)			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM GRANT	100,000	WIRE			
(3)			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM GRANT	58,000	WIRE			
(4)			EUROPE (INCLUDING ICELAND AND GREENLAND)	PROGRAM GRANT	30,000	WIRE			
(5)			SOUTH AMERICA	PROGRAM GRANT	19,200	WIRE			
(6)			EAST ASIA AND THE PACIFIC	PROGRAM GRANT	5,816	WIRE			
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . 6

3 Enter total number of other organizations or entities . . . . . 0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . .  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* . . . . .  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* . . . . .  Yes  No

**Part V**

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	EACH OF THE GRANTEE ORGANIZATIONS MUST SUBMIT A REPORT DETAILING THE PROGRAM ACCOMPLISHMENTS AND FINANCIAL EXPENDITURES AT THE END OF THE GRANT PERIOD.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL SOUTH AMERICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL SOUTH AMERICA -ACCRUAL

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

NEO PHILANTHROPY INC.

Employer identification number

13-3191113

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) (SEE STATEMENT)	13-3619000	501(C)(3)	5,150,000				PROGRAM GRANT
(2) (SEE STATEMENT)	88-3954283	501(C)(4)	2,472,200				PROGRAM GRANT
(3) (SEE STATEMENT)	85-1248712	501(C)(3)	1,205,500				PROGRAM GRANT
(4) TIDES FOUNDATION P.O. BOX 29198, SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	895,000				PROGRAM GRANT
(5) ONE ARIZONA 530 E. MCDOWELL RD, PHOENIX, AZ 85004	37-1782220	501(C)(3)	880,000				PROGRAM GRANT
(6) PROGEORGIA STATE TABLE INC 1530 DEKALB AVE, ATLANTA, GA 30307	46-1064042	501(C)(3)	700,000				PROGRAM GRANT
(7) PENNSYLVANIA VOICE 123 SOUTH BROAD ST, PHILADELPHIA, PA 19109	81-1141448	501(C)(3)	670,000				PROGRAM GRANT
(8) (SEE STATEMENT)	52-0799246	501(C)(3)	660,000				PROGRAM GRANT
(9) DETENTION WATCH NETWORK 1915 I ST, WASHINGTON, DC 20006	83-3874583	501(C)(3)	625,000				PROGRAM GRANT
(10) THE MANAGEMENT CENTER 1802 VERNON ST NW, WASHINGTON, DC 20009	20-5197607	501(C)(3)	625,000				PROGRAM GRANT
(11) (SEE STATEMENT)	46-2465621	501(C)(3)	575,000				PROGRAM GRANT
(12) (SEE STATEMENT)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 385

3 Enter total number of other organizations listed in the line 1 table 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2023



**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(SEE STATEMENT)

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**Part II** Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(12) STATE VOICES 1616 P ST NW, WASHINGTON, DC 20036	20-1115618	501(C)(3)	550,000				PROGRAM GRANT
(13) GEORGIA STATE UNIVERSITY RESEARCH FOUNDATION INC 131 SPARKS HALL GSU, ATLANTA, GA 30303	58-1845423	501(C)(3)	500,000				PROGRAM GRANT
(14) CORNELL UNIVERSITY 341 PINE TREE RD, ITHACA, NY 14850	15-0532082	501(C)(3)	475,000				PROGRAM GRANT
(15) FLORIDA RISING TOGETHER 10800 BISCAYNE BLVD, MIAMI, FL 33161	45-3956785	501(C)(3)	469,200				PROGRAM GRANT
(16) BLUEPRINT NORTH CAROLINA 3739 NATIONAL DR, RALEIGH, NC 27612	27-2459538	501(C)(3)	450,750				PROGRAM GRANT
(17) THE UNIVERSITY OF MARYLAND COLLEGE PARK FOUNDATION INC 2101 MAIN ADMINISTRATION BLDG, COLLEGE PARK, MD 20742	52-2197313	501(C)(3)	443,000				PROGRAM GRANT
(18) HAITIAN BRIDGE ALLIANCE 13 OVERTURE LANE, ALISO VIEJO, CA 92656	81-3558713	501(C)(3)	441,131				PROGRAM GRANT
(19) FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD, MIAMI, FL 33137	20-2123833	501(C)(3)	440,000				PROGRAM GRANT
(20) ACCESS PHILANTHROPY CHARITIES 2100 STEVENS AVE, MINNEAPOLIS, MN 55404	38-3777419	501(C)(3)	435,000				PROGRAM GRANT
(21) CENTER FOR CIVIC POLICY P.O. BOX 27616, ALBUQUERQUE, NM 87125	01-0869701	501(C)(3)	425,000				PROGRAM GRANT
(22) UNITED WE DREAM NETWORK 1201 16TH ST NW, WASHINGTON, DC 20036	46-2216565	501(C)(3)	420,000				PROGRAM GRANT
(23) AFRICAN COMMUNITIES TOGETHER 126 WEST 127TH ST, NEW YORK, NY 10027	46-1689772	501(C)(3)	411,131				PROGRAM GRANT
(24) THE UNIVERSITY OF TEXAS AT SAN ANTONIO ONE UTSA CIRCLE, SAN ANTONIO, TX 78249	74-1717115	501(C)(3)	402,825				PROGRAM GRANT
(25) OHIO ORGANIZING COLLABORATIVE 25 E. BOARDMAN ST, YOUNGSTOWN, OH 44503	26-1601472	501(C)(3)	400,000				PROGRAM GRANT
(26) SOLIDAGO FOUNDATION 150 MAIN ST, NORTH HAMPTON, MA 01060	20-2963670	501(C)(3)	391,848				PROGRAM GRANT
(27) COMMUNITY INITIATIVES 1000 BROADWAY, OAKLAND, CA 94607	94-3255070	501(C)(3)	385,000				PROGRAM GRANT
(28) NATIONAL COALITION ON BLACK CIVIC PARTICIPATION 1666 K ST NW, WASHINGTON, DC 20006	52-1253112	501(C)(3)	375,000				PROGRAM GRANT
(29) BLACKSTAR PROJECTS INC 1901 S 9TH ST, PHILADELPHIA, PA 19148	75-3129761	501(C)(3)	374,000				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) ASIAN AMERICANS ADVANCING JUSTICE ATLANTA 5680 OAKBROOK PARKWAY, NORCROSS, GA 30093	27-2577567	501(C)(3)	370,000				PROGRAM GRANT
(31) COMMON CAUSE EDUCATION FUND 4535 SPRING ST, LOS ANGELES, CA 90013	31-1705370	501(C)(3)	360,000				PROGRAM GRANT
(32) A VISION FOR ENGINEERING LITERACY AND ACCESS 185 E STEVENS WAY NE, SEATTLE, WA 98195	88-4125897	501(C)(3)	360,000				PROGRAM GRANT
(33) TIDES CENTER 1629 K ST NW, WASHINGTON, DC 20006	94-3213100	501(C)(3)	351,000				PROGRAM GRANT
(34) THE POWER COALITION FOR EQUITY AND JUSTICE 4930 WASHINGTON AVE, NEW ORLEANS, LA 70125	85-2511340	501(C)(3)	350,000				PROGRAM GRANT
(35) FUND FOR THE CITY OF NEW YORK INC. 40 WEST 39TH ST, NEW YORK, NY 10018	13-2612524	501(C)(3)	350,000				PROGRAM GRANT
(36) EQUALITY ALLIANCE OF SAN DIEGO COUNTY 1616 NEWTON AVE, SAN DIEGO, CA 92113	26-1712580	501(C)(3)	345,000				PROGRAM GRANT
(37) SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 WEST HIGHWAY 54, DURHAM, NC 27707	26-0688375	501(C)(3)	342,950				PROGRAM GRANT
(38) TRANSGENDER LAW CENTER P.O. BOX 70976, OAKLAND, CA 94612	05-0544006	501(C)(3)	341,131				PROGRAM GRANT
(39) AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY ST, PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	325,000				PROGRAM GRANT
(40) TEXAS FREEDOM NETWORK EDUCATION FUND P.O. BOX 1624, AUSTIN, TX 78767	74-2788317	501(C)(3)	319,800				PROGRAM GRANT
(41) PARTNERSHIP FOR THE ADVANCEMENT OF NEW AMERICANS 4089 FAIRMOUNT AVE, SAN DIEGO, CA 92105	47-5299457	501(C)(3)	307,492				PROGRAM GRANT
(42) LAST MILE EDUCATION FUND 2770 ARAPAHOE RD, LAFAYETTE, CO 80026	88-0762233	501(C)(3)	305,000				PROGRAM GRANT
(43) MICHIGAN VOICES 2727 2ND AVE, DETROIT, MI 48201	83-0612165	501(C)(3)	300,000				PROGRAM GRANT
(44) CODEPATH.ORG 665 3RD ST, SAN FRANCISCO, CA 94107	81-5338932	501(C)(3)	300,000				PROGRAM GRANT
(45) NATIVES RISING INC 1272 PAGE ST, SAN FRANCISCO, CA 94117	92-1022768	501(C)(3)	300,000				PROGRAM GRANT
(46) NEW VENTURE FUND 1201 CONNECTICUT AVE NW, WASHINGTON, DC 20036	20-5806345	501(C)(3)	295,273				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) NAVIGATE 1515 EAST LAKE ST, MINNEAPOLIS, MN 55407	45-3808452	501(C)(3)	280,000				PROGRAM GRANT
(48) WOMEN ENGAGED INC 1530 DEKALB AVE NE, ATLANTA, GA 30307	47-3911650	501(C)(3)	275,000				PROGRAM GRANT
(49) NAACP EMPOWERMENT PROGRAMS 4805 MOUNT HOPE DR, BALTIMORE, MD 21215	13-1084135	501(C)(3)	275,000				PROGRAM GRANT
(50) SOUTHERN PARTNERS FUND, INC 1 BALTIMORE PLACE NW, ATLANTA, GA 30308	58-2409301	501(C)(3)	275,000				PROGRAM GRANT
(51) WOMEN WATCH AFRIKA PO BOX 208, AVONDALE ESTATES, GA 30002	58-2581246	501(C)(3)	270,000				PROGRAM GRANT
(52) NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM, INC 4300 N. CALIFORNIA AVE, CHICAGO, IL 60618	11-3303986	501(C)(3)	260,000				PROGRAM GRANT
(53) ELON UNIVERSITY 2900 CAMPUS BOX, ELON, NC 27244	56-0532303	501(C)(3)	260,000				PROGRAM GRANT
(54) IMMIGRANT LEGAL RESOURCE CENTER 1458 HOWARD ST, SAN FRANCISCO, CA 94103	94-2939540	501(C)(3)	255,000				PROGRAM GRANT
(55) WE THE PEOPLE MI 440 BURROUGHS ST, DETROIT, MI 48202	84-3520391	501(C)(3)	250,000				PROGRAM GRANT
(56) VIRGINIA CIVIC ENGAGEMENT TABLE P.O BOX 682, RICHMOND, VA 23223	47-5354509	501(C)(3)	250,000				PROGRAM GRANT
(57) UNIVERSITY OF FLORIDA FOUNDATION INC PO BOX 14425, GAINESVILLE, FL 32604	59-0974739	501(C)(3)	250,000				PROGRAM GRANT
(58) ONE VOICE, INC. 1072 W LYNCH ST, JACKSON, MS 39203	02-0787550	501(C)(3)	250,000				PROGRAM GRANT
(59) RETHINK MEDIA, INC. 309 SHATTUCK AVE, BERKELEY, CA 94704	46-2005479	501(C)(3)	250,000				PROGRAM GRANT
(60) OHIO VOICE 394 E TOWN ST, COLUMBUS, OH 43215	82-3381404	501(C)(3)	250,000				PROGRAM GRANT
(61) VOICE OF THE EXPERIENCED VOTE 2022 ST BERNARD AVE, NEW ORLEANS, LA 70117	16-1695266	501(C)(3)	250,000				PROGRAM GRANT
(62) COMMUNITY PARTNERS 1000 N. ALAMEDA ST, LOS ANGELES, CA 90012	95-4302067	501(C)(3)	245,861				PROGRAM GRANT
(63) BLACK ALLIANCE FOR JUST IMMIGRATION 1368 FULTON ST, BROOKLYN, NY 11216	27-1911378	501(C)(3)	235,000				PROGRAM GRANT
(64) INTER-RELIGIOUS FOUNDATION FOR COMMUNITY ORGANIZAT 80 8TH AVE, NEW YORK, NY 10011	13-2590548	501(C)(3)	235,000				PROGRAM GRANT
(65) AFRICAN BUREAU OF IMMIGRATION AND SOCIAL AFFAIRS 111 EAST KIRBY ST, DETROIT, MI 48202	47-4386750	501(C)(3)	235,000				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(66) UNDOCUBLACK NETWORK INC. 1032 15TH ST NW, WASHINGTON, DC 20005	86-3899115	501(C)(3)	235,000				PROGRAM GRANT
(67) AFRORESISTANCE INC 409 MORRIS PARK AVE, BRONX, NY 10460	86-3745935	501(C)(3)	235,000				PROGRAM GRANT
(68) MAKE THE ROAD STATES, INC 301 GROVE ST, BROOKLYN, NY 11237	84-3988830	501(C)(3)	225,000				PROGRAM GRANT
(69) STEP UP LOUISIANA ORGANIZING FUND 2022 ST BERNARD AVE, NEW ORLEANS, LA 70119	85-1061102	501(C)(3)	225,000				PROGRAM GRANT
(70) WOMEN'S REFUGEE COMMISSION, INC. 15 WEST 37TH ST, NEW YORK, NY 10018	46-3668128	501(C)(3)	225,000				PROGRAM GRANT
(71) WOMEN WITH A VISION 1226 N. BROAD ST, NEW ORLEANS, LA 70119	72-1202185	501(C)(3)	225,000				PROGRAM GRANT
(72) NEW VIRGINIA MAJORITY EDUCATION FUND P.O. BOX 22036, ALEXANDRIA, VA 22305	27-1705920	501(C)(3)	225,000				PROGRAM GRANT
(73) AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY 2305 RENARD PL SE, ALBUQUERQUE, NM 87106	73-1023474	501(C)(3)	225,000				PROGRAM GRANT
(74) ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHT 228 S. WABASH AVE, CHICAGO, IL 60604	36-3783551	501(C)(3)	220,000				PROGRAM GRANT
(75) BVM CAPACITY BUILDING INSTITUTE INC 3645 MARKETPLACE BLVD, ATLANTA, GA 30344	82-3835203	501(C)(3)	218,600				PROGRAM GRANT
(76) STATE DEMOCRACY PROJECT 1133 19TH ST NW, WASHINGTON, DC 20036	52-2003442	501(C)(3)	215,000				PROGRAM GRANT
(77) BORDER NETWORK FOR HUMAN RIGHTS 2115 N. PIEDRAS ST, EL PASO, TX 79930	74-2493012	501(C)(3)	207,600				PROGRAM GRANT
(78) INFORMATION TECHNOLOGY SENIOR MANAGEMENT FORUM 1750 W. FRONT ST, BOISE, ID 83702	36-4252672	501(C)(3)	205,000				PROGRAM GRANT
(79) THE UNIVERSITY OF HOUSTON ALUMNI ASSOCIATION PO BOX 230345, HOUSTON, TX 77223	74-1367041	501(C)(3)	204,760				PROGRAM GRANT
(80) ALABAMA FORWARD 3066 ZELDA RD, MONTGOMERY, AL 36106	85-3077637	501(C)(3)	200,000				PROGRAM GRANT
(81) MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S. SPRING ST, LOS ANGELES, CA 90014	74-1563270	501(C)(3)	200,000				PROGRAM GRANT
(82) NATIVE AMERICAN RIGHTS FUND 250 ARAPAHOE AVE, BOULDER, CO 80302	84-0611876	501(C)(3)	200,000				PROGRAM GRANT
(83) INTER-TRIBAL COUNCIL OF ARIZONA 2214 NORTH CENTRAL AVE, PHOENIX, AZ 85004	86-0343181	501(C)(3)	200,000				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(84) LATINO COMMUNITY FUND, INC. PO BOX 3299, DECATUR, GA 30031	82-0911954	501(C)(3)	200,000				PROGRAM GRANT
(85) ACCELERATE CHANGE, INC. 294 WASHINGTON ST, BOSTON, MA 02108	82-3400062	501(C)(3)	200,000				PROGRAM GRANT
(86) FWD US EDUCATION FUND INC 850 10TH ST NW, WASHINGTON, DC 20001	82-0962378	501(C)(3)	200,000				PROGRAM GRANT
(87) NATIONAL IMMIGRATION PROJECT OF THE NATIONAL 2201 WISCONSIN AVE, WASHINGTON, DC 20007	95-2926663	501(C)(3)	200,000				PROGRAM GRANT
(88) PILLARS OF THE COMMUNITY 6403 IMPERIAL AVE, SAN DIEGO, CA 92114	45-2323183	501(C)(3)	200,000				PROGRAM GRANT
(89) DOLORES C HUERA FOUNDATION PO BOX 2087, BAKERSFIELD, CA 93303	91-2145992	501(C)(3)	200,000				PROGRAM GRANT
(90) 907 INITIATIVE 645 G ST, ANCHORAGE, AK 99501	88-3854599	501(C)(4)	195,000				PROGRAM GRANT
(91) LOUISIANA ORGANIZATION FOR REFUGEES AND IMMIGRANTS 1120 GOVERNMENT ST, BATON ROUGE, LA 70802	82-3005401	501(C)(3)	185,000				PROGRAM GRANT
(92) VIRGINIA COALITION FOR IMMIGRANT RIGHTS, INC. P.O. BOX 8042, ALEXANDRIA, VA 22306	81-4184814	501(C)(3)	185,000				PROGRAM GRANT
(93) GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS 7 DUNWOODY PARK, ATLANTA, GA 30338	76-0809155	501(C)(3)	175,000				PROGRAM GRANT
(94) BE GREAT TOGETHER INC 3302 VIRGINIA AVE, KANSAS CITY, MO 64109	85-2533202	501(C)(3)	175,000				PROGRAM GRANT
(95) LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY 2210 SAN JOAQUIN ST, FRESNO, CA 93721	46-1517800	501(C)(3)	175,000				PROGRAM GRANT
(96) THE CHICAGO COMMUNITY TRUST 225 NORTH MICHIGAN AVE, CHICAGO, IL 60601	36-2167000	501(C)(3)	175,000				PROGRAM GRANT
(97) GEORGIA SHIFT P.O. BOX 14701, AUGUSTA, GA 30919	46-5280771	501(C)(3)	175,000				PROGRAM GRANT
(98) MISSISSIPPI VOTES 730 N JEFFERSON ST, JACKSON, MS 39202	82-1014316	501(C)(3)	175,000				PROGRAM GRANT
(99) ARIZONA COALITION FOR CHANGE 1241 E. WASHINGTON ST, PHOENIX, AZ 85034	82-2534431	501(C)(3)	175,000				PROGRAM GRANT
(100) CENTER FOR EMPOWERED POLITICS EDUCATION FUND 1042 GRANT AVE, SAN FRANCISCO, CA 94133	84-3636499	501(C)(3)	175,000				PROGRAM GRANT
(101) GALEO LATINO COMMUNITY DEVELOPMENT FUND P.O. BOX 29506, ATLANTA, GA 30359	20-1565775	501(C)(3)	170,000				PROGRAM GRANT
(102) HOPE COMMUNITY CENTER INC 601 N FERNCREEK AVE, ORLANDO, FL 32803	56-2551312	501(C)(3)	170,000				PROGRAM GRANT

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(103) OFICINA LEGAL DEL PUEBLO UNIDO, INC. 1405 MONTOPOLIS DR, AUSTIN, TX 78741	74-1995879	501(C)(3)	166,200				PROGRAM GRANT
(104) NEW YORK IMMIGRATION COALITION INC 131 WEST 33RD ST, NEW YORK, NY 10001	13-3573409	501(C)(3)	165,000				PROGRAM GRANT
(105) CHINESE PROGRESSIVE ASSOCIATION 1212 BROADWAY, OAKLAND, CA 93612	23-7404756	501(C)(3)	165,000				PROGRAM GRANT
(106) TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION 3310 EZELL RD, NASHVILLE, TN 37211	20-0121100	501(C)(3)	164,200				PROGRAM GRANT
(107) ARAB COMMUNITY CENTER FOR ECONOMIC AND SOCIAL SERVICES 2651 SAULINO COURT, DEARBORN, MI 48120	23-7444497	501(C)(3)	154,200				PROGRAM GRANT
(108) NC A. PHILIP RANDOLPH INSTITUTE, INC. P.O. BOX 10428, RALEIGH, NC 27605	56-1500282	501(C)(3)	151,500				PROGRAM GRANT
(109) COLORADO IMMIGRANT RIGHTS COALITION 2525 W. ALAMEDA AVE, DENVER, CO 80219	73-1675486	501(C)(3)	150,000				PROGRAM GRANT
(110) DEMOCRACY NORTH CAROLINA 3000 AERIAL CENTER, MORRISVILLE, NC 27560	56-2271150	501(C)(3)	150,000				PROGRAM GRANT
(111) TRANS QUEER PUEBLO - SEMILLA DE LIBERACION 1726 E ROOSEVELT ST, PHOENIX, AZ 85006	81-3625797	501(C)(3)	150,000				PROGRAM GRANT
(112) NALEO EDUCATION FUND 1122 W. WASHINGTON BLVD, LOS ANGELES, CA 90015	52-1212849	501(C)(3)	150,000				PROGRAM GRANT
(113) POLICHIC ENGAGEMENT FUND 600 CONGRESS AVE, AUSTIN, TX 78701	84-5178945	501(C)(3)	150,000				PROGRAM GRANT
(114) SOUTHERN ECHO INC 1350 LIVINGSTON LANE, JACKSON, MS 39213	64-0819311	501(C)(3)	150,000				PROGRAM GRANT
(115) CENTER FOR POPULAR DEMOCRACY 449 TROUTMAN ST, BROOKLYN, NY 11237	45-3813436	501(C)(3)	150,000				PROGRAM GRANT
(116) PUENTE HUMAN RIGHTS MOVEMENT P.O. BOX 21837, PHOENIX, AZ 85036	45-3697690	501(C)(3)	150,000				PROGRAM GRANT
(117) DRUM-DESIS RISING UP AND MOVING, INC 72-18 ROOSEVELT AVE, JACKSON HEIGHTS, NY 11372	38-3652741	501(C)(3)	150,000				PROGRAM GRANT
(118) NEW GEORGIA PROJECT, INC. 165 COURTLAND ST, MIAMI, GA 30303	82-1348307	501(C)(3)	150,000				PROGRAM GRANT
(119) NEW VOICES PITTSBURGH, INC. 5987 BROAD ST, PITTSBURGH, PA 15206	27-0570462	501(C)(3)	150,000				PROGRAM GRANT
(120) VOCES DE LA FRONTERA 1027 SOUTH 5TH ST, MILWAUKEE, WI 53204	39-2010107	501(C)(3)	145,000				PROGRAM GRANT

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(121) AMERICAN CIVIL LIBERTIES UNION OF NEVADA FOUNDATION INC 601 SOUTH RANCHO DR, LAS VEGAS, NV 89106	88-0217086	501(C)(3)	145,000				PROGRAM GRANT
(122) FAMILY ACTION NETWORK MOVEMENT INC 100 NE 84TH ST, MIAMI, FL 33138	65-0334201	501(C)(3)	135,000				PROGRAM GRANT
(123) NEBRASKA APPLESEED CENTER FOR LAW IN THE PUBLIC INTEREST INC PO BOX 83613, LINCOLN, NE 68501	47-0798343	501(C)(3)	135,000				PROGRAM GRANT
(124) ONEAMERICA 1225 S. WELLER ST, SEATTLE, WA 98144	20-0384893	501(C)(3)	135,000				PROGRAM GRANT
(125) COUNCIL ON AMERICAN - ISLAMIC RELATIONS MINNESOTA 2511 EAST FRANKLIN AVE, MINNEAPOLIS, MN 55406	45-0553731	501(C)(3)	135,000				PROGRAM GRANT
(126) ASIAN COMMUNITY DEVELOPMENT COUNCIL 1027 S RAINBOW BLVD, LAS VEGAS, NV 89145	47-2438087	501(C)(3)	132,829				PROGRAM GRANT
(127) NEO PHILANTHROPY ACTION FUND, INC. 1001 AVE OF THE AMERICAS, NEW YORK, NY 10018	80-0444461	501(C)(4)	132,500				PROGRAM GRANT
(128) INSTITUTE FOR A PROGRESSIVE NEVADA 2285 RENAISSANCE DR, LAS VEGAS, NV 89119	27-0854756	501(C)(3)	130,000				PROGRAM GRANT
(129) GLOBAL WHOLE BEING FUND 2108 N ST, SACRAMENTO, CA 95816	92-0815214	501(C)(3)	129,270				PROGRAM GRANT
(130) CASA DE MARYLAND 8151 15TH AVE, LANGLEY PARK, MD 20783	52-1372972	501(C)(3)	125,000				PROGRAM GRANT
(131) ALABAMA VALUES 6252 BELL GROVE PLACE, MONTGOMERY, AL 36117	87-0836686	501(C)(3)	125,000				PROGRAM GRANT
(132) PENNSYLVANIA IMMIGRATION & CITIZENSHIP COALITION 2100 ARCH ST, PHILADELPHIA, PA 19103	83-0379943	501(C)(3)	125,000				PROGRAM GRANT
(133) FAIR ELECTIONS CENTER 1825 K ST NW, WASHINGTON, DC 20006	81-5447067	501(C)(3)	125,000				PROGRAM GRANT
(134) MANO AMIGA SM 174 SOUTH GUADALUPE ST, SAN MARCOS, TX 78666	83-2030465	501(C)(3)	125,000				PROGRAM GRANT
(135) COUNCIL ON AMERICAN-ISLAMIC RELATIONS INC 3000 UNITED FOUNDERS BLVD, OKLAHOMA CITY, OK 73112	87-0764660	501(C)(3)	125,000				PROGRAM GRANT
(136) 9 TO 5, NATIONAL ASSOC. OF WORKING WOMEN 207 E BUFFALO ST, MILWAUKEE, WI 53202	34-1246311	501(C)(3)	120,250				PROGRAM GRANT
(137) MI FAMILIA VOTA EDUCATION FUND 1140 E WASHINGTON ST, PHOENIX, AZ 85034	20-0182824	501(C)(3)	120,000				PROGRAM GRANT



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(138) ALABAMA COALITION FOR IMMIGRANT JUSTICE UNITED 1826 6TH AVE S, IRONDALE, AL 35210	47-4352872	501(C)(3)	120,000				PROGRAM GRANT
(139) THE GEORGIA COALITION FOR THE PEOPLES AGENDA INC 501 PULLIAM ST, ATLANTA, GA 30312	31-1770856	501(C)(3)	120,000				PROGRAM GRANT
(140) WORKERS DEFENSE PROJECT INC 5604 MANOR RD, AUSTIN, TX 78723	35-2296166	501(C)(3)	118,400				PROGRAM GRANT
(141) VOTEAMERICA INC 1270 GROVE ST, SAN FRANCISCO, CA 94117	84-3442002	501(C)(3)	115,000				PROGRAM GRANT
(142) PERSEVERE INC PO BOX 1802, SALT LAKE CITY, UT 84110	47-1039429	501(C)(3)	112,530				PROGRAM GRANT
(143) ARIZONA CENTER FOR EMPOWERMENT 5716 N. 19TH AVE, PHOENIX, AZ 85015	27-2366780	501(C)(3)	110,000				PROGRAM GRANT
(144) ARISE ADELANTE PO BOX 778, ALAMO, TX 78516	74-2880281	501(C)(3)	105,000				PROGRAM GRANT
(145) IMMIGRANT ALLIANCE FOR JUSTICE AND EQUALITY 406 W FORTIFICATION ST, JACKSON, MS 39203	84-4925897	501(C)(3)	105,000				PROGRAM GRANT
(146) NORTH CAROLINA ASIAN AMERICANS TOGETHER (NCAAT) 711 HILLSBOROUGH ST, RALEIGH, NC 27603	81-3125435	501(C)(3)	101,500				PROGRAM GRANT
(147) LEAGUE OF WOMEN VOTERS EDUCATION FUND 412 S 10TH ST, LARAMIE, WY 82070	53-0239013	501(C)(3)	101,000				PROGRAM GRANT
(148) TRANSFORMATIVE JUSTICE COALITION 1816 12TH ST NW, WASHINGTON, DC 20009	47-4418013	501(C)(3)	100,000				PROGRAM GRANT
(149) EL PUEBLO 3125 POPLARWOOD CT., RALEIGH, NC 27604	56-1934310	501(C)(3)	100,000				PROGRAM GRANT
(150) FAMILIES FOR FREEDOM INC 35 WEST 31ST ST, NEW YORK, NY 10001	20-2798922	501(C)(3)	100,000				PROGRAM GRANT
(151) PEOPLE FOR THE AMERICAN WAY FOUNDATION 1101 15TH ST NW, WASHINGTON, DC 20005	13-3065716	501(C)(3)	100,000				PROGRAM GRANT
(152) VOT-ER 88 AMES ST., CAMBRIDGE, MA 02142	86-2040929	501(C)(3)	100,000				PROGRAM GRANT
(153) ASYLUM SEEKER ADVOCACY PROJECT INC ONE LIBERTY PLAZA, NEW YORK, NY 10006	83-3011862	501(C)(3)	100,000				PROGRAM GRANT
(154) HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN RIGHTS 224 S. MICHIGAN AVE, CHICAGO, IL 60604	36-1877640	501(C)(3)	100,000				PROGRAM GRANT
(155) ISAIAH 2356 UNIVERSITY AVE, SAINT PAUL, MA 55114	41-1957358	501(C)(3)	100,000				PROGRAM GRANT

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(156) FAITH ORGANIZING ALLIANCE 940 W. OWENS AVE, LAS VEGAS, NV 89106	82-4278099	501(C)(3)	100,000				PROGRAM GRANT
(157) THE OPPORTUNITY AGENDA 575 8TH AVE , NEW YORK, NY 10018	84-3935514	501(C)(3)	100,000				PROGRAM GRANT
(158) WE COUNT INC 201 N. KROME AVE, HOMESTEAD, FL 33030	56-2638368	501(C)(3)	100,000				PROGRAM GRANT
(159) LA UNION DEL PUEBLO ENTERO P.O. BOX 188, SAN JUAN, TX 78589	93-1029197	501(C)(3)	100,000				PROGRAM GRANT
(160) NATIONAL DAY LABORER ORGANIZING NETWORK 1030 S. ARROYO PARKWAY, PASADENA, CA 91105	20-8802586	501(C)(3)	100,000				PROGRAM GRANT
(161) NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE 217 N. PRIEUR ST, NEW ORLEANS, LA 70112	33-1167415	501(C)(3)	100,000				PROGRAM GRANT
(162) OLE EDUCATION FUND 411 BELLAMAH AVE NW, ALBUQUERQUE, NM 87102	27-1275857	501(C)(3)	100,000				PROGRAM GRANT
(163) THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 10889 WILSHIRE BLVD, LOS ANGELES, CA 90095	95-6006143	501(C)(3)	100,000				PROGRAM GRANT
(164) SOJOURNERS P.O. BOX 70730, WASHINGTON, DC 20024	23-7380554	501(C)(3)	100,000				PROGRAM GRANT
(165) SOUTHEAST ASIA RESOURCE ACTION CENTER 1620 16TH ST, NW, WASHINGTON, DC 20009	52-1161473	501(C)(3)	100,000				PROGRAM GRANT
(166) ARKANSAS UNITED COMMUNITY COALITION P.O. BOX 9296, FAYETTEVILLE, AR 72703	27-5271968	501(C)(3)	100,000				PROGRAM GRANT
(167) GREATER BIRMINGHAM MINISTRIES 2304 12TH AVE NORTH, BIRMINGHAM, AL 35234	63-0577439	501(C)(3)	100,000				PROGRAM GRANT
(168) ASIAN AND PACIFIC ISLANDER AMERICAN VOTE, INC. 1612 K ST NW, WASHINGTON, DC 20006	03-0575412	501(C)(3)	100,000				PROGRAM GRANT
(169) ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND 99 HUDSON ST, NEW YORK, NY 10013	13-2855641	501(C)(3)	100,000				PROGRAM GRANT
(170) GRASSROOTS LEADERSHIP, INC. 2301 E. CESAR CHAVEZ ST, AUSTIN, TX 78702	58-1581743	501(C)(3)	100,000				PROGRAM GRANT
(171) CHURCH WORLD SERVICE 475 RIVERSIDE DR, NEW YORK, NY 10115	13-4080201	501(C)(3)	100,000				PROGRAM GRANT
(172) CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U. LUM PLACE, SAN FRANCISCO, CA 94108	94-2161304	501(C)(3)	100,000				PROGRAM GRANT

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(173) VIETNAMESE AMERICAN YOUNG LEADERS ASSOCIATION OF NEW ORLEANS 13235 CHEF MENTEUR HWY, NEW ORLEANS, LA 70129	33-1143213	501(C)(3)	100,000				PROGRAM GRANT
(174) FREEDOM INC 2110 LUANN LANE, MADISON, WI 53713	43-2023570	501(C)(3)	100,000				PROGRAM GRANT
(175) CAMPAIGN LEGAL CENTER, INC. 1101 14TH ST NW, WASHINGTON, DC 20005	04-3608387	501(C)(3)	100,000				PROGRAM GRANT
(176) HIP HOP CAUCUS EDUCATION FUND, INC. 529 14TH ST, WASHINGTON, DC 20045	27-1165010	501(C)(3)	100,000				PROGRAM GRANT
(177) CENTRAL AMERICAN RESOURCE CENTER 2845 W. 7TH ST, LOS ANGELES, CA 90005	95-3867724	501(C)(3)	100,000				PROGRAM GRANT
(178) SOUTHEAST IMMIGRANT RIGHTS NETWORKS, INC. P.O. BOX 87119, COLLEGE PARK, GA 30337	81-2745490	501(C)(3)	100,000				PROGRAM GRANT
(179) PROVIDENCE YOUTH STUDENT MOVEMENT 669 ELMWOOD AVE, PROVIDENCE, RI 02907	65-1224536	501(C)(3)	100,000				PROGRAM GRANT
(180) THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL ST, DOTHAN, AL 36303	82-0587071	501(C)(3)	100,000				PROGRAM GRANT
(181) WISDOM, INC. 2821 VEL R. PHILLIPS AVE, MILWAUKEE, WI 53212	39-1985101	501(C)(3)	100,000				PROGRAM GRANT
(182) JEWISH COMMUNITY ACTION 2375 UNIVERSITY AVE, ST. PAUL, MN 55114	41-1830619	501(C)(3)	100,000				PROGRAM GRANT
(183) NEW AMERICANS LEADERS PROJECT, INC. 530 7TH AVE, NEW YORK, NY 10018	45-3770977	501(C)(3)	100,000				PROGRAM GRANT
(184) PUSHBLACK 700 12TH ST NW, WASHINGTON, DC 20005	81-3834388	501(C)(3)	100,000				PROGRAM GRANT
(185) SHERIFFS FOR TRUSTING COMMUNITIES 732 NINTH ST, DURHAM, NC 27705	82-4042237	501(C)(4)	100,000				PROGRAM GRANT
(186) NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH 14 WALL ST, NEW YORK, NY 10005	13-3030257	501(C)(3)	100,000				PROGRAM GRANT
(187) SOUTHSIDE ORGANIZING COMMITTEE INC 1300 SOUTH LAYTON BLVD, MILWAUKEE, WI 53215	39-1680618	501(C)(3)	100,000				PROGRAM GRANT
(188) ALLIANCE OF FAMILIES FOR JUSTICE, INC 8 WEST 126TH ST, NEW YORK, NY 10027	82-1971330	501(C)(3)	100,000				PROGRAM GRANT
(189) FAITH IN FLORIDA INC 406 EAST AMEILA ST, ORLANDA, FL 32803	59-3151613	501(C)(3)	100,000				PROGRAM GRANT

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(190) SKINNER LEADERSHIP INSTITUTE, INC. 2315 BRANCH AVE SE, WASHINGTON, DC 20020	52-1830868	501(C)(3)	100,000				PROGRAM GRANT
(191) BORDER WORKERS UNITED 1317 E RIO GRANDE AVE, EL PASO, TX 79902	81-3709604	501(C)(3)	100,000				PROGRAM GRANT
(192) VOTE.ORG 4096 PIEDMONT AVE, OAKLAND, CA 94611	26-2094990	501(C)(3)	100,000				PROGRAM GRANT
(193) ROCK THE VOTE 1001 CONNECTICUT AVE NW, WASHINGTON, DC 20036	02-0767157	501(C)(3)	100,000				PROGRAM GRANT
(194) BALLOT INITIATIVE STRATEGY CENTER FOUNDATION 1815 ADAMS MILL RD, WASHINGTON, DC 20009	04-3454684	501(C)(3)	100,000				PROGRAM GRANT
(195) ORGANIZING EMPOWERMENT FUND PO BOX 288, MCFARLAND, WI 53558	85-1997265	501(C)(3)	100,000				PROGRAM GRANT
(196) FLORIDA RIGHTS RESTORATION COALITION INC 4081 LB MCLEOD RD, ORLANDO, FL 32811	30-0714793	501(C)(3)	100,000				PROGRAM GRANT
(197) ORGANIZATION OF CHINESE-AMERICANS OF GREATER HOUSTON 9800 TOWN PARK, HOUSTON, TX 77036	52-1306678	501(C)(3)	100,000				PROGRAM GRANT
(198) WORKER POWER INSTITUTE 801 N. 2ND AVE, PHOENIX, AZ 85003	26-1689914	501(C)(3)	100,000				PROGRAM GRANT
(199) ADVANCEMENT PROJECT EDUCATION FUND 1220 L ST NW, WASHINGTON, DC 20005	87-4702350	501(C)(3)	100,000				PROGRAM GRANT
(200) ALL VOTING IS LOCAL 1400 K ST ST NW, WASHINGTON, DC 20005	87-3908699	501(C)(3)	100,000				PROGRAM GRANT
(201) HOUSTON IN ACTION NETWORK 515 POST OAK BLVD, HOUSTON, TX 77027	87-3022489	501(C)(3)	100,000				PROGRAM GRANT
(202) MISSION TALK INC 10624 VISTA DEL SOL CIRCLE, CLERMONT, FL 34711	83-2531042	501(C)(3)	100,000				PROGRAM GRANT
(203) CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN ST, OAKLAND, CA 94612	52-1211059	501(C)(3)	80,000				PROGRAM GRANT
(204) CIVIC NATION 727 15TH ST NW, WASHINGTON, DC 20005	47-3576918	501(C)(3)	80,000				PROGRAM GRANT
(205) ALLIANCE FOR JUSTICE 11 DUPONT CIRCLE NW, WASHINGTON, DC 20036	52-1009973	501(C)(3)	80,000				PROGRAM GRANT
(206) GEORGIA MUSLIM VOTER PROJECT 5680 OAKBROOK PARKWAY, NORCROSS, GA 30093	81-1446781	501(C)(3)	75,000				PROGRAM GRANT
(207) PROGRESS FLORIDA EDUCATION INSTITUTE INC 1010 CENTRAL AVE, ST PETERSBURG, FL 33705	45-4469756	501(C)(3)	75,000				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(208) SILVER STATE EQUALITY INSTITUTE 3701 WILSHIRE BLVD, LOS ANGELES, CA 90010	68-0438008	501(C)(3)	75,000				PROGRAM GRANT
(209) MAKE THE ROAD NEW YORK 301 GROVE ST, BROOKLYN, NY 11237	11-3344389	501(C)(3)	75,000				PROGRAM GRANT
(210) NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE JUSTICE 50 BROAD ST, NEW YORK, NY 10004	52-1891734	501(C)(3)	75,000				PROGRAM GRANT
(211) TRUCHA 601 N. MAIN ST, MCALLEN, TX 78501	85-3104670	501(C)(3)	75,000				PROGRAM GRANT
(212) CORAZON AZ 1918 W VAN BUREN ST, PHOENIX, AZ 85009	85-2535554	501(C)(3)	75,000				PROGRAM GRANT
(213) LEAGUE OF CONSERVATION VOTERS EDUCATION FUND 740 15TH ST NW, WASHINGTON, DC 20005	52-1379661	501(C)(3)	75,000				PROGRAM GRANT
(214) SOUTHEAST ASIAN COALITION 4520 N. TRYON ST, CHARLOTTE, NC 28213	46-0786773	501(C)(3)	75,000				PROGRAM GRANT
(215) SPARK REPRODUCTIVE JUSTICE NOW! P.O. BOX 89210, ATLANTA, GA 30312	58-1872316	501(C)(3)	75,000				PROGRAM GRANT
(216) PODER IN ACTION 5877 W. INDIAN SCHOOL RD, PHOENIX, AZ 85031	46-2284158	501(C)(3)	75,000				PROGRAM GRANT
(217) RURAL ARIZONA ENGAGEMENT 345 W CENTRAL AVE, COOLIDGE, AZ 85128	83-3114207	501(C)(3)	75,000				PROGRAM GRANT
(218) DOCUMENTED LTD PO BOX 250250, NEW YORK, NY 10025	83-3036502	501(C)(3)	75,000				PROGRAM GRANT
(219) GRANTS CENTRAL STATION PO BOX 1115, PUUNENE, HI 96784	47-0959779	501(C)(3)	75,000				PROGRAM GRANT
(220) OPERATION RESTORATION 1450 POYDRAS ST, NEW ORLEANS, LA 70112	61-1791941	501(C)(3)	75,000				PROGRAM GRANT
(221) ARRIBA LAS VEGAS WORKERS CENTER 1948 E CHARLESTON BLVD, LAS VEGAS, NV 89104	83-4206510	501(C)(3)	75,000				PROGRAM GRANT
(222) SOMOS SIEMBRA 801 NEW GARDEN RD, GREENSBORO, NC 27410	87-2266951	501(C)(3)	75,000				PROGRAM GRANT
(223) CAROLINA MIGRANT NETWORK INC 3739 NATIONAL DR, RALEIGH, NC 27612	85-0952850	501(C)(3)	71,000				PROGRAM GRANT
(224) PROTEUS FUND 15 RESEARCH DR, AMHERST, MA 01002	04-3243004	501(C)(3)	70,000				PROGRAM GRANT
(225) PEOPLE UNITED FOR SUSTAINABLE HOUSING INC 507 O'BRIAN HALL, BUFFALO, NY 14260	20-3558447	501(C)(3)	65,000				PROGRAM GRANT
(226) WORKING FAMILIES ORGANIZATION INC 81 PROSPECT ST, BROOKLYN, NY 11201	20-4994004	501(C)(4)	64,000				PROGRAM GRANT
(227) OHIO WOMENS ALLIANCE 394 EAST TOWN ST, COLUMBUS, OH 43215	83-4095206	501(C)(3)	60,000				PROGRAM GRANT

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(228) LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE, LOS ANGELES, CA 90017	95-4459427	501(C)(3)	56,131				PROGRAM GRANT
(229) GRAND CAILLOU DULAC BAND OF BILOXI CHITIMACHA CHOCTAW 5057 BAYOVSIDE DR, CHAUVIN, LA 70344	35-2466382	501(C)(3)	55,000				PROGRAM GRANT
(230) HEART OF THE CITY NEIGHBORHOODS INC 42 PLYMOUTH AVE, BUFFALO, NY 14201	16-1544656	501(C)(3)	55,000				PROGRAM GRANT
(231) UNITED HOUMA NATION INC 400 MONARCH DR, HOUMA, LA 70364	72-0742264	501(C)(3)	55,000				PROGRAM GRANT
(232) FORWARDTN 223 ROSA L PARKS AVE, NASHVILLE, TN 37203	82-3006560	501(C)(3)	52,500				PROGRAM GRANT
(233) RESILIENCE FORCE 60557 SOUTH OAKLEY AVE, CHICAGO, IL 60643	84-5151214	501(C)(3)	51,700				PROGRAM GRANT
(234) DEEDS NOT WORDS 1023 SPRINGDALE RD, AUSTIN, TX 78721	82-3135054	501(C)(3)	50,000				PROGRAM GRANT
(235) IOWA CITIZEN ACTION NETWORK EDUCATION FOUNDATION 424 10TH ST, DES MOINES, IA 50309	42-1208327	501(C)(3)	50,000				PROGRAM GRANT
(236) VALLEY BEIT MIDRASH 4645 EAST MARILYN RD, PHOENIX, AZ 85032	45-5443715	501(C)(3)	50,000				PROGRAM GRANT
(237) AGUILA YOUTH LEADERSHIP INSTITUTE, INC. 4730 N. 23RD AVE, PHOENIX, AZ 85015	20-5820343	501(C)(3)	50,000				PROGRAM GRANT
(238) NM COMUNIDADES EN ACCION Y DE FE - CAFE 420 WEST GRIGGS AVE, LAS CRUCES, NM 88005	27-3310051	501(C)(3)	50,000				PROGRAM GRANT
(239) ORGANIZATION OF CHINESE AMERICANS- GREATER PHOENIX 712 EAST 1ST AVE, SCOTTSDALE, AZ 85251	45-3043495	501(C)(3)	50,000				PROGRAM GRANT
(240) KIDS RETHINK NEW ORLEANS SCHOOLS 705 FLOOD ST, NEW ORLEANS, LA 70117	33-1203055	501(C)(3)	50,000				PROGRAM GRANT
(241) GENDER JUSTICE NEVADA 900 E. KAREN AVE, LAS VEGAS, NV 89109	45-4022033	501(C)(3)	50,000				PROGRAM GRANT
(242) THE PROJECT ON GOVERNMENT OVERSIGHT, INC. 1100 13TH ST NW, WASHINGTON, DC 20005	52-1739443	501(C)(3)	50,000				PROGRAM GRANT
(243) VOICE BUFFALO, INC. 2495 MAIN ST, BUFFALO, NY 14214	16-1502516	501(C)(3)	50,000				PROGRAM GRANT
(244) PASTORS UNITED COMMUNITY ADVOCACY INC. 3709 NORTH 57TH ST, MILWAUKEE, WI 53216	90-0947280	501(C)(3)	50,000				PROGRAM GRANT
(245) FUERTE ART COLLECTIVE 110 N 9TH AVE, PHOENIX, AZ 85007	87-1857404	501(C)(3)	50,000				PROGRAM GRANT

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(246) COALITION OF COMMUNITIES OF COLOR 316 NE 28TH, PORTLAND, OR 97232	47-4448490	501(C)(3)	50,000				PROGRAM GRANT
(247) ESTE PODER PO BOX 2064, LINDALE, TX 75771	84-4197985	501(C)(3)	50,000				PROGRAM GRANT
(248) RAYO PLANNING 1808 S. GOOD LATIMER EXPY , DALLAS, TX 75226	86-3036065	501(C)(3)	50,000				PROGRAM GRANT
(249) NEXTGEN EDUCATION FUND 268 BUSH ST, SAN FRANCISCO, CA 94104	86-3766505	501(C)(3)	50,000				PROGRAM GRANT
(250) NATIONAL DOMESTIC WORKERS ALLIANCE 45 BROADWAY, NEW YORK, NY 10006	35-2420942	501(C)(3)	50,000				PROGRAM GRANT
(251) NONPROFIT VOTE 2464 MASSACHUSETTS AVE, CAMBRIDGE, MA 02140	20-4568862	501(C)(3)	50,000				PROGRAM GRANT
(252) ALLIED MEDIA PROJECTS 4126 THIRD ST, DETROIT, MI 48201	01-0559608	501(C)(3)	50,000				PROGRAM GRANT
(253) ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH ST, TUSCON, AZ 85713	52-2094677	501(C)(3)	50,000				PROGRAM GRANT
(254) FRACTURED ATLAS, INC. 248 WEST 35TH ST, NEW YORK, NY 10001	11-3451703	501(C)(3)	50,000				PROGRAM GRANT
(255) NACA-INSPIRED SCHOOLS NETWORK 1000 INDIAN SCHOOL RD NW, ALBUQUERQUE, NM 87048	47-2981893	501(C)(3)	50,000				PROGRAM GRANT
(256) ARIZONA DREAM ACT COALITION INC 1402 S CENTRAL AVE, PHOENIX, AZ 85004	45-2719085	501(C)(3)	50,000				PROGRAM GRANT
(257) COMMUNITY LAW AND ORGANIZING COALITION 4938 CENTRAL AVE, CHARLOTTE, NC 28205	88-4423034	501(C)(3)	50,000				PROGRAM GRANT
(258) NORTH CAROLINA BLACK ALLIANCE INC PO BOX 27886, RALEIGH, NC 27611	56-2210571	501(C)(3)	50,000				PROGRAM GRANT
(259) NAEVA P.O. BOX 35698, ALBUQUERQUE, NM 87176	27-1866733	501(C)(3)	50,000				PROGRAM GRANT
(260) SEMILLA 625 SILVER AVE SW, ALBUQUERQUE, NM 87102	86-3311049	501(C)(3)	50,000				PROGRAM GRANT
(261) FORWARD JUSTICE 400 W MAIN ST, DURHAM, NC 27701	81-2450800	501(C)(3)	50,000				PROGRAM GRANT
(262) NATIONAL NETWORK FOR IMMIGRANT AND REFUGEE RIGHTS 310 EIGHT ST, OAKLAND, CA 94607	94-3065434	501(C)(3)	50,000				PROGRAM GRANT
(263) HAWAII WORKERS CENTER 2252 PUNA ST, HONOLULU OAHU, HI 96817	61-1947131	501(C)(3)	50,000				PROGRAM GRANT
(264) ACRES HOMES COMMUNITY ADVOCACY GROUP CORPORATION 17350 SH 249 , HOUSTON, TX 77064	88-1898938	501(C)(3)	50,000				PROGRAM GRANT

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(265) LEAGUE OF WOMEN VOTERS OF HOUSTON EDUCATION FUND PO BOX 270269, HOUSTON, TX 77277	74-1860431	501(C)(3)	50,000				PROGRAM GRANT
(266) PEACE AT ANY PACE 3060 TULLY PL, OAKLAND, CA 94605	84-3186345	501(C)(3)	50,000				PROGRAM GRANT
(267) NC COUNTS COALITION 5909 FALLS OF NEUSE RD, RALEIGH, NC 27609	82-5469509	501(C)(3)	50,000				PROGRAM GRANT
(268) COMMUNITIES UNITED FOR RESTORATIVE YOUTH JUSTICE 490 LAKE PARK AVE, OAKLAND, CA 94610	27-5008441	501(C)(3)	50,000				PROGRAM GRANT
(269) INNERCITY STRUGGLE 124 NORTH TOWNSEND AVE, LOS ANGELES, CA 90063	27-2133211	501(C)(3)	50,000				PROGRAM GRANT
(270) MOVEMENT GENERATION P.O. BOX 102, BERKELEY, CA 94701	85-4168043	501(C)(3)	50,000				PROGRAM GRANT
(271) RYSE INC. 3939 BISSELL AVE, RICHMOND, CA 94805	26-0692904	501(C)(3)	50,000				PROGRAM GRANT
(272) TRUE NORTH ORGANIZING NETWORK 363 INDIANOLA RD, BAYSIDE, CA 95524	47-2208314	501(C)(3)	50,000				PROGRAM GRANT
(273) CENTRO CULTURAL DE MEXICO EN EL CONDADA DE ORANGE PO BOX 11345, SANTA ANA, CA 92711	33-0614169	501(C)(3)	50,000				PROGRAM GRANT
(274) RESTORE OAKLAND INC 900 ALICE ST, OAKLAND, CA 94607	82-2143119	501(C)(3)	50,000				PROGRAM GRANT
(275) CALIFORNIANS FOR JUSTICE EDUCATION FUND 548 MARKET ST, SAN FRANCISCO, CA 94104	94-3256009	501(C)(3)	50,000				PROGRAM GRANT
(276) KHMER GIRLS IN ACTION 1355 REDONDO AVE, LONG BEACH, CA 90804	27-3087079	501(C)(3)	50,000				PROGRAM GRANT
(277) COMMUNITY COALITION FOR SUBSTANCE ABUSE PREVENTION AND TREATMENT 8101 S. VERMONT AVE, LOS ANGELES, CA 90044	95-4298811	501(C)(3)	50,000				PROGRAM GRANT
(278) YOUNG WOMEN'S FREEDOM CENTER 832 FOLSOM ST, SAN FRANCISCO, CA 94107	94-3227681	501(C)(3)	50,000				PROGRAM GRANT
(279) INLAND CONGREGATION UNITED FOR CHANGE 1441 N D STREET, SAN BERNANDINO, CA 92405	33-0480298	501(C)(3)	50,000				PROGRAM GRANT
(280) NONPROFIT FINANCE FUND 5 HANOVER SQUARE, NEW YORK, NY 10004	13-3238657	501(C)(3)	45,000				PROGRAM GRANT
(281) CONECT INC 104 MARYLAND ST, BUFFALO, NY 14201	46-1542603	501(C)(3)	45,000				PROGRAM GRANT



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(282) NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BLVD, LOS ANGELES, CA 90010	95-4539765	501(C)(3)	44,710				PROGRAM GRANT
(283) DESTINATION INNOVATION INC 3236 S SILVER ST, WICHITA, KS 67217	83-1667906	501(C)(3)	43,750				PROGRAM GRANT
(284) OMNI CIRCLE GROUP INC 1301 SW TOPEKA BLVD, TOPEKA, KS 66612	84-2847884	501(C)(3)	43,750				PROGRAM GRANT
(285) HUTCH IN HARMONY INC 23 E 1ST AVE, HUTCHINSON, KS 67501	84-4682278	501(C)(3)	43,750				PROGRAM GRANT
(286) WESTERN KANSAS COMMUNITY FOUNDATION PO BOX 1452, GARDEN CITY, KS 67846	48-1184667	501(C)(3)	41,250				PROGRAM GRANT
(287) FUND FOR INVESTIGATIVE JOURNALISM INC 529 14TH ST NW, WASHINGTON, DC 20045	52-0895081	501(C)(3)	40,000				PROGRAM GRANT
(288) NEW YORK PUBLIC INTEREST RESEARCH GROUP FUND 9 MURRAY ST, NEW YORK, NY 10007	13-2876109	501(C)(3)	40,000				PROGRAM GRANT
(289) KAIROS FELLOWSHIP INC 420 OHAYO MOUNTAIN RD, WOODSTOCK, NY 12498	87-2868416	501(C)(3)	37,500				PROGRAM GRANT
(290) SOUTHERN BIRTH JUSTICE NETWORK 5320 NORTHWEST 25TH COURT, LAUDERHILL, FL 33313	61-1565139	501(C)(3)	35,000				PROGRAM GRANT
(291) EQUALITY OHIO EDUCATION FUND 118 EAST MAIN ST, COLUMBUS, OH 43215	02-0743268	501(C)(3)	35,000				PROGRAM GRANT
(292) VOTER NETWORK FOUNDATION 6750 ANTIOCH RD, MERRIAM, KS 66204	48-1143190	501(C)(3)	35,000				PROGRAM GRANT
(293) REPRESENT WOMEN 6930 CARROLL AVE, TAKOMA PARK, MD 20912	82-1933696	501(C)(3)	35,000				PROGRAM GRANT
(294) CENTER FOR COMMUNITY EDUCATION 219 W 17TH ST, TUCSON, AZ 85701	47-4163473	501(C)(3)	32,500				PROGRAM GRANT
(295) THE SWELL COLLECTIVE P.O. BOX 158, SAN LUIS REY, CA 92068	81-4648282	501(C)(3)	30,100				PROGRAM GRANT
(296) HIGHLANDER RESEARCH & EDUCATION CENTER, INC. 1959 HIGHLANDER WAY, NEW MARKET, TN 37820	62-0646373	501(C)(3)	30,000				PROGRAM GRANT
(297) HUMAN RIGHTS WATCH 350 FIFTH AVE, NEW YORK, NY 10018	13-2875808	501(C)(3)	30,000				PROGRAM GRANT
(298) PLANNED PARENTHOOD OF SOUTH FLORIDA AND THE TREASURE COAST 2300 N. FLORIDA MANGO RD, WEST PALM BEACH, FL 33409	59-1391115	501(C)(3)	30,000				PROGRAM GRANT
(299) FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE PO BOX 35236, FAYETTEVILLE, NC 28303	56-0791849	501(C)(3)	28,000				PROGRAM GRANT

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(300) NATIONAL BLACK WORKER CENTER INC 5207 OAK PARK RD, RALEIGH, NC 27612	88-3381865	501(C)(3)	25,116				PROGRAM GRANT
(301) EARTH ISLAND INSTITUTE 2150 ALLSTON WAY, BERKELEY, CA 94704	94-2889684	501(C)(3)	25,000				PROGRAM GRANT
(302) MARCH ON MARYLAND INC 820 RITCHIE HWY, SEVERNA PARK, MD 21146	82-0958114	501(C)(3)	25,000				PROGRAM GRANT
(303) PHOENIX INDIAN CENTER 4520 N CENTRAL AVE, PHOENIX, AZ 85012	86-6006566	501(C)(3)	25,000				PROGRAM GRANT
(304) MARCH FOR OUR LIVES FOUNDATION 16130 VENTURA BLVD, LOS ANGELES, CA 91436	83-0885411	501(C)(3)	25,000				PROGRAM GRANT
(305) GEORGIA ALLIANCE EDUCATION FUND PO BOX 170495, ATLANTA, GA 30317	47-4735442	501(C)(3)	25,000				PROGRAM GRANT
(306) THE PENNY FOUNDATION 469 HORNER DR, BIRMINGHAM, AL 35206	82-3036091	501(C)(3)	25,000				PROGRAM GRANT
(307) PROGRESS NOW EDUCATION 614 SEYMOUR AVE, LANSING, MI 48933	20-8720291	501(C)(3)	25,000				PROGRAM GRANT
(308) STATE LEADERSHIP PROJECT 1101 HAYNES ST, RALEIGH, NC 27604	83-4006980	501(C)(3)	25,000				PROGRAM GRANT
(309) MOVEMENT ALLIANCE PROJECT 924 CHERRY ST, PHILADELPHIA, PA 19107	26-0307123	501(C)(3)	24,300				PROGRAM GRANT
(310) SCALAWAG PO BOX 129, DURHAM, NC 27702	47-2014247	501(C)(3)	22,500				PROGRAM GRANT
(311) BRAZILIAN WORKER CENTER 14 HARVARD AVE, ALLSTON, MA 02134	04-3273525	501(C)(3)	22,000				PROGRAM GRANT
(312) SOUTHERN VISION ALLIANCE P.O. BOX 51698, DURHAM, NC 27717	61-1639641	501(C)(3)	22,000				PROGRAM GRANT
(313) FAITH IN NEW YORK INC 10304 39TH AVE, CORONA, NY 11368	80-0122559	501(C)(3)	20,000				PROGRAM GRANT
(314) BAY CITY NEWS FOUNDATION 900 HILLDALE AVE, BERKELEY, CA 94708	83-0654488	501(C)(3)	20,000				PROGRAM GRANT
(315) EVERYTOWN FOR GUN SAFETY SUPPORT PO BOX 4184, NEW YORK, NY 10163	26-1598353	501(C)(3)	20,000				PROGRAM GRANT
(316) NEW YORK COMMUNITIES ORGANIZING FUND ONE METRO TECH CENTER, BROOKLYN, NY 11201	27-2332649	501(C)(3)	20,000				PROGRAM GRANT
(317) THE JACOB AND VALERIA LANGELOTH FOUNDATION 275 MADISON AVE, NEW YORK, NY 10016	13-1773646	501(C)(3)	20,000				PROGRAM GRANT
(318) EQUALITY 200 W 85TH ST, NEW YORK, NY 10024	82-1439407	501(C)(3)	19,800				PROGRAM GRANT
(319) DRAG STORY HOUR 584 CASTRO ST, SAN FRANCISCO, CA 94114	86-2721367	501(C)(3)	17,600				PROGRAM GRANT

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(320) CHARLESTON AREA JUSTICE MINISTRY 2105 COSGROVE AVE, NORTH CHARLESTON, SC 29405	46-1758506	501(C)(3)	15,000				PROGRAM GRANT
(321) TURNOUT ACTIVISM INC 35 WALDEN ST, CAMBRIDGE, MA 02140	83-3917641	501(C)(3)	15,000				PROGRAM GRANT
(322) THE KNIGHTS AND ORCHIDS SOCIETY INC 17 BROAD ST, SELMA, AL 36701	45-2603909	501(C)(3)	15,000				PROGRAM GRANT
(323) SOWEGA RISING INC 2407 CHERRY LAUREL LANE, ALBANY, GA 31705	83-2761941	501(C)(3)	15,000				PROGRAM GRANT
(324) MOVEMENT STRATEGY CENTER 436 14TH ST, OAKLAND, CA 94612	20-1037643	501(C)(3)	15,000				PROGRAM GRANT
(325) WOMEN'S RIGHTS AND EMPOWERMENT NETWORK 1201 MAIN ST, COLUMBIA, SC 29201	81-0775184	501(C)(3)	15,000				PROGRAM GRANT
(326) PLAYERS PHILANTHROPY FUND 1122 KENILWORTH DR, TOWSON, MD 21204	27-6601178	501(C)(3)	15,000				PROGRAM GRANT
(327) LATINO COMMUNITY FUND OF WASHINGTON STATE PO BOX 30669, SEATTLE, WA 98103	20-5987399	501(C)(3)	15,000				PROGRAM GRANT
(328) THE HIVE COMMUNITY CIRCLE 9353 CUMBRIA VALLEY DR, LORTON, VA 22079	47-0992295	501(C)(3)	15,000				PROGRAM GRANT
(329) MIDWEST ACADEMY, INC 53 WEST JACKSON BLVD, CHICAGO, IL 60604	36-2776406	501(C)(3)	15,000				PROGRAM GRANT
(330) RE: POWER FUND 2136 FORD PARKWAY, MINNEAPOLIS, MN 55164	35-2191193	501(C)(3)	15,000				PROGRAM GRANT
(331) SOCIAL IMPACT FUND 11933 W BURLEIGH ST, WAUWATOSA, WI 53222	46-1820448	501(C)(3)	15,000				PROGRAM GRANT
(332) YELLOWHAMMER FUND PO BOX 1565, TUSCALOOSA, AL 35403	82-1822204	501(C)(3)	15,000				PROGRAM GRANT
(333) COMMUNITY JUSTICE PROJECT, INC. 3000 BISCAYNE BLVD, MIAMI, FL 33137	47-2777185	501(C)(3)	14,850				PROGRAM GRANT
(334) ASIAN ARTS INITIATIVE 1219 VINE ST, PHILADELPHIA, PA 19107	23-2827657	501(C)(3)	14,800				PROGRAM GRANT
(335) FRESH MEAT PRODUCTIONS 870 MARKET ST, SAN FRANCISCO, CA 94102	80-0225836	501(C)(3)	14,800				PROGRAM GRANT
(336) IF NOT NOW EDUCATION FUND 28 T ST NW, WASHINGTON, DC 20001	47-5178715	501(C)(3)	14,600				PROGRAM GRANT
(337) GEORGIA STRATEGIC ALLIANCE FOR NEW DIRECTIONS AND UNITED POLICIES 2366 SYLVAN RD, ATLANTA, GA 30344	20-0984437	501(C)(3)	14,500				PROGRAM GRANT
(338) ARTICLE 19 INC 1000 N WEST ST, WILMINGTON, DE 19801	27-1337098	501(C)(3)	12,800				PROGRAM GRANT

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(339) GRANITE STATE NEWS COLLABORATIVE 268 MAST RD, DURHAM, NH 03824	88-3783560	501(C)(3)	12,500				PROGRAM GRANT
(340) ADHIKAAR FOR HUMAN RIGHTS AND SOCIAL JUSTICE 7107 WOODSIDE AVE, WOODSIDE, NY 11377	20-3384725	501(C)(3)	10,400				PROGRAM GRANT
(341) CHOOSE LOVE INC 45 W 36TH ST, NEW YORK, NY 10018	83-1378746	501(C)(3)	10,131				PROGRAM GRANT
(342) THE LIGHT HOUSE GROUP INC 202 NOTH TARBORO ST, RALEIGH, NC 27610	30-0875802	501(C)(3)	10,000				PROGRAM GRANT
(343) VOTERIDERS 171 PIER AVE, SANTA MONICA, CA 90405	45-5081831	501(C)(3)	10,000				PROGRAM GRANT
(344) COMMUNITIES FOUNDATION OF TEXAS, INC. 5500 CARUTH HAVEN LANE, DALLAS, TX 75225	75-0964565	501(C)(3)	10,000				PROGRAM GRANT
(345) LAS VEGAS INDIAN CENTER, INC. 2300 W. BONANZA RD, LAS VEGAS, NV 89106	23-7458273	501(C)(3)	10,000				PROGRAM GRANT
(346) ALASKA PUBLIC INTEREST RESEARCH GROUP PO BOX 201416, ANCHORAGE, AK 99520	92-0047627	501(C)(3)	10,000				PROGRAM GRANT
(347) AFGHAN AMERICAN ALLIANCE OF GEORGIA 375 RUBY FOREST PK WAY, SUWANEE, GA 30024	87-2734726	501(C)(3)	10,000				PROGRAM GRANT
(348) MILLIONAIRE MIND KIDS 13554 DELAWARE RD, APPLE VALLEY, CA 92308	20-4418118	501(C)(3)	10,000				PROGRAM GRANT
(349) RICHLAND COUNTY PUBLIC EDUCATION PARTNERS PO BOX 50860, COLUMBIA, SC 29250	46-1300396	501(C)(3)	10,000				PROGRAM GRANT
(350) OHIO IMMIGRANT ALLIANCE 12888 CEDAR RD, CLEVELAND HEIGHTS, OH 44118	88-2050250	501(C)(3)	10,000				PROGRAM GRANT
(351) INTERFAITH MOVEMENT FOR HUMAN INTEGRITY 5080 N MAYWOOD AVE, LOS ANGELES, CA 90041	91-2076672	501(C)(3)	10,000				PROGRAM GRANT
(352) SOCIAL GOOD FUND 12651 SAN PABLO AVE, RICHMOND, CA 94805	46-1323531	501(C)(3)	10,000				PROGRAM GRANT
(353) MAS YOUTH CENTER OF DALLAS 908 AUDELIA RD, RICHARDSON, TX 75081	20-5117245	501(C)(3)	10,000				PROGRAM GRANT
(354) CAROLINA COMMON ENTERPRISE P.O. BOX 12408, DURHAM, NC 27709	46-0568407	501(C)(3)	10,000				PROGRAM GRANT
(355) GET FREE MOVEMENT FUND INC 780 ST MARKS AVE, BROOKLYN, NY 11213	85-0554243	501(C)(3)	10,000				PROGRAM GRANT
(356) PREGNANCY JUSTICE INC 39 W 19TH ST, NEW YORK, NY 10011	52-2282183	501(C)(3)	10,000				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(357) SAGRADO WELLNESS INC PO BOX 43492, TUCSON, AZ 85719	87-4291824	501(C)(3)	10,000				PROGRAM GRANT
(358) BALTIMORE ACTION LEGAL TEAM 9227 OREGOLD CT, LAUREL, MD 20708	87-4412551	501(C)(3)	10,000				PROGRAM GRANT
(359) A BETTER CHANCE A BETTER COMMUNITY 362 WILLIAMS-SCOTT RD, ENFIELD, NC 27823	80-0948099	501(C)(3)	8,500				PROGRAM GRANT
(360) APPALACHIAN COMMUNITY FUND 1405 EAST MAGNOLIA AVE, KNOXVILLE, TN 37917	62-1316019	501(C)(3)	8,000				PROGRAM GRANT
(361) LOCAL MEDIA FOUNDATION P.O. BOX 450, LAKE CITY, MI 49651	36-4427750	501(C)(3)	7,500				PROGRAM GRANT
(362) TINY NEWS COLLECTIVE INC 1500 CHESTNUT ST, PHILADELPHIA, PA 19102	85-3693369	501(C)(3)	7,500				PROGRAM GRANT
(363) THE APPEAL INC PO BOX 3711, LANDERS, CA 92285	87-2194457	501(C)(3)	7,500				PROGRAM GRANT
(364) ADVOCATE FOUNDATION INC. 6301 GASTON AVE, DALLAS, TX 75214	20-5245262	501(C)(3)	7,500				PROGRAM GRANT
(365) INFORMED CALIFORNIA FOUNDATION 490 43RD ST, OAKLAND, CA 94609	84-4618329	501(C)(3)	7,500				PROGRAM GRANT
(366) MONTCLAIR STATE UNIVERSITY FOUNDATION 1 NORMAL AVE, MONTCLAIR, NJ 07043	22-6017209	501(C)(3)	7,500				PROGRAM GRANT
(367) HISPANICS IN PHILANTHROPY 414 13TH ST, OAKLAND, CA 94612	94-3040607	501(C)(3)	7,500				PROGRAM GRANT
(368) FRESH FUTURE FARM INC PO BOX 22194, CHARLESTON, SC 29413	46-5699947	501(C)(3)	7,000				PROGRAM GRANT
(369) CHARITIES AID FOUNDATION AMERICA 225 REINEKERS LANE, ALEXANDRIA, VA 22314	43-1634280	501(C)(3)	6,361				PROGRAM GRANT
(370) AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION 321 N. CLARK ST, CHICAGO, IL 60610	36-6110299	501(C)(3)	6,131				PROGRAM GRANT
(371) OPEN COLLECTIVE FOUNDATION 440 N BARRANCA AVE, COVINA, CA 91723	81-4004928	501(C)(3)	6,000				PROGRAM GRANT
(372) SISTERS OF SAINT JOSEPH 1725 BRENTWOOD RD, BRENTWOOD, NY 11717	11-1631830	501(C)(3)	5,050				PROGRAM GRANT
(373) REWRITING THE CODE INC 300 EAST MAIN ST, DURHAM, NC 27701	81-4978877	501(C)(3)	5,000				PROGRAM GRANT
(374) BIRTH IN COLOR RVA FOUNDATION 115 EAST BROAD ST, RICHMOND, VA 23219	83-3221701	501(C)(3)	5,000				PROGRAM GRANT
(375) WGU CORPORATION 4001 SOUTH 700 EAST, SALT LAKE CITY, UT 84107	84-1383926	501(C)(3)	5,000				PROGRAM GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(376) SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS 13181 CROSSROADS PARKWAY NORTH, CITY OF INDUSTRY, CA 91746	72-1549994	501(C)(3)	5,000				PROGRAM GRANT
(377) PROYECTO AZTECA, INC PO BOX 27, SAN JUAN, TX 78589	74-2609516	501(C)(3)	5,000				PROGRAM GRANT
(378) BREAKING BARRIERS-NO BOUNDARIES INC 42 CORINTH COURT, ELGIN, SC 29045	85-1413379	501(C)(3)	5,000				PROGRAM GRANT
(379) BERTIE COUNTY HIVE HOUSE PO BOX 598, LEWISTON WOODVILLE, NC 27849	46-3308106	501(C)(3)	5,000				PROGRAM GRANT
(380) LYFE THREE INC 1046 BROAD ST, NEW BERN, NC 28560	45-5413081	501(C)(3)	5,000				PROGRAM GRANT
(381) WEIGHT OF WORDS SOCIETY INC 116 JERSEY LANE, COLUMBIA, SC 29209	87-1648985	501(C)(3)	5,000				PROGRAM GRANT
(382) NEIGHBORHOOD FUNDERS GROUP 548 MARKET ST, SAN FRANCISCO, CA 94104	06-1368627	501(C)(3)	5,000				PROGRAM GRANT
(383) CRUZANDO FRONTERAS PO BOX 81461, PHOENIX, AZ 85069	88-0570334	501(C)(3)	5,000				PROGRAM GRANT
(384) FRONTERA DE CRISTO 826 11TH ST, DOUGLAS, AZ 85607	86-0538163	501(C)(3)	5,000				PROGRAM GRANT
(385) STATE INNOVATION EXCHANGE PO BOX 260230, MADISON, WI 53726	46-1368531	501(C)(3)	5,000				PROGRAM GRANT

**Part IV**

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	GRANTS ARE MADE TO ORGANIZATIONS THAT MEET ELIGIBILITY REQUIREMENTS FOR FUNDING INCLUDING APPROPRIATE TAX-EXEMPT STATUS AND FINANCIAL STATEMENTS. ORGANIZATIONS MAY ALSO BE VISITED ON-SITE BY STAFF. ONCE GRANTS ARE MADE, GRANTEEES ARE REQUIRED TO SUBMIT PROGRESS REPORTS FOR MULTI-YEAR GRANTS. ALL ORGANIZATIONS AWARDED GRANTS MUST SUBMIT A FINAL REPORT AND FINANCIAL NARRATIVE AT THE END OF THE GRANT PERIOD. FUNDS THAT ARE NOT EXPENDED ARE EITHER EXTENDED BY AGREEMENT OR REFUNDED TO NEO.
(1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	ASIAN AMERICAN ADVANCING JUSTICE -AAJC,INC 1620 L ST NW, WASHINGTON, DC 20036
(2) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	AMERICANS FOR CONTRACEPTION 611 PENNSYLVANIA AVE SE, WASHINGTON, DC 20003
(3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	COLORSTACK INC 160 EAST SUNRISE HIGHWAY, FREEPORT, NY 11520
(8) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW 1500 K ST NW, WASHINGTON, DC 20005
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	ALLIANCE FOR YOUTH ORGANIZING 650 MASSACHUSETTS AVE NW , WASHINGTON, DC 20001

SCHEDULE J (Form 990)

Compensation Information

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

NEO PHILANTHROPY INC.

13-3191113

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- First-class or charter travel, Travel for companions, Tax indemnification and gross-up payments, Discretionary spending account, Housing allowance or residence for personal use, Payments for business use of personal residence, Health or social club dues or initiation fees, Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- Compensation committee, Independent compensation consultant, Form 990 of other organizations, Written employment contract, Compensation survey or study, Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- 4a Receive a severance payment or change-of-control payment?
4b Participate in or receive payment from a supplemental nonqualified retirement plan?
4c Participate in or receive payment from an equity-based compensation arrangement?

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- 5a The organization?
5b Any related organization?
If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- 6a The organization?
6b Any related organization?
If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Table with 3 columns: Question ID, Yes, No. Rows correspond to questions 1a, 1b, 2, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, 8, 9.



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHELE LORD PRESIDENT	(i)	314,968	0	0	16,269	36,588	367,825	0
	(ii)	2,188	0	0	109	256	2,553	0
2 DWANA FRANKLIN DAVIS PROGRAM DIRECTOR	(i)	314,375	0	0	16,065	36,809	367,249	0
	(ii)	0	0	0	0	0	0	0
3 MARGARITA RUBALCAVA VICE PRESIDENT OF STRATEGIC PARTNERSHIPS	(i)	248,928	0	0	12,688	36,776	298,392	0
	(ii)	623	0	0	31	83	737	0
4 ERICA LINNICK VICE PRESIDENT, SIF	(i)	250,050	0	0	9,656	36,015	295,721	0
	(ii)	0	0	0	0	0	0	0
5 ERIN BALLARD COO AND EXECUTIVE VP	(i)	260,951	0	0	13,496	36,392	310,839	0
	(ii)	3,478	0	0	174	468	4,120	0
6 RINI CHAKRABORTY VICE PRESIDENT, FFF	(i)	254,593	0	0	12,753	11,379	278,725	0
	(ii)	7,199	0	0	362	178	7,739	0
7 ALEXANDRA TOMA PROGRAM DIRECTOR	(i)	241,740	0	0	12,158	25,290	279,188	0
	(ii)	0	0	0	0	0	0	0
8 EDWIN REKOSH PROGRAM DIRECTOR	(i)	236,274	0	0	12,044	21,836	270,154	0
	(ii)	0	0	0	0	0	0	0
9 AMANDA NAVARRO PROGRAM DIRECTOR	(i)	229,089	0	0	11,155	25,395	265,639	0
	(ii)	0	0	0	0	0	0	0
10 PAGE GLEASON DIRECTOR OF STATE STRATEGY, SIF	(i)	214,630	0	0	10,887	13,303	238,820	0
	(ii)	0	0	0	0	0	0	0
11 SU LIM CFO AND VP OF INFRASTRUCTURE	(i)	178,913	0	0	9,050	19,774	207,737	0
	(ii)	25,008	0	0	1,250	2,742	29,000	0
12 RUTLEDGE SIMMONS VICE PRESIDENT AND GENERAL COUNSEL	(i)	173,455	0	0	0	22,103	195,558	0
	(ii)	33,847	0	0	0	2,346	36,193	0
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

NEO PHILANTHROPY INC.

Employer identification number

13-3191113

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	✓	35	11,932,683	MARKET VALUE
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ( . . . . . )				
26 Other ( . . . . . )				
27 Other ( . . . . . )				
28 Other ( . . . . . )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . .	29	0
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	Yes	No
30a		✓
b If "Yes," describe the arrangement in Part II.		
31		✓
32a		✓
b If "Yes," describe in Part II.		
33		

**Part II**

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED - THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS.

<b>SCHEDULE O (Form 990)</b>  Department of Treasury Internal Revenue Service	<b>Supplemental Information to Form 990 or 990-EZ</b> Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.	OMB No. 1545-0047  <div style="font-size: 24pt; font-weight: bold; text-align: center;">2023</div> Open to Public Inspection
Name of the Organization <b>NEO PHILANTHROPY INC.</b>		Employer Identification Number <b>13-3191113</b>

Return Reference - Identifier	Explanation																				
FORM 990, PART I, LINE 1 - ORGANIZATION'S MISSION	NEO PHILANTHROPY, INC. NURTURES STRONG, SUSTAINABLE, AND TRANSFORMATIVE MOVEMENTS FOR JUSTICE BY CONNECTING CHANGEMAKERS AND FUNDERS, SUPPORTING EMERGING LEADERS AND MOVEMENTS, AND DRIVING RESOURCES TO GROUPS ACCELERATING CHANGE.																				
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES \$19,742,424 INCLUDING GRANTS OF \$16,564,706)(REVENUE \$0)  THE FOUR FREEDOMS FUND IS A NATIONAL DONOR COLLABORATIVE WORKING TOWARDS FULL INTEGRATION OF IMMIGRANTS AS ACTIVE PARTICIPANTS IN OUR DEMOCRACY BY SUPPORTING A ROBUST LOCAL, STATE AND NATIONAL INFRASTRUCTURE OF IMMIGRANTS' RIGHTS ORGANIZATIONS AND LEADERS																				
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES	(EXPENSES \$138,860 INCLUDING GRANTS OF \$0)(REVENUE \$1,267,458)  OTHER PROGRAMS																				
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	A COPY OF THE FORM 990 IS SENT TO THE BOARD FOR REVIEW PRIOR TO FILING. IF THE BOARD HAS ANY QUESTIONS REGARDING THE 990, THEY ARE BROUGHT TO THE ATTENTION OF THE PREPARERS.																				
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE BOARD REGULARLY MONITORS AND ENFORCES THE CONFLICT OF INTEREST POLICY. DIRECTORS, OFFICERS, AND KEY PERSONNEL ARE REQUIRED TO DISCLOSE ALL POSSIBLE CONFLICTS IMMEDIATELY IN WRITING TO THE BOARD. THE BOARD REVIEWS SUCH MATTERS AND ACTS IN ACCORDANCE WITH THE POLICY. IF A CONFLICT DOES EXIST, THE CONFLICTED DIRECTOR, OFFICER, OR EMPLOYEE MUST RECUSE THEMSELVES FROM ANY CONVERSATIONS REGARDING THE CONFLICT.																				
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD OF DIRECTORS HIRES THE PRESIDENT AND SETS EXECUTIVE COMPENSATION. THE BOARD ANNUALLY CONDUCTS THE PRESIDENT'S EVALUATION AND APPROVES THE COMPENSATION. THE BOARD ALSO REVIEWS THE COMPENSATION OF OTHER MANAGEMENT AND KEY EMPLOYEES OF THE ORGANIZATION. THIS LAST TOOK PLACE IN 2023.																				
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE ORGANIZATION HAS AN ANNUAL PERFORMANCE EVALUATION PROCESS AND SETS COMPENSATION BASED ON THE RESULT OF THE EVALUATION. THE PRESIDENT AND MANAGEMENT APPROVE THE SALARIES OF ALL OTHER EMPLOYEES. THIS LAST TOOK PLACE IN 2023.																				
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI, WV																				
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.																				
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">(a) Description</th> <th style="width:15%;">(b) Total Expenses</th> <th style="width:15%;">(c) Program Service Expenses</th> <th style="width:15%;">(d) Management and General Expenses</th> <th style="width:10%;">(e) Fundraising Expenses</th> </tr> </thead> <tbody> <tr> <td>CONSULTANTS</td> <td style="text-align: right;">23,972,187</td> <td style="text-align: right;">22,845,571</td> <td style="text-align: right;">1,126,616</td> <td></td> </tr> <tr> <td>OTHER PROFESSIONAL FEES</td> <td style="text-align: right;">894,865</td> <td style="text-align: right;">646,019</td> <td style="text-align: right;">248,846</td> <td></td> </tr> <tr> <td><b>Total</b></td> <td style="text-align: right;"><b>24,867,052</b></td> <td style="text-align: right;"><b>23,491,590</b></td> <td style="text-align: right;"><b>1,375,462</b></td> <td style="text-align: right;"><b>0</b></td> </tr> </tbody> </table>	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses	CONSULTANTS	23,972,187	22,845,571	1,126,616		OTHER PROFESSIONAL FEES	894,865	646,019	248,846		<b>Total</b>	<b>24,867,052</b>	<b>23,491,590</b>	<b>1,375,462</b>	<b>0</b>
(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses																	
CONSULTANTS	23,972,187	22,845,571	1,126,616																		
OTHER PROFESSIONAL FEES	894,865	646,019	248,846																		
<b>Total</b>	<b>24,867,052</b>	<b>23,491,590</b>	<b>1,375,462</b>	<b>0</b>																	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:75%;">(a) Description</th> <th style="width:25%;">(b) Amount</th> </tr> </thead> <tbody> <tr> <td>LOSS ON UNCOLLECTIBLE CONTRIBUTIONS</td> <td style="text-align: right;">- 973,357</td> </tr> </tbody> </table>	(a) Description	(b) Amount	LOSS ON UNCOLLECTIBLE CONTRIBUTIONS	- 973,357																
(a) Description	(b) Amount																				
LOSS ON UNCOLLECTIBLE CONTRIBUTIONS	- 973,357																				

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

NEO PHILANTHROPY INC.

**Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Employer identification number

13-3191113

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NEO PHILANTHROPY ACTION FUND, INC. (80-0444461) 1001 AVE OF THE AMERICAS, 12FL, NEW YORK, NY 10018	SOCIAL ADV.	NY	501(C)(4)		N/A		✓
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2023

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .		✓
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	✓	
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .		✓
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .		✓
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .		✓
<b>f</b> Dividends from related organization(s) . . . . .		✓
<b>g</b> Sale of assets to related organization(s) . . . . .		✓
<b>h</b> Purchase of assets from related organization(s) . . . . .		✓
<b>i</b> Exchange of assets with related organization(s) . . . . .		✓
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .	✓	
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .		✓
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .		✓
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .		✓
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .		✓
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	✓	
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .		✓
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	✓	
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .		✓
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .		✓

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NEO PHILANTHROPY ACTION FUND, INC.	B	132,500	CASH
(2) NEO PHILANTHROPY ACTION FUND, INC.	J	37,591	COST ALLOCATION
(3) NEO PHILANTHROPY ACTION FUND, INC.	O	1,202,457	COST ALLOCATION
(4) NEO PHILANTHROPY ACTION FUND, INC.	Q	144,706	CASH
(5)			
(6)			

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
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(7) .....													
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(9) .....													
(10) .....													
(11) .....													
(12) .....													
(13) .....													
(14) .....													
(15) .....													
(16) .....													



Form **8868**

(Rev. January 2024)

Department of the Treasury  
Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

## Part I - Identification

<b>Type or Print</b>  File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. <u>NEO PHILANTHROPY, INC.</u>	Taxpayer identification number (TIN) <u>13-3191113</u>
	Number, street, and room or suite no. If a P.O. box, see instructions. <u>1001 AVE OF THE AMERICAS SUITE 12FL</u>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <u>NEW YORK, NY 10018</u>	

Enter the Return Code for the return that this application is for (file a separate application for each return) . . . . .

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
 Plan Number \_\_\_\_\_  
 Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

## Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

NEO PHILANTHROPY, INC.

The books are in the care of 1001 AVE OF THE AMERICAS, 12FL NEW YORK NY 10018

Telephone No. 212 378-2800 Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box.  . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 11/15, 2024, to file the **exempt organization return** for the organization named above. The extension is for the organization's return for:

calendar year 2023 or  
 tax year beginning \_\_\_\_\_, 20\_\_\_\_, and ending \_\_\_\_\_, 20\_\_\_\_.

2 If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b> \$	NONE
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b> \$	NONE
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b> \$	NONE

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2024)